



3 to 9
EMPLOYEES
Female

Out of Area
Area 2
January - March 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	533.24	671.94	753.64	801.95	966.20	1043.50	1268.90	1539.74	1938.97	2310.08
Oxford USA 30	438.69	552.79	620.01	659.75	794.88	858.47	1043.91	1266.72	1595.16	1900.47
Oxford USA POS 30/45 2850/30	294.25	370.78	415.87	442.53	533.16	575.82	700.20	849.65	1069.95	1274.73
Oxford USA POS 30/45 2500/20	317.37	399.92	448.54	477.29	575.05	621.06	755.21	916.40	1154.01	1374.88
Oxford USA POS 30 2000/30 *	283.91	357.75	401.25	426.97	514.42	555.58	675.59	819.79	1032.34	1229.93
Oxford USA POS 30/45 - 3000	366.56	461.90	518.07	551.27	664.19	717.32	872.27	1058.45	1332.88	1587.99
Oxford USA POS 20/40 - 1500	421.87	531.60	596.24	634.46	764.41	825.57	1003.89	1218.17	1534.01	1827.62
Oxford USA PPO 2000 D	319.08	402.07	450.96	479.87	578.15	624.41	759.28	921.35	1160.23	1382.30
Oxford USA 3500 F	276.14	347.97	390.28	415.29	500.35	540.38	657.11	797.36	1004.11	1196.29

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1318.01	1565.04	1620.33	1629.71	1647.51	1684.06	1812.26	2071.10	2400.05	2605.28
Oxford USA 30	1084.31	1287.54	1333.03	1340.74	1355.39	1385.45	1490.92	1703.87	1974.48	2143.33
Oxford USA POS 30/45 2850/30	727.30	863.61	894.12	899.29	909.12	929.29	1000.03	1142.86	1324.38	1437.63
Oxford USA POS 30/45 2500/20	784.44	931.46	964.37	969.95	980.55	1002.30	1078.60	1232.65	1428.43	1550.58
Oxford USA POS 30 2000/30 *	701.73	833.26	862.70	867.69	877.17	896.62	964.88	1102.69	1277.83	1387.10
Oxford USA POS 30/45 - 3000	906.02	1075.84	1113.85	1120.29	1132.53	1157.66	1245.78	1423.72	1649.84	1790.92
Oxford USA POS 20/40 - 1500	1042.74	1238.18	1281.93	1289.34	1303.43	1332.35	1433.77	1638.56	1898.80	2061.17
Oxford USA PPO 2000 D	788.67	936.49	969.57	975.18	985.83	1007.70	1084.42	1239.30	1436.13	1558.94
Oxford USA 3500 F	682.54	810.47	839.10	843.95	853.17	872.10	938.49	1072.53	1242.88	1349.16

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1288.58	1362.62	1426.34	1565.04	1766.53	1925.52	2393.48	3238.80	3687.69	4353.07
Oxford USA 30	1060.10	1121.01	1173.43	1287.54	1453.30	1584.10	1969.09	2664.51	3033.81	3581.21
Oxford USA POS 30/45 2850/30	711.06	751.91	787.08	863.61	974.79	1062.53	1320.76	1787.21	2034.92	2402.08
Oxford USA POS 30/45 2500/20	766.92	810.99	848.91	931.46	1051.38	1146.01	1424.52	1927.63	2194.79	2590.81
Oxford USA POS 30 2000/30 *	686.07	725.48	759.41	833.26	940.53	1025.18	1274.34	1724.39	1963.39	2317.65
Oxford USA POS 30/45 - 3000	885.80	936.69	980.50	1075.84	1214.35	1323.64	1645.33	2262.41	2534.99	2992.38
Oxford USA POS 20/40 - 1500	1019.46	1078.04	1128.45	1238.18	1397.59	1523.38	1893.61	2562.38	2917.52	3443.93
Oxford USA PPO 2000 D	771.06	815.36	853.49	936.49	1057.05	1152.19	1432.21	1938.02	2206.63	2604.78
Oxford USA 3500 F	667.30	705.64	738.64	810.47	914.81	997.14	1239.48	1677.23	1909.69	2254.26

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1877.11	2112.71	2245.42	2340.93	2535.26	2799.35	3027.94	3671.76	4022.25	4444.91
Oxford USA 30	1544.28	1738.10	1847.27	1925.85	2085.72	2302.98	2491.04	3020.70	3309.05	3656.76
Oxford USA POS 30/45 2850/30	1035.82	1165.82	1239.05	1291.76	1398.99	1544.72	1670.86	2026.13	2219.53	2452.76
Oxford USA POS 30/45 2500/20	1117.20	1257.42	1336.40	1393.25	1508.90	1666.08	1802.13	2185.31	2393.92	2645.47
Oxford USA POS 30 2000/30 *	999.41	1124.85	1195.50	1246.35	1349.82	1490.42	1612.13	1954.91	2141.52	2366.55
Oxford USA POS 30/45 - 3000	1290.36	1452.32	1543.54	1609.20	1742.78	1924.32	2081.46	2524.04	2764.97	3055.51
Oxford USA POS 20/40 - 1500	1485.08	1671.48	1776.46	1852.03	2005.77	2214.70	2395.55	2904.92	3182.21	3516.59
Oxford USA PPO 2000 D	1123.22	1264.20	1343.61	1400.76	1517.04	1675.06	1811.85	2197.10	2406.83	2659.73
Oxford USA 3500 F	972.08	1094.08	1162.80	1212.26	1312.90	1449.66	1568.04	1901.44	2082.95	2301.82

* Available 3/1/12



3 to 9
EMPLOYEES
Male

Out of Area
Area 2
January - March 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	345.34	400.59	462.76	552.54	690.68	794.28	1070.56	1610.96	2117.03	2310.08
Oxford USA 30	284.11	329.56	380.70	454.57	568.21	653.45	880.73	1325.32	1741.65	1900.47
Oxford USA POS 30/45 2850/30	190.56	221.05	255.35	304.90	381.13	438.30	590.75	888.95	1168.20	1274.73
Oxford USA POS 30/45 2500/20	205.54	238.42	275.42	328.86	411.07	472.73	637.16	958.79	1259.99	1374.88
Oxford USA POS 30 2000/30 *	183.87	213.28	246.38	294.18	367.73	422.89	569.98	857.71	1127.14	1229.93
Oxford USA POS 30/45 - 3000	237.39	275.38	318.11	379.83	474.79	546.00	735.92	1107.41	1455.28	1587.99
Oxford USA POS 20/40 - 1500	273.22	316.93	366.11	437.15	546.43	628.40	846.97	1274.51	1674.89	1827.62
Oxford USA PPO 2000 D	206.64	239.71	276.90	330.63	413.29	475.28	640.60	963.96	1266.78	1382.30
Oxford USA 3500 F	178.84	207.45	239.64	286.14	357.67	411.32	554.39	834.25	1096.31	1196.29

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1066.95	1109.62	1166.53	1280.34	1422.60	1550.63	1705.62	1993.32	2488.14	2605.28
Oxford USA 30	877.76	912.87	959.69	1053.31	1170.35	1275.68	1403.19	1639.88	2046.96	2143.33
Oxford USA POS 30/45 2850/30	588.76	612.31	643.71	706.51	785.01	855.66	941.18	1099.94	1372.99	1437.63
Oxford USA POS 30/45 2500/20	635.01	660.41	694.28	762.01	846.68	922.88	1015.13	1186.36	1480.86	1550.58
Oxford USA POS 30 2000/30 *	568.06	590.78	621.08	681.67	757.42	825.58	908.10	1061.28	1324.73	1387.10
Oxford USA POS 30/45 - 3000	733.44	762.78	801.89	880.13	977.92	1065.93	1172.47	1370.25	1710.39	1790.92
Oxford USA POS 20/40 - 1500	844.12	877.88	922.90	1012.94	1125.49	1226.78	1349.40	1577.02	1968.49	2061.17
Oxford USA PPO 2000 D	638.44	663.97	698.02	766.12	851.25	927.86	1020.60	1192.76	1488.84	1558.94
Oxford USA 3500 F	552.53	574.63	604.09	663.03	736.70	803.00	883.26	1032.25	1288.50	1349.16

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1288.58	1362.62	1426.34	1565.04	1766.53	1925.52	2393.48	3238.80	3687.69	4353.07
Oxford USA 30	1060.10	1121.01	1173.43	1287.54	1453.30	1584.10	1969.09	2664.51	3033.81	3581.21
Oxford USA POS 30/45 2850/30	711.06	751.91	787.08	863.61	974.79	1062.53	1320.76	1787.21	2034.92	2402.08
Oxford USA POS 30/45 2500/20	766.92	810.99	848.91	931.46	1051.38	1146.01	1424.52	1927.63	2194.79	2590.81
Oxford USA POS 30 2000/30 *	686.07	725.48	759.41	833.26	940.53	1025.18	1274.34	1724.39	1963.39	2317.65
Oxford USA POS 30/45 - 3000	885.80	936.69	980.50	1075.84	1214.35	1323.64	1645.33	2226.41	2534.99	2992.38
Oxford USA POS 20/40 - 1500	1019.46	1078.04	1128.45	1238.18	1397.59	1523.38	1893.61	2562.38	2917.52	3443.93
Oxford USA PPO 2000 D	771.06	815.36	853.49	936.49	1057.05	1152.19	1432.21	1938.02	2206.63	2604.78
Oxford USA 3500 F	667.30	705.64	738.64	810.47	914.81	997.14	1239.48	1677.23	1909.69	2254.26

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1877.11	2112.71	2245.42	2340.93	2535.26	2799.35	3027.94	3671.76	4022.25	4444.91
Oxford USA 30	1544.28	1738.10	1847.27	1925.85	2085.72	2302.98	2491.04	3020.70	3309.05	3656.76
Oxford USA POS 30/45 2850/30	1035.82	1165.82	1239.05	1291.76	1398.99	1544.72	1670.86	2026.13	2219.53	2452.76
Oxford USA POS 30/45 2500/20	1117.20	1257.42	1336.40	1393.25	1508.90	1666.08	1802.13	2185.31	2393.92	2645.47
Oxford USA POS 30 2000/30 *	999.41	1124.85	1195.50	1246.35	1349.82	1490.42	1612.13	1954.91	2141.52	2366.55
Oxford USA POS 30/45 - 3000	1290.36	1452.32	1543.54	1609.20	1742.78	1924.32	2081.46	2524.04	2764.97	3055.51
Oxford USA POS 20/40 - 1500	1485.08	1671.48	1776.46	1852.03	2005.77	2214.70	2395.55	2904.92	3182.21	3516.59
Oxford USA PPO 2000 D	1123.22	1264.20	1343.61	1400.76	1517.04	1675.06	1811.85	2197.10	2406.83	2659.73
Oxford USA 3500 F	972.08	1094.08	1162.80	1212.26	1312.90	1449.66	1568.04	1901.44	2082.95	2301.82

* Available 3/1/12



**10 to 50
EMPLOYEES
Female**

**Out of Area
Area 2
January - March 2012**

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	533.24	671.94	753.64	801.95	966.20	1043.50	1268.90	1539.74	1938.97	2310.08
Oxford USA 30	438.69	552.79	620.01	659.75	794.88	858.47	1043.91	1266.72	1595.16	1900.47
Oxford USA POS 30/45 2850/30	294.25	370.78	415.87	442.53	533.16	575.82	700.20	849.65	1069.95	1274.73
Oxford USA POS 30/45 2500/20	317.37	399.92	448.54	477.29	575.05	621.06	755.21	916.40	1154.01	1374.88
Oxford USA POS 30 2000/30 *	283.91	357.75	401.25	426.97	514.42	555.58	675.59	819.79	1032.34	1229.93
Oxford USA POS 30/45 - 3000	366.56	461.90	518.07	551.27	664.19	717.32	872.27	1058.45	1332.88	1587.99
Oxford USA POS 20/40 - 1500	421.87	531.60	596.24	634.46	764.41	825.57	1003.89	1218.17	1534.01	1827.62
Oxford USA PPO 2000 D	319.08	402.07	450.96	479.87	578.15	624.41	759.28	921.35	1160.23	1382.30
Oxford USA 3500 F	276.14	347.97	390.28	415.29	500.35	540.38	657.11	797.36	1004.11	1196.29

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1318.01	1565.04	1620.33	1629.71	1647.51	1684.06	1812.26	2071.10	2400.05	2605.28
Oxford USA 30	1084.31	1287.54	1333.03	1340.74	1355.39	1385.45	1490.92	1703.87	1974.48	2143.33
Oxford USA POS 30/45 2850/30	727.30	863.61	894.12	899.29	909.12	929.29	1000.03	1142.86	1324.38	1437.63
Oxford USA POS 30/45 2500/20	784.44	931.46	964.37	969.95	980.55	1002.30	1078.60	1232.65	1428.43	1550.58
Oxford USA POS 30 2000/30 *	701.73	833.26	862.70	867.69	877.17	896.62	964.88	1102.69	1277.83	1387.10
Oxford USA POS 30/45 - 3000	906.02	1075.84	1113.85	1120.29	1132.53	1157.66	1245.78	1423.72	1649.84	1790.92
Oxford USA POS 20/40 - 1500	1042.74	1238.18	1281.93	1289.34	1303.43	1332.35	1433.77	1638.56	1898.80	2061.17
Oxford USA PPO 2000 D	788.67	936.49	969.57	975.18	985.83	1007.70	1084.42	1239.30	1436.13	1558.94
Oxford USA 3500 F	682.54	810.47	839.10	843.95	853.17	872.10	938.49	1072.53	1242.88	1349.16

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1288.58	1362.62	1426.34	1565.04	1766.53	1925.52	2393.48	3238.80	3687.69	4353.07
Oxford USA 30	1060.10	1121.01	1173.43	1287.54	1453.30	1584.10	1969.09	2664.51	3033.81	3581.21
Oxford USA POS 30/45 2850/30	711.06	751.91	787.08	863.61	974.79	1062.53	1320.76	1787.21	2034.92	2402.08
Oxford USA POS 30/45 2500/20	766.92	810.99	848.91	931.46	1051.38	1146.01	1424.52	1927.63	2194.79	2590.81
Oxford USA POS 30 2000/30 *	686.07	725.48	759.41	833.26	940.53	1025.18	1274.34	1724.39	1963.39	2317.65
Oxford USA POS 30/45 - 3000	885.80	936.69	980.50	1075.84	1214.35	1323.64	1645.33	2262.41	2534.99	2992.38
Oxford USA POS 20/40 - 1500	1019.46	1078.04	1128.45	1238.18	1397.59	1523.38	1893.61	2562.38	2917.52	3443.93
Oxford USA PPO 2000 D	771.06	815.36	853.49	936.49	1057.05	1152.19	1432.21	1938.02	2206.63	2604.78
Oxford USA 3500 F	667.30	705.64	738.64	810.47	914.81	997.14	1239.48	1677.23	1909.69	2254.26

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1877.11	2112.71	2245.42	2340.93	2535.26	2799.35	3027.94	3671.76	4022.25	4444.91
Oxford USA 30	1544.28	1738.10	1847.27	1925.85	2085.72	2302.98	2491.04	3020.70	3309.05	3656.76
Oxford USA POS 30/45 2850/30	1035.82	1165.82	1239.05	1291.76	1398.99	1544.72	1670.86	2026.13	2219.53	2452.76
Oxford USA POS 30/45 2500/20	1117.20	1257.42	1336.40	1393.25	1508.90	1666.08	1802.13	2185.31	2393.92	2645.47
Oxford USA POS 30 2000/30 *	999.41	1124.85	1195.50	1246.35	1349.82	1490.42	1612.13	1954.91	2141.52	2366.55
Oxford USA POS 30/45 - 3000	1290.36	1452.32	1543.54	1609.20	1742.78	1924.32	2081.46	2524.04	2764.97	3055.51
Oxford USA POS 20/40 - 1500	1485.08	1671.48	1776.46	1852.03	2005.77	2214.70	2395.55	2904.92	3182.21	3516.59
Oxford USA PPO 2000 D	1123.22	1264.20	1343.61	1400.76	1517.04	1675.06	1811.85	2197.10	2406.83	2659.73
Oxford USA 3500 F	972.08	1094.08	1162.80	1212.26	1312.90	1449.66	1568.04	1901.44	2082.95	2301.82

* Available 3/1/12



10 to 50
EMPLOYEES
Male

Out of Area
Area 2
January - March 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	345.34	400.59	462.76	552.54	690.68	794.28	1070.56	1610.96	2117.03	2310.08
Oxford USA 30	284.11	329.56	380.70	454.57	568.21	653.45	880.73	1325.32	1741.65	1900.47
Oxford USA POS 30/45 2850/30	190.56	221.05	255.35	304.90	381.13	438.30	590.75	888.95	1168.20	1274.73
Oxford USA POS 30/45 2500/20	205.54	238.42	275.42	328.86	411.07	472.73	637.16	958.79	1259.99	1374.88
Oxford USA POS 30 2000/30 *	183.87	213.28	246.38	294.18	367.73	422.89	569.98	857.71	1127.14	1229.93
Oxford USA POS 30/45 - 3000	237.39	275.38	318.11	379.83	474.79	546.00	735.92	1107.41	1455.28	1587.99
Oxford USA POS 20/40 - 1500	273.22	316.93	366.11	437.15	546.43	628.40	846.97	1274.51	1674.89	1827.62
Oxford USA PPO 2000 D	206.64	239.71	276.90	330.63	413.29	475.28	640.60	963.96	1266.78	1382.30
Oxford USA 3500 F	178.84	207.45	239.64	286.14	357.67	411.32	554.39	834.25	1096.31	1196.29

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1066.95	1109.62	1166.53	1280.34	1422.60	1550.63	1705.62	1993.32	2488.14	2605.28
Oxford USA 30	877.76	912.87	959.69	1053.31	1170.35	1275.68	1403.19	1639.88	2046.96	2143.33
Oxford USA POS 30/45 2850/30	588.76	612.31	643.71	706.51	785.01	855.66	941.18	1099.94	1372.99	1437.63
Oxford USA POS 30/45 2500/20	635.01	660.41	694.28	762.01	846.68	922.88	1015.13	1186.36	1480.86	1550.58
Oxford USA POS 30 2000/30 *	568.06	590.78	621.08	681.67	757.42	825.58	908.10	1061.28	1324.73	1387.10
Oxford USA POS 30/45 - 3000	733.44	762.78	801.89	880.13	977.92	1065.93	1172.47	1370.25	1710.39	1790.92
Oxford USA POS 20/40 - 1500	844.12	877.88	922.90	1012.94	1125.49	1226.78	1349.40	1577.02	1968.49	2061.17
Oxford USA PPO 2000 D	638.44	663.97	698.02	766.12	851.25	927.86	1020.60	1192.76	1488.84	1558.94
Oxford USA 3500 F	552.53	574.63	604.09	663.03	736.70	803.00	883.26	1032.25	1288.50	1349.16

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1288.58	1362.62	1426.34	1565.04	1766.53	1925.52	2393.48	3238.80	3687.69	4353.07
Oxford USA 30	1060.10	1121.01	1173.43	1287.54	1453.30	1584.10	1969.09	2664.51	3033.81	3581.21
Oxford USA POS 30/45 2850/30	711.06	751.91	787.08	863.61	974.79	1062.53	1320.76	1787.21	2034.92	2402.08
Oxford USA POS 30/45 2500/20	766.92	810.99	848.91	931.46	1051.38	1146.01	1424.52	1927.63	2194.79	2590.81
Oxford USA POS 30 2000/30 *	686.07	725.48	759.41	833.26	940.53	1025.18	1274.34	1724.39	1963.39	2317.65
Oxford USA POS 30/45 - 3000	885.80	936.69	980.50	1075.84	1214.35	1323.64	1645.33	2226.41	2534.99	2992.38
Oxford USA POS 20/40 - 1500	1019.46	1078.04	1128.45	1238.18	1397.59	1523.38	1893.61	2562.38	2917.52	3443.93
Oxford USA PPO 2000 D	771.06	815.36	853.49	936.49	1057.05	1152.19	1432.21	1938.02	2206.63	2604.78
Oxford USA 3500 F	667.30	705.64	738.64	810.47	914.81	997.14	1239.48	1677.23	1909.69	2254.26

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1877.11	2112.71	2245.42	2340.93	2535.26	2799.35	3027.94	3671.76	4022.25	4444.91
Oxford USA 30	1544.28	1738.10	1847.27	1925.85	2085.72	2302.98	2491.04	3020.70	3309.05	3656.76
Oxford USA POS 30/45 2850/30	1035.82	1165.82	1239.05	1291.76	1398.99	1544.72	1670.86	2026.13	2219.53	2452.76
Oxford USA POS 30/45 2500/20	1117.20	1257.42	1336.40	1393.25	1508.90	1666.08	1802.13	2185.31	2393.92	2645.47
Oxford USA POS 30 2000/30 *	999.41	1124.85	1195.50	1246.35	1349.82	1490.42	1612.13	1954.91	2141.52	2366.55
Oxford USA POS 30/45 - 3000	1290.36	1452.32	1543.54	1609.20	1742.78	1924.32	2081.46	2524.04	2764.97	3055.51
Oxford USA POS 20/40 - 1500	1485.08	1671.48	1776.46	1852.03	2005.77	2214.70	2395.55	2904.92	3182.21	3516.59
Oxford USA PPO 2000 D	1123.22	1264.20	1343.61	1400.76	1517.04	1675.06	1811.85	2197.10	2406.83	2659.73
Oxford USA 3500 F	972.08	1094.08	1162.80	1212.26	1312.90	1449.66	1568.04	1901.44	2082.95	2301.82

* Available 3/1/12