



3 to 9
EMPLOYEES
Female

Out of Area
Area 3
April - June 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	480.44	605.41	679.02	722.55	870.54	940.18	1143.27	1387.29	1746.99	2081.36
Oxford USA 30	395.22	498.02	558.58	594.38	716.12	773.41	940.48	1141.21	1437.11	1712.17
Oxford USA POS 30/45 2850/30	265.77	334.90	375.62	399.69	481.56	520.08	632.43	767.41	966.39	1151.35
Oxford USA POS 30/45 2500/20	286.66	361.23	405.15	431.12	519.42	560.97	682.15	827.75	1042.37	1241.87
Oxford USA POS 30 2000/30	256.53	323.26	362.56	385.80	464.82	502.01	610.45	740.74	932.80	1111.34
Oxford USA POS 30/45 - 3000	331.23	417.39	468.14	498.15	600.18	648.19	788.20	956.44	1204.43	1434.95
Oxford USA POS 20/40 - 1500	381.22	480.38	538.79	573.33	690.76	746.02	907.16	1100.79	1386.20	1651.52
Oxford USA PPO 2000 D	288.36	363.37	407.55	433.67	522.50	564.30	686.19	832.65	1048.54	1249.23
Oxford USA 3500 F	249.58	314.50	352.74	375.35	452.23	488.41	593.91	720.68	907.54	1081.24

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1187.51	1410.09	1459.91	1468.35	1484.39	1517.32	1632.83	1866.05	2162.42	2347.33
Oxford USA 30	976.87	1159.97	1200.95	1207.89	1221.09	1248.18	1343.20	1535.05	1778.85	1930.96
Oxford USA POS 30/45 2850/30	656.90	780.02	807.58	812.25	821.13	839.34	903.24	1032.25	1196.19	1298.48
Oxford USA POS 30/45 2500/20	708.55	841.35	871.08	876.11	885.69	905.33	974.25	1113.40	1290.24	1400.57
Oxford USA POS 30 2000/30	634.07	752.91	779.51	784.02	792.59	810.17	871.85	996.37	1154.62	1253.35
Oxford USA POS 30/45 - 3000	818.71	972.16	1006.50	1012.32	1023.38	1046.09	1125.72	1286.51	1490.83	1618.32
Oxford USA POS 20/40 - 1500	942.27	1118.88	1158.41	1165.11	1177.84	1203.97	1295.62	1480.67	1715.84	1862.56
Oxford USA PPO 2000 D	712.74	846.33	876.23	881.30	890.93	910.70	980.02	1120.00	1297.88	1408.87
Oxford USA 3500 F	616.90	732.52	758.40	762.79	771.12	788.23	848.23	969.39	1123.35	1219.41

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1161.00	1227.71	1285.12	1410.09	1591.63	1734.87	2156.51	2918.12	3322.57	3922.07
Oxford USA 30	955.06	1009.94	1057.17	1159.97	1309.31	1427.14	1773.99	2400.51	2733.22	3226.38
Oxford USA POS 30/45 2850/30	642.23	679.13	710.89	780.02	880.44	959.68	1192.92	1614.23	1837.96	2169.58
Oxford USA POS 30/45 2500/20	692.73	732.53	766.79	841.35	949.67	1035.14	1286.71	1741.14	1982.46	2340.16
Oxford USA POS 30 2000/30	619.91	655.53	686.19	752.91	849.85	926.33	1151.46	1558.13	1774.08	2094.18
Oxford USA POS 30/45 - 3000	800.43	846.42	886.00	972.16	1097.31	1196.07	1486.76	2011.84	2290.68	2703.99
Oxford USA POS 20/40 - 1500	921.23	974.16	1019.72	1118.88	1262.93	1376.59	1711.15	2315.47	2636.40	3112.09
Oxford USA PPO 2000 D	696.83	736.87	771.33	846.33	955.29	1041.27	1294.33	1751.46	1994.21	2354.02
Oxford USA 3500 F	603.12	637.78	667.60	732.52	826.83	901.24	1120.28	1515.93	1726.03	2037.46

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1691.26	1903.54	2023.10	2109.15	2284.24	2522.18	2728.14	3308.22	3624.01	4004.82
Oxford USA 30	1391.27	1565.89	1664.24	1735.03	1879.06	2074.80	2244.23	2721.41	2981.19	3294.45
Oxford USA POS 30/45 2850/30	935.56	1052.98	1119.12	1166.73	1263.58	1395.20	1509.13	1830.02	2004.70	2215.36
Oxford USA POS 30/45 2500/20	1009.12	1135.77	1207.11	1258.46	1362.93	1504.90	1627.79	1973.90	2162.32	2389.54
Oxford USA POS 30 2000/30	903.05	1016.39	1080.23	1126.18	1219.67	1346.72	1456.69	1766.42	1935.04	2138.37
Oxford USA POS 30/45 - 3000	1166.01	1312.35	1394.78	1454.11	1574.82	1738.87	1880.86	2280.78	2498.50	2761.04
Oxford USA POS 20/40 - 1500	1341.98	1510.42	1605.29	1673.57	1812.50	2001.30	2164.73	2625.01	2875.58	3177.75
Oxford USA PPO 2000 D	1015.09	1142.50	1214.26	1265.91	1371.00	1513.81	1637.43	1985.59	2175.13	2403.69
Oxford USA 3500 F	878.59	988.86	1050.97	1095.68	1186.63	1310.24	1417.23	1718.58	1882.63	2080.45



3 to 9
EMPLOYEES
Male

Out of Area
Area 3
April - June 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	311.15	360.93	416.94	497.84	622.30	715.64	964.56	1451.46	1907.42	2081.36
Oxford USA 30	255.96	296.91	342.98	409.53	511.91	588.70	793.47	1194.00	1569.08	1712.17
Oxford USA POS 30/45 2850/30	172.12	199.66	230.64	275.39	344.24	395.87	533.57	802.91	1055.13	1151.35
Oxford USA POS 30/45 2500/20	185.65	215.36	248.77	297.04	371.30	427.00	575.52	866.04	1138.09	1241.87
Oxford USA POS 30 2000/30	166.14	192.72	222.62	265.82	332.27	382.12	515.03	775.01	1018.46	1111.34
Oxford USA POS 30/45 - 3000	214.51	248.84	287.45	343.22	429.03	493.38	665.00	1000.68	1315.03	1434.95
Oxford USA POS 20/40 - 1500	246.89	286.39	330.83	395.02	493.78	567.85	765.36	1151.71	1513.50	1651.52
Oxford USA PPO 2000 D	186.75	216.63	250.25	298.80	373.50	429.53	578.93	871.17	1144.83	1249.23
Oxford USA 3500 F	161.64	187.50	216.59	258.62	323.27	371.77	501.08	754.02	990.88	1081.24

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	961.31	999.76	1051.03	1153.57	1281.75	1397.10	1536.74	1795.96	2241.79	2347.33
Oxford USA 30	790.79	822.42	864.60	948.95	1054.39	1149.29	1264.16	1477.40	1844.14	1930.96
Oxford USA POS 30/45 2850/30	531.77	553.04	581.40	638.12	709.03	772.84	850.08	993.48	1240.10	1298.48
Oxford USA POS 30/45 2500/20	573.58	596.52	627.11	688.30	764.77	833.60	916.92	1071.59	1337.60	1400.57
Oxford USA POS 30 2000/30	513.29	533.82	561.20	615.95	684.39	745.98	820.54	958.95	1197.00	1253.35
Oxford USA POS 30/45 - 3000	662.75	689.26	724.61	795.31	883.67	963.20	1059.48	1238.19	1545.55	1618.32
Oxford USA POS 20/40 - 1500	762.78	793.29	833.97	915.34	1017.04	1108.57	1219.38	1425.06	1778.82	1862.56
Oxford USA PPO 2000 D	576.98	600.06	630.83	692.37	769.30	838.54	922.35	1077.94	1345.52	1408.87
Oxford USA 3500 F	499.39	519.36	546.00	599.26	665.85	725.78	798.32	932.98	1164.58	1219.41

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1161.00	1227.71	1285.12	1410.09	1591.63	1734.87	2156.51	2918.12	3322.57	3922.07
Oxford USA 30	955.06	1009.94	1057.17	1159.97	1309.31	1427.14	1773.99	2400.51	2733.22	3226.38
Oxford USA POS 30/45 2850/30	642.23	679.13	710.89	780.02	880.44	959.68	1192.92	1614.23	1837.96	2169.58
Oxford USA POS 30/45 2500/20	692.73	732.53	766.79	841.35	949.67	1035.14	1286.71	1741.14	1982.46	2340.16
Oxford USA POS 30 2000/30	619.91	655.53	686.19	752.91	849.85	926.33	1151.46	1558.13	1774.08	2094.18
Oxford USA POS 30/45 - 3000	800.43	846.42	886.00	972.16	1097.31	1196.07	1486.76	2011.84	2290.68	2703.99
Oxford USA POS 20/40 - 1500	921.23	974.16	1019.72	1118.88	1262.93	1376.59	1711.15	2315.47	2636.40	3112.09
Oxford USA PPO 2000 D	696.83	736.87	771.33	846.33	955.29	1041.27	1294.33	1751.46	1994.21	2354.02
Oxford USA 3500 F	603.12	637.78	667.60	732.52	826.83	901.24	1120.28	1515.93	1726.03	2037.46

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1691.26	1903.54	2023.10	2109.15	2284.24	2522.18	2728.14	3308.22	3624.01	4004.82
Oxford USA 30	1391.27	1565.89	1664.24	1735.03	1879.06	2074.80	2244.23	2721.41	2981.19	3294.45
Oxford USA POS 30/45 2850/30	935.56	1052.98	1119.12	1166.73	1263.58	1395.20	1509.13	1830.02	2004.70	2215.36
Oxford USA POS 30/45 2500/20	1009.12	1135.77	1207.11	1258.46	1362.93	1504.90	1627.79	1973.90	2162.32	2389.54
Oxford USA POS 30 2000/30	903.05	1016.39	1080.23	1126.18	1219.67	1346.72	1456.69	1766.42	1935.04	2138.37
Oxford USA POS 30/45 - 3000	1166.01	1312.35	1394.78	1454.11	1574.82	1738.87	1880.86	2280.78	2498.50	2761.04
Oxford USA POS 20/40 - 1500	1341.98	1510.42	1605.29	1673.57	1812.50	2001.30	2164.73	2625.01	2875.58	3177.75
Oxford USA PPO 2000 D	1015.09	1142.50	1214.26	1265.91	1371.00	1513.81	1637.43	1985.59	2175.13	2403.69
Oxford USA 3500 F	878.59	988.86	1050.97	1095.68	1186.63	1310.24	1417.23	1718.58	1882.63	2080.45



10 to 50
EMPLOYEES
Female

Out of Area
Area 3
April - June 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	480.44	605.41	679.02	722.55	870.54	940.18	1143.27	1387.29	1746.99	2081.36
Oxford USA 30	395.22	498.02	558.58	594.38	716.12	773.41	940.48	1141.21	1437.11	1712.17
Oxford USA POS 30/45 2850/30	265.77	334.90	375.62	399.69	481.56	520.08	632.43	767.41	966.39	1151.35
Oxford USA POS 30/45 2500/20	286.66	361.23	405.15	431.12	519.42	560.97	682.15	827.75	1042.37	1241.87
Oxford USA POS 30 2000/30	256.53	323.26	362.56	385.80	464.82	502.01	610.45	740.74	932.80	1111.34
Oxford USA POS 30/45 - 3000	331.23	417.39	468.14	498.15	600.18	648.19	788.20	956.44	1204.43	1434.95
Oxford USA POS 20/40 - 1500	381.22	480.38	538.79	573.33	690.76	746.02	907.16	1100.79	1386.20	1651.52
Oxford USA PPO 2000 D	288.36	363.37	407.55	433.67	522.50	564.30	686.19	832.65	1048.54	1249.23
Oxford USA 3500 F	249.58	314.50	352.74	375.35	452.23	488.41	593.91	720.68	907.54	1081.24

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1187.51	1410.09	1459.91	1468.35	1484.39	1517.32	1632.83	1866.05	2162.42	2347.33
Oxford USA 30	976.87	1159.97	1200.95	1207.89	1221.09	1248.18	1343.20	1535.05	1778.85	1930.96
Oxford USA POS 30/45 2850/30	656.90	780.02	807.58	812.25	821.13	839.34	903.24	1032.25	1196.19	1298.48
Oxford USA POS 30/45 2500/20	708.55	841.35	871.08	876.11	885.69	905.33	974.25	1113.40	1290.24	1400.57
Oxford USA POS 30 2000/30	634.07	752.91	779.51	784.02	792.59	810.17	871.85	996.37	1154.62	1253.35
Oxford USA POS 30/45 - 3000	818.71	972.16	1006.50	1012.32	1023.38	1046.09	1125.72	1286.51	1490.83	1618.32
Oxford USA POS 20/40 - 1500	942.27	1118.88	1158.41	1165.11	1177.84	1203.97	1295.62	1480.67	1715.84	1862.56
Oxford USA PPO 2000 D	712.74	846.33	876.23	881.30	890.93	910.70	980.02	1120.00	1297.88	1408.87
Oxford USA 3500 F	616.90	732.52	758.40	762.79	771.12	788.23	848.23	969.39	1123.35	1219.41

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1161.00	1227.71	1285.12	1410.09	1591.63	1734.87	2156.51	2918.12	3322.57	3922.07
Oxford USA 30	955.06	1009.94	1057.17	1159.97	1309.31	1427.14	1773.99	2400.51	2733.22	3226.38
Oxford USA POS 30/45 2850/30	642.23	679.13	710.89	780.02	880.44	959.68	1192.92	1614.23	1837.96	2169.58
Oxford USA POS 30/45 2500/20	692.73	732.53	766.79	841.35	949.67	1035.14	1286.71	1741.14	1982.46	2340.16
Oxford USA POS 30 2000/30	619.91	655.53	686.19	752.91	849.85	926.33	1151.46	1558.13	1774.08	2094.18
Oxford USA POS 30/45 - 3000	800.43	846.42	886.00	972.16	1097.31	1196.07	1486.76	2011.84	2290.68	2703.99
Oxford USA POS 20/40 - 1500	921.23	974.16	1019.72	1118.88	1262.93	1376.59	1711.15	2315.47	2636.40	3112.09
Oxford USA PPO 2000 D	696.83	736.87	771.33	846.33	955.29	1041.27	1294.33	1751.46	1994.21	2354.02
Oxford USA 3500 F	603.12	637.78	667.60	732.52	826.83	901.24	1120.28	1515.93	1726.03	2037.46

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1691.26	1903.54	2023.10	2109.15	2284.24	2522.18	2728.14	3308.22	3624.01	4004.82
Oxford USA 30	1391.27	1565.89	1664.24	1735.03	1879.06	2074.80	2244.23	2721.41	2981.19	3294.45
Oxford USA POS 30/45 2850/30	935.56	1052.98	1119.12	1166.73	1263.58	1395.20	1509.13	1830.02	2004.70	2215.36
Oxford USA POS 30/45 2500/20	1009.12	1135.77	1207.11	1258.46	1362.93	1504.90	1627.79	1973.90	2162.32	2389.54
Oxford USA POS 30 2000/30	903.05	1016.39	1080.23	1126.18	1219.67	1346.72	1456.69	1766.42	1935.04	2138.37
Oxford USA POS 30/45 - 3000	1166.01	1312.35	1394.78	1454.11	1574.82	1738.87	1880.86	2280.78	2498.50	2761.04
Oxford USA POS 20/40 - 1500	1341.98	1510.42	1605.29	1673.57	1812.50	2001.30	2164.73	2625.01	2875.58	3177.75
Oxford USA PPO 2000 D	1015.09	1142.50	1214.26	1265.91	1371.00	1513.81	1637.43	1985.59	2175.13	2403.69
Oxford USA 3500 F	878.59	988.86	1050.97	1095.68	1186.63	1310.24	1417.23	1718.58	1882.63	2080.45



10 to 50
EMPLOYEES
Male

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Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	311.15	360.93	416.94	497.84	622.30	715.64	964.56	1451.46	1907.42	2081.36
Oxford USA 30	255.96	296.91	342.98	409.53	511.91	588.70	793.47	1194.00	1569.08	1712.17
Oxford USA POS 30/45 2850/30	172.12	199.66	230.64	275.39	344.24	395.87	533.57	802.91	1055.13	1151.35
Oxford USA POS 30/45 2500/20	185.65	215.36	248.77	297.04	371.30	427.00	575.52	866.04	1138.09	1241.87
Oxford USA POS 30 2000/30	166.14	192.72	222.62	265.82	332.27	382.12	515.03	775.01	1018.46	1111.34
Oxford USA POS 30/45 - 3000	214.51	248.84	287.45	343.22	429.03	493.38	665.00	1000.68	1315.03	1434.95
Oxford USA POS 20/40 - 1500	246.89	286.39	330.83	395.02	493.78	567.85	765.36	1151.71	1513.50	1651.52
Oxford USA PPO 2000 D	186.75	216.63	250.25	298.80	373.50	429.53	578.93	871.17	1144.83	1249.23
Oxford USA 3500 F	161.64	187.50	216.59	258.62	323.27	371.77	501.08	754.02	990.88	1081.24

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	961.31	999.76	1051.03	1153.57	1281.75	1397.10	1536.74	1795.96	2241.79	2347.33
Oxford USA 30	790.79	822.42	864.60	948.95	1054.39	1149.29	1264.16	1477.40	1844.14	1930.96
Oxford USA POS 30/45 2850/30	531.77	553.04	581.40	638.12	709.03	772.84	850.08	993.48	1240.10	1298.48
Oxford USA POS 30/45 2500/20	573.58	596.52	627.11	688.30	764.77	833.60	916.92	1071.59	1337.60	1400.57
Oxford USA POS 30 2000/30	513.29	533.82	561.20	615.95	684.39	745.98	820.54	958.95	1197.00	1253.35
Oxford USA POS 30/45 - 3000	662.75	689.26	724.61	795.31	883.67	963.20	1059.48	1238.19	1545.55	1618.32
Oxford USA POS 20/40 - 1500	762.78	793.29	833.97	915.34	1017.04	1108.57	1219.38	1425.06	1778.82	1862.56
Oxford USA PPO 2000 D	576.98	600.06	630.83	692.37	769.30	838.54	922.35	1077.94	1345.52	1408.87
Oxford USA 3500 F	499.39	519.36	546.00	599.26	665.85	725.78	798.32	932.98	1164.58	1219.41

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1161.00	1227.71	1285.12	1410.09	1591.63	1734.87	2156.51	2918.12	3322.57	3922.07
Oxford USA 30	955.06	1009.94	1057.17	1159.97	1309.31	1427.14	1773.99	2400.51	2733.22	3226.38
Oxford USA POS 30/45 2850/30	642.23	679.13	710.89	780.02	880.44	959.68	1192.92	1614.23	1837.96	2169.58
Oxford USA POS 30/45 2500/20	692.73	732.53	766.79	841.35	949.67	1035.14	1286.71	1741.14	1982.46	2340.16
Oxford USA POS 30 2000/30	619.91	655.53	686.19	752.91	849.85	926.33	1151.46	1558.13	1774.08	2094.18
Oxford USA POS 30/45 - 3000	800.43	846.42	886.00	972.16	1097.31	1196.07	1486.76	2011.84	2290.68	2703.99
Oxford USA POS 20/40 - 1500	921.23	974.16	1019.72	1118.88	1262.93	1376.59	1711.15	2315.47	2636.40	3112.09
Oxford USA PPO 2000 D	696.83	736.87	771.33	846.33	955.29	1041.27	1294.33	1751.46	1994.21	2354.02
Oxford USA 3500 F	603.12	637.78	667.60	732.52	826.83	901.24	1120.28	1515.93	1726.03	2037.46

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1691.26	1903.54	2023.10	2109.15	2284.24	2522.18	2728.14	3308.22	3624.01	4004.82
Oxford USA 30	1391.27	1565.89	1664.24	1735.03	1879.06	2074.80	2244.23	2721.41	2981.19	3294.45
Oxford USA POS 30/45 2850/30	935.56	1052.98	1119.12	1166.73	1263.58	1395.20	1509.13	1830.02	2004.70	2215.36
Oxford USA POS 30/45 2500/20	1009.12	1135.77	1207.11	1258.46	1362.93	1504.90	1627.79	1973.90	2162.32	2389.54
Oxford USA POS 30 2000/30	903.05	1016.39	1080.23	1126.18	1219.67	1346.72	1456.69	1766.42	1935.04	2138.37
Oxford USA POS 30/45 - 3000	1166.01	1312.35	1394.78	1454.11	1574.82	1738.87	1880.86	2280.78	2498.50	2761.04
Oxford USA POS 20/40 - 1500	1341.98	1510.42	1605.29	1673.57	1812.50	2001.30	2164.73	2625.01	2875.58	3177.75
Oxford USA PPO 2000 D	1015.09	1142.50	1214.26	1265.91	1371.00	1513.81	1637.43	1985.59	2175.13	2403.69
Oxford USA 3500 F	878.59	988.86	1050.97	1095.68	1186.63	1310.24	1417.23	1718.58	1882.63	2080.45