



3 to 9
EMPLOYEES
Female

Out of Area
Area 3
January - March 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	467.30	588.85	660.44	702.78	846.72	914.46	1111.99	1349.33	1699.19	2024.41
Oxford USA 30	384.44	484.43	543.34	578.17	696.59	752.31	914.82	1110.08	1397.90	1665.45
Oxford USA POS 30/45 2850/30	257.86	324.93	364.44	387.80	467.23	504.61	613.61	744.58	937.64	1117.10
Oxford USA POS 30/45 2500/20	278.12	350.46	393.07	418.27	503.94	544.26	661.82	803.08	1011.30	1204.86
Oxford USA POS 30 2000/30 *	248.80	313.51	351.63	374.17	450.81	486.87	592.04	718.41	904.68	1077.83
Oxford USA POS 30/45 - 3000	321.23	404.78	454.00	483.10	582.05	628.62	764.40	927.56	1168.06	1391.62
Oxford USA POS 20/40 - 1500	369.70	465.87	522.51	556.00	669.88	723.47	879.75	1067.53	1344.32	1601.61
Oxford USA PPO 2000 D	279.62	352.35	395.19	420.53	506.66	547.19	665.39	807.41	1016.76	1211.36
Oxford USA 3500 F	241.99	304.94	342.01	363.94	438.48	473.56	575.85	698.76	879.94	1048.35

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1155.02	1371.51	1419.96	1428.18	1443.78	1475.81	1588.16	1814.99	2103.25	2283.11
Oxford USA 30	950.22	1128.32	1168.18	1174.94	1187.78	1214.13	1306.55	1493.17	1730.32	1878.28
Oxford USA POS 30/45 2850/30	637.36	756.82	783.55	788.09	796.70	814.37	876.37	1001.54	1160.60	1259.85
Oxford USA POS 30/45 2500/20	687.43	816.28	845.12	850.00	859.29	878.35	945.22	1080.22	1251.79	1358.83
Oxford USA POS 30 2000/30 *	614.96	730.22	756.01	760.39	768.69	785.75	845.56	966.33	1119.81	1215.57
Oxford USA POS 30/45 - 3000	793.98	942.80	976.11	981.75	992.48	1014.50	1091.73	1247.66	1445.82	1569.45
Oxford USA POS 20/40 - 1500	913.80	1085.07	1123.40	1129.90	1142.25	1167.59	1256.47	1435.93	1663.99	1806.28
Oxford USA PPO 2000 D	691.14	820.68	849.67	854.59	863.92	883.09	950.32	1086.05	1258.54	1366.16
Oxford USA 3500 F	598.14	710.24	735.34	739.59	747.67	764.26	822.44	939.90	1089.18	1182.32

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1129.24	1194.12	1249.96	1371.51	1548.08	1687.41	2097.50	2838.28	3231.67	3814.76
Oxford USA 30	929.01	982.38	1028.33	1128.32	1273.58	1388.21	1725.59	2335.01	2658.65	3138.35
Oxford USA POS 30/45 2850/30	623.13	658.93	689.74	756.82	854.25	931.13	1157.43	1566.20	1783.28	2105.04
Oxford USA POS 30/45 2500/20	672.08	710.70	743.94	816.28	921.37	1004.29	1248.37	1689.25	1923.38	2270.42
Oxford USA POS 30 2000/30 *	601.23	635.77	665.50	730.22	824.23	898.41	1116.75	1511.15	1720.60	2031.05
Oxford USA POS 30/45 - 3000	776.26	820.86	859.25	942.80	1064.18	1159.95	1441.86	1951.09	2221.51	2622.34
Oxford USA POS 20/40 - 1500	893.40	944.73	988.91	1085.07	1224.76	1334.99	1659.44	2245.51	2556.74	3018.05
Oxford USA PPO 2000 D	675.71	714.53	747.95	820.68	926.34	1009.71	1255.10	1698.36	1933.76	2282.67
Oxford USA 3500 F	584.78	618.38	647.30	710.24	801.68	873.83	1086.21	1469.82	1673.54	1975.50

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1644.99	1851.45	1967.74	2051.45	2221.74	2453.18	2653.50	3217.71	3524.86	3895.25
Oxford USA 30	1353.31	1523.16	1618.84	1687.70	1827.80	2018.19	2183.00	2647.16	2899.85	3204.56
Oxford USA POS 30/45 2850/30	907.73	1021.66	1085.83	1132.02	1225.99	1353.69	1464.24	1775.57	1945.06	2149.45
Oxford USA POS 30/45 2500/20	979.04	1101.93	1171.14	1220.96	1322.31	1460.05	1579.28	1915.07	2097.88	2318.33
Oxford USA POS 30 2000/30 *	875.82	985.75	1047.66	1092.23	1182.90	1306.12	1412.77	1713.17	1876.70	2073.90
Oxford USA POS 30/45 - 3000	1130.80	1272.72	1352.66	1410.20	1527.27	1686.36	1824.06	2211.91	2423.05	2677.67
Oxford USA POS 20/40 - 1500	1301.43	1464.78	1556.78	1623.00	1757.73	1940.83	2099.32	2545.69	2788.69	3081.73
Oxford USA PPO 2000 D	984.32	1107.87	1177.45	1227.54	1329.44	1467.92	1587.79	1925.40	2109.19	2330.83
Oxford USA 3500 F	851.87	958.79	1019.01	1062.35	1150.54	1270.39	1374.13	1666.31	1825.37	2017.18



3 to 9
EMPLOYEES
Male

Out of Area
Area 3
January - March 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	302.64	351.06	405.53	484.22	605.27	696.06	938.17	1411.75	1855.23	2024.41
Oxford USA 30	248.97	288.81	333.62	398.36	497.95	572.64	771.82	1161.43	1526.27	1665.45
Oxford USA POS 30/45 2850/30	167.00	193.72	223.78	267.20	334.00	384.10	517.69	779.02	1023.74	1117.10
Oxford USA POS 30/45 2500/20	180.12	208.94	241.36	288.19	360.24	414.27	558.37	840.23	1104.17	1204.86
Oxford USA POS 30 2000/30 *	161.13	186.91	215.91	257.81	322.26	370.60	499.50	751.64	987.76	1077.83
Oxford USA POS 30/45 - 3000	208.04	241.32	278.77	332.86	416.07	478.49	644.91	970.46	1275.32	1391.62
Oxford USA POS 20/40 - 1500	239.43	277.74	320.84	383.09	478.86	550.69	742.23	1116.91	1467.77	1601.61
Oxford USA PPO 2000 D	181.09	210.06	242.66	289.74	362.18	416.51	561.38	844.76	1110.13	1211.36
Oxford USA 3500 F	156.72	181.80	210.01	250.75	313.44	360.46	485.84	731.08	960.74	1048.35

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	935.01	972.41	1022.27	1122.01	1246.68	1358.88	1494.70	1746.82	2180.45	2283.11
Oxford USA 30	769.22	799.99	841.01	923.06	1025.62	1117.93	1229.67	1437.09	1793.83	1878.28
Oxford USA POS 30/45 2850/30	515.95	536.59	564.10	619.14	687.93	749.85	824.79	963.92	1203.20	1259.85
Oxford USA POS 30/45 2500/20	556.49	578.75	608.42	667.78	741.98	808.76	889.60	1039.65	1297.73	1358.83
Oxford USA POS 30 2000/30 *	497.81	517.73	544.28	597.38	663.75	723.49	795.80	930.04	1160.91	1215.57
Oxford USA POS 30/45 - 3000	642.74	668.45	702.73	771.29	856.99	934.12	1027.48	1200.80	1498.88	1569.45
Oxford USA POS 20/40 - 1500	739.73	769.32	808.77	887.68	986.31	1075.08	1182.53	1382.00	1725.07	1806.28
Oxford USA PPO 2000 D	559.49	581.87	611.71	671.38	745.98	813.12	894.39	1045.26	1304.73	1366.16
Oxford USA 3500 F	484.20	503.57	529.39	581.04	645.60	703.70	774.04	904.60	1129.16	1182.32

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1129.24	1194.12	1249.96	1371.51	1548.08	1687.41	2097.50	2838.28	3231.67	3814.76
Oxford USA 30	929.01	982.38	1028.33	1128.32	1273.58	1388.21	1725.59	2335.01	2658.65	3138.35
Oxford USA POS 30/45 2850/30	623.13	658.93	689.74	756.82	854.25	931.13	1157.43	1566.20	1783.28	2105.04
Oxford USA POS 30/45 2500/20	672.08	710.70	743.94	816.28	921.37	1004.29	1248.37	1689.25	1923.38	2270.42
Oxford USA POS 30 2000/30 *	601.23	635.77	665.50	730.22	824.23	898.41	1116.75	1511.15	1720.60	2031.05
Oxford USA POS 30/45 - 3000	776.26	820.86	859.25	942.80	1064.18	1159.95	1441.86	1951.09	2221.51	2622.34
Oxford USA POS 20/40 - 1500	893.40	944.73	988.91	1085.07	1224.76	1334.99	1659.44	2245.51	2556.74	3018.05
Oxford USA PPO 2000 D	675.71	714.53	747.95	820.68	926.34	1009.71	1255.10	1698.36	1933.76	2282.67
Oxford USA 3500 F	584.78	618.38	647.30	710.24	801.68	873.83	1086.21	1469.82	1673.54	1975.50

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1644.99	1851.45	1967.74	2051.45	2221.74	2453.18	2653.50	3217.71	3524.86	3895.25
Oxford USA 30	1353.31	1523.16	1618.84	1687.70	1827.80	2018.19	2183.00	2647.16	2899.85	3204.56
Oxford USA POS 30/45 2850/30	907.73	1021.66	1085.83	1132.02	1225.99	1353.69	1464.24	1775.57	1945.06	2149.45
Oxford USA POS 30/45 2500/20	979.04	1101.93	1171.14	1220.96	1322.31	1460.05	1579.28	1915.07	2097.88	2318.33
Oxford USA POS 30 2000/30 *	875.82	985.75	1047.66	1092.23	1182.90	1306.12	1412.77	1713.17	1876.70	2073.90
Oxford USA POS 30/45 - 3000	1130.80	1272.72	1352.66	1410.20	1527.27	1686.36	1824.06	2211.91	2423.05	2677.67
Oxford USA POS 20/40 - 1500	1301.43	1464.78	1556.78	1623.00	1757.73	1940.83	2099.32	2545.69	2788.69	3081.73
Oxford USA PPO 2000 D	984.32	1107.87	1177.45	1227.54	1329.44	1467.92	1587.79	1925.40	2109.19	2330.83
Oxford USA 3500 F	851.87	958.79	1019.01	1062.35	1150.54	1270.39	1374.13	1666.31	1825.37	2017.18

* Available 3/1/12



10 to 50 EMPLOYEES Female

**Out of Area
Area 3**
January - March 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	467.30	588.85	660.44	702.78	846.72	914.46	1111.99	1349.33	1699.19	2024.41
Oxford USA 30	384.44	484.43	543.34	578.17	696.59	752.31	914.82	1110.08	1397.90	1665.45
Oxford USA POS 30/45 2850/30	257.86	324.93	364.44	387.80	467.23	504.61	613.61	744.58	937.64	1117.10
Oxford USA POS 30/45 2500/20	278.12	350.46	393.07	418.27	503.94	544.26	661.82	803.08	1011.30	1204.86
Oxford USA POS 30 2000/30 *	248.80	313.51	351.63	374.17	450.81	486.87	592.04	718.41	904.68	1077.83
Oxford USA POS 30/45 - 3000	321.23	404.78	454.00	483.10	582.05	628.62	764.40	927.56	1168.06	1391.62
Oxford USA POS 20/40 - 1500	369.70	465.87	522.51	556.00	669.88	723.47	879.75	1067.53	1344.32	1601.61
Oxford USA PPO 2000 D	279.62	352.35	395.19	420.53	506.66	547.19	665.39	807.41	1016.76	1211.36
Oxford USA 3500 F	241.99	304.94	342.01	363.94	438.48	473.56	575.85	698.76	879.94	1048.35

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1155.02	1371.51	1419.96	1428.18	1443.78	1475.81	1588.16	1814.99	2103.25	2283.11
Oxford USA 30	950.22	1128.32	1168.18	1174.94	1187.78	1214.13	1306.55	1493.17	1730.32	1878.28
Oxford USA POS 30/45 2850/30	637.36	756.82	783.55	788.09	796.70	814.37	876.37	1001.54	1160.60	1259.85
Oxford USA POS 30/45 2500/20	687.43	816.28	845.12	850.00	859.29	878.35	945.22	1080.22	1251.79	1358.83
Oxford USA POS 30 2000/30 *	614.96	730.22	756.01	760.39	768.69	785.75	845.56	966.33	1119.81	1215.57
Oxford USA POS 30/45 - 3000	793.98	942.80	976.11	981.75	992.48	1014.50	1091.73	1247.66	1445.82	1569.45
Oxford USA POS 20/40 - 1500	913.80	1085.07	1123.40	1129.90	1142.25	1167.59	1256.47	1435.93	1663.99	1806.28
Oxford USA PPO 2000 D	691.14	820.68	849.67	854.59	863.92	883.09	950.32	1086.05	1258.54	1366.16
Oxford USA 3500 F	598.14	710.24	735.34	739.59	747.67	764.26	822.44	939.90	1089.18	1182.32

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1129.24	1194.12	1249.96	1371.51	1548.08	1687.41	2097.50	2838.28	3231.67	3814.76
Oxford USA 30	929.01	982.38	1028.33	1128.32	1273.58	1388.21	1725.59	2335.01	2658.65	3138.35
Oxford USA POS 30/45 2850/30	623.13	658.93	689.74	756.82	854.25	931.13	1157.43	1566.20	1783.28	2105.04
Oxford USA POS 30/45 2500/20	672.08	710.70	743.94	816.28	921.37	1004.29	1248.37	1689.25	1923.38	2270.42
Oxford USA POS 30 2000/30 *	601.23	635.77	665.50	730.22	824.23	898.41	1116.75	1511.15	1720.60	2031.05
Oxford USA POS 30/45 - 3000	776.26	820.86	859.25	942.80	1064.18	1159.95	1441.86	1951.09	2221.51	2622.34
Oxford USA POS 20/40 - 1500	893.40	944.73	988.91	1085.07	1224.76	1334.99	1659.44	2245.51	2556.74	3018.05
Oxford USA PPO 2000 D	675.71	714.53	747.95	820.68	926.34	1009.71	1255.10	1698.36	1933.76	2282.67
Oxford USA 3500 F	584.78	618.38	647.30	710.24	801.68	873.83	1086.21	1469.82	1673.54	1975.50

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1644.99	1851.45	1967.74	2051.45	2221.74	2453.18	2653.50	3217.71	3524.86	3895.25
Oxford USA 30	1353.31	1523.16	1618.84	1687.70	1827.80	2018.19	2183.00	2647.16	2899.85	3204.56
Oxford USA POS 30/45 2850/30	907.73	1021.66	1085.83	1132.02	1225.99	1353.69	1464.24	1775.57	1945.06	2149.45
Oxford USA POS 30/45 2500/20	979.04	1101.93	1171.14	1220.96	1322.31	1460.05	1579.28	1915.07	2097.88	2318.33
Oxford USA POS 30 2000/30 *	875.82	985.75	1047.66	1092.23	1182.90	1306.12	1412.77	1713.17	1876.70	2073.90
Oxford USA POS 30/45 - 3000	1130.80	1272.72	1352.66	1410.20	1527.27	1686.36	1824.06	2211.91	2423.05	2677.67
Oxford USA POS 20/40 - 1500	1301.43	1464.78	1556.78	1623.00	1757.73	1940.83	2099.32	2545.69	2788.69	3081.73
Oxford USA PPO 2000 D	984.32	1107.87	1177.45	1227.54	1329.44	1467.92	1587.79	1925.40	2109.19	2330.83
Oxford USA 3500 F	851.87	958.79	1019.01	1062.35	1150.54	1270.39	1374.13	1666.31	1825.37	2017.18



10 to 50
EMPLOYEES
Male

Out of Area
Area 3
January - March 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	302.64	351.06	405.53	484.22	605.27	696.06	938.17	1411.75	1855.23	2024.41
Oxford USA 30	248.97	288.81	333.62	398.36	497.95	572.64	771.82	1161.43	1526.27	1665.45
Oxford USA POS 30/45 2850/30	167.00	193.72	223.78	267.20	334.00	384.10	517.69	779.02	1023.74	1117.10
Oxford USA POS 30/45 2500/20	180.12	208.94	241.36	288.19	360.24	414.27	558.37	840.23	1104.17	1204.86
Oxford USA POS 30 2000/30 *	161.13	186.91	215.91	257.81	322.26	370.60	499.50	751.64	987.76	1077.83
Oxford USA POS 30/45 - 3000	208.04	241.32	278.77	332.86	416.07	478.49	644.91	970.46	1275.32	1391.62
Oxford USA POS 20/40 - 1500	239.43	277.74	320.84	383.09	478.86	550.69	742.23	1116.91	1467.77	1601.61
Oxford USA PPO 2000 D	181.09	210.06	242.66	289.74	362.18	416.51	561.38	844.76	1110.13	1211.36
Oxford USA 3500 F	156.72	181.80	210.01	250.75	313.44	360.46	485.84	731.08	960.74	1048.35

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	935.01	972.41	1022.27	1122.01	1246.68	1358.88	1494.70	1746.82	2180.45	2283.11
Oxford USA 30	769.22	799.99	841.01	923.06	1025.62	1117.93	1229.67	1437.09	1793.83	1878.28
Oxford USA POS 30/45 2850/30	515.95	536.59	564.10	619.14	687.93	749.85	824.79	963.92	1203.20	1259.85
Oxford USA POS 30/45 2500/20	556.49	578.75	608.42	667.78	741.98	808.76	889.60	1039.65	1297.73	1358.83
Oxford USA POS 30 2000/30 *	497.81	517.73	544.28	597.38	663.75	723.49	795.80	930.04	1160.91	1215.57
Oxford USA POS 30/45 - 3000	642.74	668.45	702.73	771.29	856.99	934.12	1027.48	1200.80	1498.88	1569.45
Oxford USA POS 20/40 - 1500	739.73	769.32	808.77	887.68	986.31	1075.08	1182.53	1382.00	1725.07	1806.28
Oxford USA PPO 2000 D	559.49	581.87	611.71	671.38	745.98	813.12	894.39	1045.26	1304.73	1366.16
Oxford USA 3500 F	484.20	503.57	529.39	581.04	645.60	703.70	774.04	904.60	1129.16	1182.32

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1129.24	1194.12	1249.96	1371.51	1548.08	1687.41	2097.50	2838.28	3231.67	3814.76
Oxford USA 30	929.01	982.38	1028.33	1128.32	1273.58	1388.21	1725.59	2335.01	2658.65	3138.35
Oxford USA POS 30/45 2850/30	623.13	658.93	689.74	756.82	854.25	931.13	1157.43	1566.20	1783.28	2105.04
Oxford USA POS 30/45 2500/20	672.08	710.70	743.94	816.28	921.37	1004.29	1248.37	1689.25	1923.38	2270.42
Oxford USA POS 30 2000/30 *	601.23	635.77	665.50	730.22	824.23	898.41	1116.75	1511.15	1720.60	2031.05
Oxford USA POS 30/45 - 3000	776.26	820.86	859.25	942.80	1064.18	1159.95	1441.86	1951.09	2221.51	2622.34
Oxford USA POS 20/40 - 1500	893.40	944.73	988.91	1085.07	1224.76	1334.99	1659.44	2245.51	2556.74	3018.05
Oxford USA PPO 2000 D	675.71	714.53	747.95	820.68	926.34	1009.71	1255.10	1698.36	1933.76	2282.67
Oxford USA 3500 F	584.78	618.38	647.30	710.24	801.68	873.83	1086.21	1469.82	1673.54	1975.50

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1644.99	1851.45	1967.74	2051.45	2221.74	2453.18	2653.50	3217.71	3524.86	3895.25
Oxford USA 30	1353.31	1523.16	1618.84	1687.70	1827.80	2018.19	2183.00	2647.16	2899.85	3204.56
Oxford USA POS 30/45 2850/30	907.73	1021.66	1085.83	1132.02	1225.99	1353.69	1464.24	1775.57	1945.06	2149.45
Oxford USA POS 30/45 2500/20	979.04	1101.93	1171.14	1220.96	1322.31	1460.05	1579.28	1915.07	2097.88	2318.33
Oxford USA POS 30 2000/30 *	875.82	985.75	1047.66	1092.23	1182.90	1306.12	1412.77	1713.17	1876.70	2073.90
Oxford USA POS 30/45 - 3000	1130.80	1272.72	1352.66	1410.20	1527.27	1686.36	1824.06	2211.91	2423.05	2677.67
Oxford USA POS 20/40 - 1500	1301.43	1464.78	1556.78	1623.00	1757.73	1940.83	2099.32	2545.69	2788.69	3081.73
Oxford USA PPO 2000 D	984.32	1107.87	1177.45	1227.54	1329.44	1467.92	1587.79	1925.40	2109.19	2330.83
Oxford USA 3500 F	851.87	958.79	1019.01	1062.35	1150.54	1270.39	1374.13	1666.31	1825.37	2017.18

* Available 3/1/12