



**3 to 9
EMPLOYEES
Female**

**Out of Area
Area 1
October - December 2011**

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	454.76	573.04	642.72	683.92	824.00	889.92	1082.14	1313.12	1653.59	1970.08
Oxford USA 30	374.17	471.49	528.82	562.72	677.97	732.21	890.37	1080.41	1360.54	1620.95
Oxford USA POS 20/40 - 1500	355.83	448.38	502.90	535.13	644.74	696.32	846.73	1027.46	1293.86	1541.50
Oxford USA POS 30/45 2500/20	267.61	337.22	378.23	402.47	484.90	523.70	636.82	772.74	973.10	1159.35
Oxford USA POS 30/45 2850/30	247.78	312.22	350.19	372.63	448.96	484.87	589.61	715.46	900.96	1073.40
Oxford USA POS 30/45 - 3000	309.30	389.75	437.14	465.16	560.44	605.27	736.01	893.11	1124.68	1339.94
Oxford USA POS 2000	283.69	357.48	400.94	426.64	514.03	555.15	675.07	819.15	1031.54	1228.98
Oxford USA PPO 2000 D	271.46	342.07	383.66	408.25	491.87	531.22	645.96	783.84	987.08	1176.00
Oxford USA 3500 F	231.87	292.18	327.71	348.72	420.14	453.75	551.77	669.54	843.14	1004.51

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1124.02	1334.70	1381.85	1389.84	1405.03	1436.20	1545.53	1766.28	2046.80	2221.83
Oxford USA 30	924.83	1098.17	1136.96	1143.54	1156.03	1181.68	1271.64	1453.26	1684.07	1828.09
Oxford USA POS 20/40 - 1500	879.50	1044.34	1081.24	1087.49	1099.37	1123.76	1209.31	1382.03	1601.53	1738.49
Oxford USA POS 30/45 2500/20	661.46	785.44	813.19	817.89	826.83	845.17	909.51	1039.42	1204.50	1307.50
Oxford USA POS 30/45 2850/30	612.43	727.21	752.91	757.26	765.53	782.52	842.09	962.36	1115.21	1210.57
Oxford USA POS 30/45 - 3000	764.50	907.79	939.86	945.30	955.62	976.82	1051.19	1201.32	1392.12	1511.17
Oxford USA POS 2000	701.19	832.61	862.03	867.02	876.49	895.93	964.14	1101.84	1276.84	1386.03
Oxford USA PPO 2000 D	670.96	796.72	824.87	829.64	838.70	857.31	922.58	1054.34	1221.80	1326.28
Oxford USA 3500 F	573.12	680.54	704.58	708.66	716.40	732.29	788.04	900.59	1043.63	1132.87

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1098.93	1162.07	1216.41	1334.70	1506.53	1642.12	2041.21	2762.10	3144.93	3712.38
Oxford USA 30	904.18	956.13	1000.84	1098.17	1239.55	1351.11	1679.47	2272.61	2587.60	3054.48
Oxford USA POS 20/40 - 1500	859.86	909.27	951.79	1044.34	1178.79	1284.89	1597.16	2161.23	2460.77	2904.77
Oxford USA POS 30/45 2500/20	646.70	683.85	715.83	785.44	886.56	966.35	1201.21	1625.44	1850.73	2184.66
Oxford USA POS 30/45 2850/30	598.75	633.15	662.77	727.21	820.84	894.71	1112.16	1504.94	1713.52	2022.70
Oxford USA POS 30/45 - 3000	747.43	790.37	827.34	907.79	1024.66	1116.88	1388.32	1878.63	2139.01	2524.95
Oxford USA POS 2000	685.54	724.92	758.83	832.61	939.81	1024.39	1273.35	1723.06	1961.88	2315.86
Oxford USA PPO 2000 D	655.98	693.67	726.11	796.72	899.29	980.23	1218.46	1648.78	1877.31	2216.03
Oxford USA 3500 F	560.32	592.52	620.23	680.54	768.15	837.29	1040.78	1408.35	1603.55	1892.88

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1600.84	1801.76	1914.93	1996.39	2162.11	2387.33	2582.28	3131.34	3430.25	3790.70
Oxford USA 30	1317.14	1482.46	1575.57	1642.59	1778.95	1964.26	2124.66	2576.42	2822.35	3118.92
Oxford USA POS 20/40 - 1500	1252.59	1409.80	1498.35	1562.09	1691.76	1867.98	2020.52	2450.14	2684.02	2966.06
Oxford USA POS 30/45 2500/20	942.06	1060.30	1126.90	1174.83	1272.36	1404.90	1519.62	1842.73	2018.63	2230.75
Oxford USA POS 30/45 2850/30	872.22	981.69	1043.36	1087.74	1178.03	1300.75	1406.96	1706.12	1868.98	2065.37
Oxford USA POS 30/45 - 3000	1088.80	1225.46	1302.43	1357.83	1470.55	1623.73	1756.32	2129.77	2333.07	2578.23
Oxford USA POS 2000	998.64	1123.98	1194.58	1245.39	1348.77	1489.27	1610.88	1953.40	2139.87	2364.72
Oxford USA PPO 2000 D	955.59	1075.53	1143.08	1191.70	1290.63	1425.07	1541.44	1869.19	2047.62	2262.79
Oxford USA 3500 F	816.24	918.69	976.39	1017.92	1102.43	1217.26	1316.66	1596.62	1749.03	1932.81



3 to 9
EMPLOYEES
Male

Out of Area
Area 1
October - December 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	294.51	341.63	394.65	471.22	589.02	677.38	912.99	1373.86	1805.44	1970.08
Oxford USA 30	242.32	281.09	324.71	387.71	484.64	557.34	751.19	1130.39	1485.48	1620.95
Oxford USA POS 20/40 - 1500	230.44	267.31	308.79	368.71	460.89	530.02	714.37	1074.98	1412.68	1541.50
Oxford USA POS 30/45 2500/20	173.31	201.04	232.24	277.30	346.63	398.62	537.27	808.49	1062.46	1159.35
Oxford USA POS 30/45 2850/30	160.47	186.14	215.02	256.75	320.93	369.07	497.44	748.55	983.70	1073.40
Oxford USA POS 30/45 - 3000	200.31	232.36	268.42	320.50	400.62	460.72	620.96	934.42	1227.96	1339.94
Oxford USA POS 2000	183.72	213.12	246.19	293.96	367.45	422.56	569.54	857.04	1126.27	1228.98
Oxford USA PPO 2000 D	175.80	203.93	235.58	281.29	351.61	404.35	544.99	820.10	1077.72	1176.00
Oxford USA 3500 F	150.17	174.19	201.22	240.27	300.33	345.38	465.52	700.51	920.56	1004.51

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	909.91	946.31	994.84	1091.89	1213.22	1322.40	1454.58	1699.94	2121.93	2221.83
Oxford USA 30	748.66	778.61	818.54	898.39	998.21	1088.05	1196.80	1398.68	1745.89	1828.09
Oxford USA POS 20/40 - 1500	711.97	740.45	778.42	854.36	949.29	1034.72	1138.15	1330.13	1660.32	1738.49
Oxford USA POS 30/45 2500/20	535.46	556.88	585.44	642.56	713.95	778.21	855.99	1000.38	1248.71	1307.50
Oxford USA POS 30/45 2850/30	495.77	515.60	542.04	594.92	661.02	720.52	792.53	926.22	1156.14	1210.57
Oxford USA POS 30/45 - 3000	618.87	643.63	676.63	742.65	825.16	899.43	989.33	1156.21	1443.22	1511.17
Oxford USA POS 2000	567.62	590.33	620.60	681.15	756.83	824.95	907.40	1060.46	1323.71	1386.03
Oxford USA PPO 2000 D	543.15	564.88	593.85	651.79	724.21	789.38	868.28	1014.75	1266.64	1326.28
Oxford USA 3500 F	463.95	482.51	507.25	556.74	618.60	674.27	741.67	866.77	1081.94	1132.87

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1098.93	1162.07	1216.41	1334.70	1506.53	1642.12	2041.21	2762.10	3144.93	3712.38
Oxford USA 30	904.18	956.13	1000.84	1098.17	1239.55	1351.11	1679.47	2272.61	2587.60	3054.48
Oxford USA POS 20/40 - 1500	859.86	909.27	951.79	1044.34	1178.79	1284.89	1597.16	2161.23	2460.77	2904.77
Oxford USA POS 30/45 2500/20	646.70	683.85	715.83	785.44	886.56	966.35	1201.21	1625.44	1850.73	2184.66
Oxford USA POS 30/45 2850/30	598.75	633.15	662.77	727.21	820.84	894.71	1112.16	1504.94	1713.52	2022.70
Oxford USA POS 30/45 - 3000	747.43	790.37	827.34	907.79	1024.66	1116.88	1388.32	1878.63	2139.01	2524.95
Oxford USA POS 2000	685.54	724.92	758.83	832.61	939.81	1024.39	1273.35	1723.06	1961.88	2315.86
Oxford USA PPO 2000 D	655.98	693.67	726.11	796.72	899.29	980.23	1218.46	1648.78	1877.31	2216.03
Oxford USA 3500 F	560.32	592.52	620.23	680.54	768.15	837.29	1040.78	1408.35	1603.55	1892.88

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1600.84	1801.76	1914.93	1996.39	2162.11	2387.33	2582.28	3131.34	3430.25	3790.70
Oxford USA 30	1317.14	1482.46	1575.57	1642.59	1778.95	1964.26	2124.66	2576.42	2822.35	3118.92
Oxford USA POS 20/40 - 1500	1252.59	1409.80	1498.35	1562.09	1691.76	1867.98	2020.52	2450.14	2684.02	2966.06
Oxford USA POS 30/45 2500/20	942.06	1060.30	1126.90	1174.83	1272.36	1404.90	1519.62	1842.73	2018.63	2230.75
Oxford USA POS 30/45 2850/30	872.22	981.69	1043.36	1087.74	1178.03	1300.75	1406.96	1706.12	1868.98	2065.37
Oxford USA POS 30/45 - 3000	1088.80	1225.46	1302.43	1357.83	1470.55	1623.73	1756.32	2129.77	2333.07	2578.23
Oxford USA POS 2000	998.64	1123.98	1194.58	1245.39	1348.77	1489.27	1610.88	1953.40	2139.87	2364.72
Oxford USA PPO 2000 D	955.59	1075.53	1143.08	1191.70	1290.63	1425.07	1541.44	1869.19	2047.62	2262.79
Oxford USA 3500 F	816.24	918.69	976.39	1017.92	1102.43	1217.26	1316.66	1596.62	1749.03	1932.81



10 to 50
EMPLOYEES
Female

Out of Area
Area 1
October - December 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	454.76	573.04	642.72	683.92	824.00	889.92	1082.14	1313.12	1653.59	1970.08
Oxford USA 30	374.17	471.49	528.82	562.72	677.97	732.21	890.37	1080.41	1360.54	1620.95
Oxford USA POS 20/40 - 1500	355.83	448.38	502.90	535.13	644.74	696.32	846.73	1027.46	1293.86	1541.50
Oxford USA POS 30/45 2500/20	267.61	337.22	378.23	402.47	484.90	523.70	636.82	772.74	973.10	1159.35
Oxford USA POS 30/45 2850/30	247.78	312.22	350.19	372.63	448.96	484.87	589.61	715.46	900.96	1073.40
Oxford USA POS 30/45 - 3000	309.30	389.75	437.14	465.16	560.44	605.27	736.01	893.11	1124.68	1339.94
Oxford USA POS 2000	283.69	357.48	400.94	426.64	514.03	555.15	675.07	819.15	1031.54	1228.98
Oxford USA PPO 2000 D	271.46	342.07	383.66	408.25	491.87	531.22	645.96	783.84	987.08	1176.00
Oxford USA 3500 F	231.87	292.18	327.71	348.72	420.14	453.75	551.77	669.54	843.14	1004.51

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1124.02	1334.70	1381.85	1389.84	1405.03	1436.20	1545.53	1766.28	2046.80	2221.83
Oxford USA 30	924.83	1098.17	1136.96	1143.54	1156.03	1181.68	1271.64	1453.26	1684.07	1828.09
Oxford USA POS 20/40 - 1500	879.50	1044.34	1081.24	1087.49	1099.37	1123.76	1209.31	1382.03	1601.53	1738.49
Oxford USA POS 30/45 2500/20	661.46	785.44	813.19	817.89	826.83	845.17	909.51	1039.42	1204.50	1307.50
Oxford USA POS 30/45 2850/30	612.43	727.21	752.91	757.26	765.53	782.52	842.09	962.36	1115.21	1210.57
Oxford USA POS 30/45 - 3000	764.50	907.79	939.86	945.30	955.62	976.82	1051.19	1201.32	1392.12	1511.17
Oxford USA POS 2000	701.19	832.61	862.03	867.02	876.49	895.93	964.14	1101.84	1276.84	1386.03
Oxford USA PPO 2000 D	670.96	796.72	824.87	829.64	838.70	857.31	922.58	1054.34	1221.80	1326.28
Oxford USA 3500 F	573.12	680.54	704.58	708.66	716.40	732.29	788.04	900.59	1043.63	1132.87

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1098.93	1162.07	1216.41	1334.70	1506.53	1642.12	2041.21	2762.10	3144.93	3712.38
Oxford USA 30	904.18	956.13	1000.84	1098.17	1239.55	1351.11	1679.47	2272.61	2587.60	3054.48
Oxford USA POS 20/40 - 1500	859.86	909.27	951.79	1044.34	1178.79	1284.89	1597.16	2161.23	2460.77	2904.77
Oxford USA POS 30/45 2500/20	646.70	683.85	715.83	785.44	886.56	966.35	1201.21	1625.44	1850.73	2184.66
Oxford USA POS 30/45 2850/30	598.75	633.15	662.77	727.21	820.84	894.71	1112.16	1504.94	1713.52	2022.70
Oxford USA POS 30/45 - 3000	747.43	790.37	827.34	907.79	1024.66	1116.88	1388.32	1878.63	2139.01	2524.95
Oxford USA POS 2000	685.54	724.92	758.83	832.61	939.81	1024.39	1273.35	1723.06	1961.88	2315.86
Oxford USA PPO 2000 D	655.98	693.67	726.11	796.72	899.29	980.23	1218.46	1648.78	1877.31	2216.03
Oxford USA 3500 F	560.32	592.52	620.23	680.54	768.15	837.29	1040.78	1408.35	1603.55	1892.88

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1600.84	1801.76	1914.93	1996.39	2162.11	2387.33	2582.28	3131.34	3430.25	3790.70
Oxford USA 30	1317.14	1482.46	1575.57	1642.59	1778.95	1964.26	2124.66	2576.42	2822.35	3118.92
Oxford USA POS 20/40 - 1500	1252.59	1409.80	1498.35	1562.09	1691.76	1867.98	2020.52	2450.14	2684.02	2966.06
Oxford USA POS 30/45 2500/20	942.06	1060.30	1126.90	1174.83	1272.36	1404.90	1519.62	1842.73	2018.63	2230.75
Oxford USA POS 30/45 2850/30	872.22	981.69	1043.36	1087.74	1178.03	1300.75	1406.96	1706.12	1868.98	2065.37
Oxford USA POS 30/45 - 3000	1088.80	1225.46	1302.43	1357.83	1470.55	1623.73	1756.32	2129.77	2333.07	2578.23
Oxford USA POS 2000	998.64	1123.98	1194.58	1245.39	1348.77	1489.27	1610.88	1953.40	2139.87	2364.72
Oxford USA PPO 2000 D	955.59	1075.53	1143.08	1191.70	1290.63	1425.07	1541.44	1869.19	2047.62	2262.79
Oxford USA 3500 F	816.24	918.69	976.39	1017.92	1102.43	1217.26	1316.66	1596.62	1749.03	1932.81



10 to 50
EMPLOYEES
Male

Out of Area
Area 1
October - December 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	294.51	341.63	394.65	471.22	589.02	677.38	912.99	1373.86	1805.44	1970.08
Oxford USA 30	242.32	281.09	324.71	387.71	484.64	557.34	751.19	1130.39	1485.48	1620.95
Oxford USA POS 20/40 - 1500	230.44	267.31	308.79	368.71	460.89	530.02	714.37	1074.98	1412.68	1541.50
Oxford USA POS 30/45 2500/20	173.31	201.04	232.24	277.30	346.63	398.62	537.27	808.49	1062.46	1159.35
Oxford USA POS 30/45 2850/30	160.47	186.14	215.02	256.75	320.93	369.07	497.44	748.55	983.70	1073.40
Oxford USA POS 30/45 - 3000	200.31	232.36	268.42	320.50	400.62	460.72	620.96	934.42	1227.96	1339.94
Oxford USA POS 2000	183.72	213.12	246.19	293.96	367.45	422.56	569.54	857.04	1126.27	1228.98
Oxford USA PPO 2000 D	175.80	203.93	235.58	281.29	351.61	404.35	544.99	820.10	1077.72	1176.00
Oxford USA 3500 F	150.17	174.19	201.22	240.27	300.33	345.38	465.52	700.51	920.56	1004.51

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	909.91	946.31	994.84	1091.89	1213.22	1322.40	1454.58	1699.94	2121.93	2221.83
Oxford USA 30	748.66	778.61	818.54	898.39	998.21	1088.05	1196.80	1398.68	1745.89	1828.09
Oxford USA POS 20/40 - 1500	711.97	740.45	778.42	854.36	949.29	1034.72	1138.15	1330.13	1660.32	1738.49
Oxford USA POS 30/45 2500/20	535.46	556.88	585.44	642.56	713.95	778.21	855.99	1000.38	1248.71	1307.50
Oxford USA POS 30/45 2850/30	495.77	515.60	542.04	594.92	661.02	720.52	792.53	926.22	1156.14	1210.57
Oxford USA POS 30/45 - 3000	618.87	643.63	676.63	742.65	825.16	899.43	989.33	1156.21	1443.22	1511.17
Oxford USA POS 2000	567.62	590.33	620.60	681.15	756.83	824.95	907.40	1060.46	1323.71	1386.03
Oxford USA PPO 2000 D	543.15	564.88	593.85	651.79	724.21	789.38	868.28	1014.75	1266.64	1326.28
Oxford USA 3500 F	463.95	482.51	507.25	556.74	618.60	674.27	741.67	866.77	1081.94	1132.87

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1098.93	1162.07	1216.41	1334.70	1506.53	1642.12	2041.21	2762.10	3144.93	3712.38
Oxford USA 30	904.18	956.13	1000.84	1098.17	1239.55	1351.11	1679.47	2272.61	2587.60	3054.48
Oxford USA POS 20/40 - 1500	859.86	909.27	951.79	1044.34	1178.79	1284.89	1597.16	2161.23	2460.77	2904.77
Oxford USA POS 30/45 2500/20	646.70	683.85	715.83	785.44	886.56	966.35	1201.21	1625.44	1850.73	2184.66
Oxford USA POS 30/45 2850/30	598.75	633.15	662.77	727.21	820.84	894.71	1112.16	1504.94	1713.52	2022.70
Oxford USA POS 30/45 - 3000	747.43	790.37	827.34	907.79	1024.66	1116.88	1388.32	1878.63	2139.01	2524.95
Oxford USA POS 2000	685.54	724.92	758.83	832.61	939.81	1024.39	1273.35	1723.06	1961.88	2315.86
Oxford USA PPO 2000 D	655.98	693.67	726.11	796.72	899.29	980.23	1218.46	1648.78	1877.31	2216.03
Oxford USA 3500 F	560.32	592.52	620.23	680.54	768.15	837.29	1040.78	1408.35	1603.55	1892.88

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1600.84	1801.76	1914.93	1996.39	2162.11	2387.33	2582.28	3131.34	3430.25	3790.70
Oxford USA 30	1317.14	1482.46	1575.57	1642.59	1778.95	1964.26	2124.66	2576.42	2822.35	3118.92
Oxford USA POS 20/40 - 1500	1252.59	1409.80	1498.35	1562.09	1691.76	1867.98	2020.52	2450.14	2684.02	2966.06
Oxford USA POS 30/45 2500/20	942.06	1060.30	1126.90	1174.83	1272.36	1404.90	1519.62	1842.73	2018.63	2230.75
Oxford USA POS 30/45 2850/30	872.22	981.69	1043.36	1087.74	1178.03	1300.75	1406.96	1706.12	1868.98	2065.37
Oxford USA POS 30/45 - 3000	1088.80	1225.46	1302.43	1357.83	1470.55	1623.73	1756.32	2129.77	2333.07	2578.23
Oxford USA POS 2000	998.64	1123.98	1194.58	1245.39	1348.77	1489.27	1610.88	1953.40	2139.87	2364.72
Oxford USA PPO 2000 D	955.59	1075.53	1143.08	1191.70	1290.63	1425.07	1541.44	1869.19	2047.62	2262.79
Oxford USA 3500 F	816.24	918.69	976.39	1017.92	1102.43	1217.26	1316.66	1596.62	1749.03	1932.81