

### **Voluntary Dental Plans**



Rates valid January through April 2024

	PASSIVE PPO 100%/80%/0%-\$750	PASSIVE PPO 100%/50%/50%-\$750	ACTIVE PPO 100%/80%/50%-\$1,000	PASSIVE PPO 100%/80%/50%-\$1,000	PASSIVE PPO 100%/80%/50%-\$1,500 with Ortho	
Coinsurance						
Type 1—Preventive Services	100%	100%	In-network: 100% Out-of-network: 80%	100%	100%	
Type 2—Basic Services	80%	50%	In-network: 80% Out-of-network: 60%	80%	80%	
Type 3—Major Services	0%	50%	50% In-network: 50% Out-of-network: 50%		50%	
Annual Deductible (calendar year)	\$50 Type 2 Waived Type 1 Family max \$150	\$50 Type 2 & 3 Waived Type 1 Family max \$150	\$50 Type 2 & 3 Waived Type 1 Family max \$150	\$50 Type 2 & 3 Waived Type 1 Family max \$150	\$50 Type 2 & 3 Waived Type 1 Family max \$150	
Calendar Year Maximum (per person)	\$750	\$750	\$1,000	\$1,000	\$1,500	
Out-of-Network Allowance U&C = Usual & Customary	90th U&C	90th U&C	In-network: Contracted fee Out-of-network: 90th U&C	90th U&C	90th U&C	
Routine Exam (1 in 6 mos.)	100%	100%	In-network: 100% Out-of-network: 80%	100%	100%	
Cleaning (1 in 6 mos.)	100%	100%	In-network: 100% Out-of-network: 80%	100%	100%	
<b>X-rays</b> (according to schedule)	100%	100%	In-network: 100% Out-of-network: 80%	100%	100%	
Endodontics	Not covered	50%	In-network: 50% Out-of-network: 50%	80%	80%	
Periodontics	Not covered	50%	In-network: 50% Out-of-network: 50%	80%	80%	
Anesthesia	Not covered	50%	In-network: 50% Out-of-network: 50%	50%	80%	
Orthodontia	Not covered	Not covered	Not covered	Not covered	Covered 50% to \$1,000 lifetime max., subject to U&C. No waiting period.	
Ameritas Dental Rewards®	Not included	Not included	Not included	Included. See description on CBIA's website (cbia.com)	Included. See description on CBIA's website (cbia.com)	
Monthly Rates						
Employee Employee & Spouse Employee & Children Family	Employee & Spouse \$62.86 Employee & Children \$86.29		\$39.85 \$75.93 \$91.14 \$127.26	\$48.69 \$92.85 \$113.76 \$157.92	\$57.31 \$109.03 \$138.48 \$190.20	

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# **DENTAL INSURANCE**

An important part of every employee benefits program is dental insurance that fits your budget and your employees' needs. That's why CBIA Health Connections offers employers both group and voluntary dental insurance through Ameritas. Either way, you're getting a great program with valuable plans that give employees access to the dental care they need.

### **GROUP DENTAL PLANS**

CBIA Health Connections offers a variety of affordable group dental insurance plans through Ameritas. These plans are exclusive to CBIA and offer a choice of plans with or without orthodontic coverage. CBIA's group dental plans only require 40% participation to take advantage of these affordable benefits.

#### **VOLUNTARY DENTAL PLANS**

Our Ameritas voluntary dental plans offer cost-effective benefits that allow employees to choose whether to participate and cover the costs. CBIA's voluntary plans help employers keep benefit costs down while allowing employees to buy benefits at group rates with the convenience of payroll deductions. CBIA Health Connections offers plans with and without orthodontic coverage. Our voluntary dental plans have no participation requirements.



## **Group Dental Plans**

#### 2-50 Employees Rates valid April 2021 through April 2024



	<b>ACTIVE PPO</b> 100%/100%/60%-\$700		PASSIVE PPO 100%/80%/50%-\$1,250	PASSIVE PPO 100%/80%/50%-\$1,250 with Ortho		PASSIVE PPO 100%/80%/0%-\$1,000	PASSIVE PPO 100%/80%/50%-\$1,000	PASSIVE PPO 100%/80%/50%-\$1,000 with Ortho	PASSIVE PPO 100%/80%/50%-\$1,500	PASSIVE PPO 100%/80%/50%-\$1,500 with Ortho	PASSIVE PPO 100%/80%/50%-\$2,000	PASSIVE PPO 100%/80%/50%-\$2,000 with Ortho
Coinsurance		Coinsurance			Coinsurance							
Type 1—Preventive Services	100%	Type 1—Preventive Services	100%	100%	Type 1—Preventive Services	100%	100%	100%	100%	100%	100%	100%
Type 2—Basic Services	100%	Type 2—Basic Services	80%	80%	Type 2—Basic Services	80%	80%	80%	80%	80%	80%	80%
Type 3—Major Services		Type 3—Major Services	50%	50%	Type 3—Major Services	0%	50%	50%	50%	50%	50%	50%
Annual Deductible (calendar year)	\$5 copay	Annual Deductible (calendar year)	\$50 Type 2 & 3, Waived Type 1, Family max \$150	\$50 Type 2 & 3, Waived Type 1, Family max \$150	Annual Deductible (calendar year)	\$50 Type 2 & 3, Waived Type 1, Family max \$150	\$50 Type 2 & 3, Waived Type 1, Family max \$150	\$50 Type 2 & 3, Waived Type 1, Family max \$150	\$50 Type 2 & 3, Waived Type 1, Family max \$150	\$50 Type 2 & 3, Waived Type 1, Family max \$150	\$50 Type 2 & 3, Waived Type 1, Family max \$150	\$50 Type 2 & 3, Waived Type 1, Family max \$150
Calendar Year Maximum (per person)	\$700	Calendar Year Maximum (per person)	\$1,250	\$1,250	Calendar Year Maximum (per person)	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	\$2,000
Out-of-Network Allowance U&C = Usual & Customary	50/50/50	Out-of-Network Allowance U&C = Usual & Customary	U&C does not apply; claims are paid at the network fee level	U&C does not apply; claims are paid at the network fee level	Out-of-Network Allowance U&C = Usual & Customary	80th percentile of U&C						
Diagnostic Services		Diagnostic Services			Diagnostic Services  Routine Exam (1 in 6 mos.)	100%	100%	100%	100%	100%	100%	100%
Routine Exam (1 in 6 mos.)	100%	Routine Exam (1 in 6 mos.)	100%	100%								
X-rays (according to schedule)	100%	X-rays (according to schedule)			X-rays (according to schedule)	100%	100%	100%	100%	100%	100%	100%
	100%		100%	100%	Preventive Services							
Preventive Services	1000/	Preventive Services  Cleaning (1 in 6 mos.)	100%	100%	Cleaning (1 in 6 mos.)		100%	100%	100%	100%	100%	100%
Cleaning (1 in 6 mos.)  Sealants (per tooth)	100%	Sealants (per tooth)	100%	100%	Sealants (per tooth)	100%	100%	100%	100%	100%	100%	100%
Flouride Application (with cleaning)	100%	Flouride Application (with cleaning)	100%	100%	(with cleaning)  Space Maintainers	100%	100%	100%	100%	100%	100%	100%
Space Maintainers	100%	Space Maintainers	100%	100%		10070	100%	100%		10070	100%	
Basic Services		Basic Services			Basic Services							
•••••		Amalgam filling (2 surfaces)	80%	80%	Amalgam filling (2 surfaces)	80%	80%	80%	80%	80%	80%	80%
Amalgam filling (2 surfaces)  Resin filling (2 surfaces, anterior)	100%	Resin filling (2 surfaces)	80%	80%	Resin filling (2 surfaces, anterior)							
Oral Surgery (extraction of	100%	•	80%	80%	<b>Oral Surgery</b> (extraction of exposed root or erupted tooth)	80%	80%	80%	80%	80%	80%	80%
exposed root or erupted tooth)	100%	Periodontics (scaling and root planing)	80%	80%	<b>Oral Surgery</b> (removal of impacted tooth; partially bony)	80%	80%	80%	80%	80%	80%	80%
Major Services		Anesthesia	80%	80%	Endodontics (bicuspid root canal therapy)	80%	80%	80%	80%	80%	80%	80%
Complete Upper Denture					Endodontics (molar root canal therapy)	80%	80%	80%	80%	80%	80%	80%
Partial Upper Denture  Crown (porcelain with noble metal)	60%	Complete Upper Denture	50%	50%	Periodontics (scaling and root planing; per quadrant)	80%	80%	80%	80%	80%	80%	80%
Anesthesia	60%		50%	50%	Periodontics	80%	80%	80%	80%	80%	80%	80%
<b>Oral Surgery</b> (removal of impacted tooth; partially bony)	60%	Crown (porcelain with noble metal)	50%	50%	(osseous surgery; per quadrant)							
Endodontics (root canal therapy)	60%	Oral Surgery	50%	50%	Anesthesia	80%	80%	80%	80%	80%	80%	80%
Periodontics (osseous surgery; per quadrant)	60%				Major Services							
Orthodontia	None	Orthodontia	None	50% to \$1,000 lifetime max	Complete Upper Denture							
Monthly Rates		Monthly Rates			Partial Upper Denture			50%		50% 50%		50%
Employee Employee & Spouse	\$19.48 \$39.32	Employee Employee & Spouse	\$29.12 \$58.88	\$29.12 \$58.88	Orthodontia	0% none	50% none	50% 50% to \$1,000 lifetime max	50%  none	50% to \$1,000 lifetime max	50% 	50% 
Employee & Spouse Employee & Children Family	\$39.32 \$42.96 \$62.80	Employee & Children Family	\$63.48 \$93.24	\$69.48 \$99.20	Monthly Rates			, .,		.,,		
i anniy	<b>\$</b> 02.00	· uning	<b>ψ</b> ЈЈ. <b>2</b> Ŧ	φυν.ευ	Employee Employee & Spouse Employee & Children Family	\$33.52 \$67.04 \$82.16 \$115.72	\$36.64 \$74.00 \$85.44 \$122.80	\$36.64 \$74.00 \$91.32 \$128.68	\$43.04 \$86.80 \$96.84 \$140.60	\$43.04 \$86.80 \$102.68 \$146.44	\$49.08 \$98.80 \$109.24 \$158.92	\$49.08 \$98.80 \$115.28 \$165.04