



3 to 9
EMPLOYEES
Female

Out of Area
Area 3
July - September 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	493.94	622.42	698.10	742.85	895.00	966.60	1175.40	1426.27	1796.08	2139.85
Oxford USA 30	406.30	511.98	574.24	611.05	736.20	795.10	966.84	1173.21	1477.40	1760.17
Oxford USA POS 30/45 2850/30	274.05	345.33	387.31	412.14	496.56	536.28	652.12	791.31	996.49	1187.21
Oxford USA POS 30/45 2500/20	295.60	372.49	417.78	444.56	535.61	578.46	703.41	853.55	1074.86	1280.59
Oxford USA POS 30 2000/30	264.52	333.33	373.86	397.82	479.30	517.65	629.46	763.82	961.86	1145.96
Oxford USA POS 30/45 - 3000	341.55	430.38	482.71	513.66	618.86	668.37	812.75	986.22	1241.93	1479.63
Oxford USA POS 20/40 - 1500	393.11	495.36	555.59	591.21	712.30	769.28	935.46	1135.12	1429.44	1703.03
Oxford USA PPO 2000 D	299.42	377.30	423.18	450.31	542.54	585.94	712.51	864.59	1088.76	1297.14
Oxford USA 3500 F	257.42	324.37	363.81	387.13	466.43	503.74	612.55	743.30	936.02	1115.17

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1220.88	1449.71	1500.93	1509.61	1526.11	1559.96	1678.72	1918.48	2223.18	2413.30
Oxford USA 30	1004.26	1192.49	1234.62	1241.76	1255.32	1283.17	1380.86	1578.08	1828.72	1985.10
Oxford USA POS 30/45 2850/30	677.36	804.32	832.73	837.55	846.70	865.48	931.37	1064.39	1233.45	1338.92
Oxford USA POS 30/45 2500/20	730.64	867.58	898.23	903.42	913.29	933.55	1004.62	1148.11	1330.46	1444.23
Oxford USA POS 30 2000/30	653.82	776.37	803.80	808.44	817.28	835.41	899.01	1027.41	1190.59	1292.40
Oxford USA POS 30/45 - 3000	844.20	1002.43	1037.84	1043.84	1055.25	1078.66	1160.77	1326.56	1537.25	1668.71
Oxford USA POS 20/40 - 1500	971.66	1153.77	1194.54	1201.45	1214.57	1241.52	1336.03	1526.85	1769.35	1920.65
Oxford USA PPO 2000 D	740.08	878.79	909.84	915.10	925.10	945.62	1017.61	1162.95	1347.66	1462.90
Oxford USA 3500 F	636.26	755.51	782.20	786.73	795.32	812.97	874.85	999.81	1158.60	1257.68

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1193.63	1262.21	1321.24	1449.71	1636.35	1783.62	2217.11	3000.13	3415.94	4032.29
Oxford USA 30	981.84	1038.25	1086.80	1192.49	1346.01	1467.15	1823.72	2467.80	2809.84	3316.82
Oxford USA POS 30/45 2850/30	662.24	700.29	733.04	804.32	907.87	989.57	1230.07	1664.50	1895.20	2237.16
Oxford USA POS 30/45 2500/20	714.32	755.36	790.69	867.58	979.27	1067.41	1326.82	1795.42	2044.26	2413.11
Oxford USA POS 30 2000/30	639.22	675.95	707.56	776.37	876.32	955.19	1187.33	1606.66	1829.34	2159.42
Oxford USA POS 30/45 - 3000	825.35	872.77	913.59	1002.43	1131.48	1233.31	1533.05	2074.48	2362.00	2788.18
Oxford USA POS 20/40 - 1500	949.96	1004.54	1051.52	1153.77	1302.31	1419.52	1764.52	2387.69	2718.62	3209.15
Oxford USA PPO 2000 D	723.56	765.13	800.91	878.79	991.93	1081.21	1343.98	1818.63	2070.69	2444.31
Oxford USA 3500 F	622.05	657.79	688.56	755.51	852.78	929.53	1155.43	1563.50	1780.20	2101.41

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1738.79	1957.03	2079.95	2168.42	2348.43	2593.06	2804.80	3401.18	3725.85	4117.36
Oxford USA 30	1430.27	1609.78	1710.90	1783.67	1931.74	2132.96	2307.14	2797.70	3064.76	3386.80
Oxford USA POS 30/45 2850/30	964.70	1085.78	1153.98	1203.06	1302.94	1438.66	1556.14	1887.01	2067.14	2284.36
Oxford USA POS 30/45 2500/20	1040.57	1171.18	1244.74	1297.69	1405.41	1551.81	1678.53	2035.43	2229.73	2464.02
Oxford USA POS 30 2000/30	931.18	1048.05	1113.88	1161.26	1257.66	1388.67	1502.06	1821.44	1995.31	2204.98
Oxford USA POS 30/45 - 3000	1202.31	1353.22	1438.21	1499.39	1623.86	1793.01	1939.42	2351.80	2576.29	2847.01
Oxford USA POS 20/40 - 1500	1383.84	1557.53	1655.36	1725.77	1869.03	2063.72	2232.24	2706.88	2965.27	3276.86
Oxford USA PPO 2000 D	1054.03	1186.32	1260.83	1314.47	1423.58	1571.87	1700.23	2061.75	2258.55	2495.88
Oxford USA 3500 F	906.16	1019.89	1083.95	1130.06	1223.87	1351.36	1461.71	1772.51	1941.71	2145.74



3 to 9
EMPLOYEES
Male

Out of Area
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July - September 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	319.89	371.07	428.66	511.83	639.78	735.75	991.66	1492.25	1961.02	2139.85
Oxford USA 30	263.13	305.23	352.60	421.01	526.26	605.20	815.71	1227.47	1613.07	1760.17
Oxford USA POS 30/45 2850/30	177.48	205.88	237.82	283.97	354.96	408.20	550.19	827.92	1087.99	1187.21
Oxford USA POS 30/45 2500/20	191.44	222.07	256.53	306.30	382.88	440.31	593.46	893.03	1173.57	1280.59
Oxford USA POS 30 2000/30	171.31	198.72	229.56	274.10	342.62	394.02	531.07	799.15	1050.19	1145.96
Oxford USA POS 30/45 - 3000	221.19	256.59	296.40	353.91	442.39	508.75	685.70	1031.84	1355.98	1479.63
Oxford USA POS 20/40 - 1500	254.59	295.32	341.15	407.34	509.18	585.56	789.23	1187.63	1560.70	1703.03
Oxford USA PPO 2000 D	193.91	224.94	259.84	310.26	387.83	446.00	601.13	904.58	1188.74	1297.14
Oxford USA 3500 F	166.71	193.38	223.39	266.74	333.42	383.43	516.80	777.68	1021.98	1115.17

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	988.32	1027.86	1080.57	1185.99	1317.76	1436.36	1579.93	1846.43	2304.78	2413.30
Oxford USA 30	812.96	845.48	888.84	975.55	1083.95	1181.50	1299.60	1518.81	1895.84	1985.10
Oxford USA POS 30/45 2850/30	548.33	570.27	599.51	658.00	731.11	796.91	876.56	1024.42	1278.72	1338.92
Oxford USA POS 30/45 2500/20	591.46	615.12	646.66	709.75	788.61	859.59	945.50	1104.99	1379.29	1444.23
Oxford USA POS 30 2000/30	529.28	550.45	578.68	635.13	705.70	769.22	846.10	988.82	1234.28	1292.40
Oxford USA POS 30/45 - 3000	683.39	710.73	747.17	820.07	911.19	993.19	1092.46	1276.74	1593.68	1668.71
Oxford USA POS 20/40 - 1500	786.57	818.03	859.98	943.88	1048.76	1143.15	1257.41	1469.51	1834.29	1920.65
Oxford USA PPO 2000 D	599.11	623.07	655.02	718.93	798.81	870.70	957.73	1119.28	1397.12	1462.90
Oxford USA 3500 F	515.06	535.66	563.13	618.07	686.75	748.55	823.37	962.26	1201.13	1257.68

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1193.63	1262.21	1321.24	1449.71	1636.35	1783.62	2217.11	3000.13	3415.94	4032.29
Oxford USA 30	981.84	1038.25	1086.80	1192.49	1346.01	1467.15	1823.72	2467.80	2809.84	3316.82
Oxford USA POS 30/45 2850/30	662.24	700.29	733.04	804.32	907.87	989.57	1230.07	1664.50	1895.20	2237.16
Oxford USA POS 30/45 2500/20	714.32	755.36	790.69	867.58	979.27	1067.41	1326.82	1795.42	2044.26	2413.11
Oxford USA POS 30 2000/30	639.22	675.95	707.56	776.37	876.32	955.19	1187.33	1606.66	1829.34	2159.42
Oxford USA POS 30/45 - 3000	825.35	872.77	913.59	1002.43	1131.48	1233.31	1533.05	2074.48	2362.00	2788.18
Oxford USA POS 20/40 - 1500	949.96	1004.54	1051.52	1153.77	1302.31	1419.52	1764.52	2387.69	2718.62	3209.15
Oxford USA PPO 2000 D	723.56	765.13	800.91	878.79	991.93	1081.21	1343.98	1818.63	2070.69	2444.31
Oxford USA 3500 F	622.05	657.79	688.56	755.51	852.78	929.53	1155.43	1563.50	1780.20	2101.41

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1738.79	1957.03	2079.95	2168.42	2348.43	2593.06	2804.80	3401.18	3725.85	4117.36
Oxford USA 30	1430.27	1609.78	1710.90	1783.67	1931.74	2132.96	2307.14	2797.70	3064.76	3386.80
Oxford USA POS 30/45 2850/30	964.70	1085.78	1153.98	1203.06	1302.94	1438.66	1556.14	1887.01	2067.14	2284.36
Oxford USA POS 30/45 2500/20	1040.57	1171.18	1244.74	1297.69	1405.41	1551.81	1678.53	2035.43	2229.73	2464.02
Oxford USA POS 30 2000/30	931.18	1048.05	1113.88	1161.26	1257.66	1388.67	1502.06	1821.44	1995.31	2204.98
Oxford USA POS 30/45 - 3000	1202.31	1353.22	1438.21	1499.39	1623.86	1793.01	1939.42	2351.80	2576.29	2847.01
Oxford USA POS 20/40 - 1500	1383.84	1557.53	1655.36	1725.77	1869.03	2063.72	2232.24	2706.88	2965.27	3276.86
Oxford USA PPO 2000 D	1054.03	1186.32	1260.83	1314.47	1423.58	1571.87	1700.23	2061.75	2258.55	2495.88
Oxford USA 3500 F	906.16	1019.89	1083.95	1130.06	1223.87	1351.36	1461.71	1772.51	1941.71	2145.74



10 to 50
EMPLOYEES
Female

Out of Area
Area 3
July - September 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	493.94	622.42	698.10	742.85	895.00	966.60	1175.40	1426.27	1796.08	2139.85
Oxford USA 30	406.30	511.98	574.24	611.05	736.20	795.10	966.84	1173.21	1477.40	1760.17
Oxford USA POS 30/45 2850/30	274.05	345.33	387.31	412.14	496.56	536.28	652.12	791.31	996.49	1187.21
Oxford USA POS 30/45 2500/20	295.60	372.49	417.78	444.56	535.61	578.46	703.41	853.55	1074.86	1280.59
Oxford USA POS 30 2000/30	264.52	333.33	373.86	397.82	479.30	517.65	629.46	763.82	961.86	1145.96
Oxford USA POS 30/45 - 3000	341.55	430.38	482.71	513.66	618.86	668.37	812.75	986.22	1241.93	1479.63
Oxford USA POS 20/40 - 1500	393.11	495.36	555.59	591.21	712.30	769.28	935.46	1135.12	1429.44	1703.03
Oxford USA PPO 2000 D	299.42	377.30	423.18	450.31	542.54	585.94	712.51	864.59	1088.76	1297.14
Oxford USA 3500 F	257.42	324.37	363.81	387.13	466.43	503.74	612.55	743.30	936.02	1115.17

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1220.88	1449.71	1500.93	1509.61	1526.11	1559.96	1678.72	1918.48	2223.18	2413.30
Oxford USA 30	1004.26	1192.49	1234.62	1241.76	1255.32	1283.17	1380.86	1578.08	1828.72	1985.10
Oxford USA POS 30/45 2850/30	677.36	804.32	832.73	837.55	846.70	865.48	931.37	1064.39	1233.45	1338.92
Oxford USA POS 30/45 2500/20	730.64	867.58	898.23	903.42	913.29	933.55	1004.62	1148.11	1330.46	1444.23
Oxford USA POS 30 2000/30	653.82	776.37	803.80	808.44	817.28	835.41	899.01	1027.41	1190.59	1292.40
Oxford USA POS 30/45 - 3000	844.20	1002.43	1037.84	1043.84	1055.25	1078.66	1160.77	1326.56	1537.25	1668.71
Oxford USA POS 20/40 - 1500	971.66	1153.77	1194.54	1201.45	1214.57	1241.52	1336.03	1526.85	1769.35	1920.65
Oxford USA PPO 2000 D	740.08	878.79	909.84	915.10	925.10	945.62	1017.61	1162.95	1347.66	1462.90
Oxford USA 3500 F	636.26	755.51	782.20	786.73	795.32	812.97	874.85	999.81	1158.60	1257.68

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1193.63	1262.21	1321.24	1449.71	1636.35	1783.62	2217.11	3000.13	3415.94	4032.29
Oxford USA 30	981.84	1038.25	1086.80	1192.49	1346.01	1467.15	1823.72	2467.80	2809.84	3316.82
Oxford USA POS 30/45 2850/30	662.24	700.29	733.04	804.32	907.87	989.57	1230.07	1664.50	1895.20	2237.16
Oxford USA POS 30/45 2500/20	714.32	755.36	790.69	867.58	979.27	1067.41	1326.82	1795.42	2044.26	2413.11
Oxford USA POS 30 2000/30	639.22	675.95	707.56	776.37	876.32	955.19	1187.33	1606.66	1829.34	2159.42
Oxford USA POS 30/45 - 3000	825.35	872.77	913.59	1002.43	1131.48	1233.31	1533.05	2074.48	2362.00	2788.18
Oxford USA POS 20/40 - 1500	949.96	1004.54	1051.52	1153.77	1302.31	1419.52	1764.52	2387.69	2718.62	3209.15
Oxford USA PPO 2000 D	723.56	765.13	800.91	878.79	991.93	1081.21	1343.98	1818.63	2070.69	2444.31
Oxford USA 3500 F	622.05	657.79	688.56	755.51	852.78	929.53	1155.43	1563.50	1780.20	2101.41

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1738.79	1957.03	2079.95	2168.42	2348.43	2593.06	2804.80	3401.18	3725.85	4117.36
Oxford USA 30	1430.27	1609.78	1710.90	1783.67	1931.74	2132.96	2307.14	2797.70	3064.76	3386.80
Oxford USA POS 30/45 2850/30	964.70	1085.78	1153.98	1203.06	1302.94	1438.66	1556.14	1887.01	2067.14	2284.36
Oxford USA POS 30/45 2500/20	1040.57	1171.18	1244.74	1297.69	1405.41	1551.81	1678.53	2035.43	2229.73	2464.02
Oxford USA POS 30 2000/30	931.18	1048.05	1113.88	1161.26	1257.66	1388.67	1502.06	1821.44	1995.31	2204.98
Oxford USA POS 30/45 - 3000	1202.31	1353.22	1438.21	1499.39	1623.86	1793.01	1939.42	2351.80	2576.29	2847.01
Oxford USA POS 20/40 - 1500	1383.84	1557.53	1655.36	1725.77	1869.03	2063.72	2232.24	2706.88	2965.27	3276.86
Oxford USA PPO 2000 D	1054.03	1186.32	1260.83	1314.47	1423.58	1571.87	1700.23	2061.75	2258.55	2495.88
Oxford USA 3500 F	906.16	1019.89	1083.95	1130.06	1223.87	1351.36	1461.71	1772.51	1941.71	2145.74



10 to 50
EMPLOYEES
Male

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Employee

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Oxford USA POS 30/45 2850/30	177.48	205.88	237.82	283.97	354.96	408.20	550.19	827.92	1087.99	1187.21
Oxford USA POS 30/45 2500/20	191.44	222.07	256.53	306.30	382.88	440.31	593.46	893.03	1173.57	1280.59
Oxford USA POS 30 2000/30	171.31	198.72	229.56	274.10	342.62	394.02	531.07	799.15	1050.19	1145.96
Oxford USA POS 30/45 - 3000	221.19	256.59	296.40	353.91	442.39	508.75	685.70	1031.84	1355.98	1479.63
Oxford USA POS 20/40 - 1500	254.59	295.32	341.15	407.34	509.18	585.56	789.23	1187.63	1560.70	1703.03
Oxford USA PPO 2000 D	193.91	224.94	259.84	310.26	387.83	446.00	601.13	904.58	1188.74	1297.14
Oxford USA 3500 F	166.71	193.38	223.39	266.74	333.42	383.43	516.80	777.68	1021.98	1115.17

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	988.32	1027.86	1080.57	1185.99	1317.76	1436.36	1579.93	1846.43	2304.78	2413.30
Oxford USA 30	812.96	845.48	888.84	975.55	1083.95	1181.50	1299.60	1518.81	1895.84	1985.10
Oxford USA POS 30/45 2850/30	548.33	570.27	599.51	658.00	731.11	796.91	876.56	1024.42	1278.72	1338.92
Oxford USA POS 30/45 2500/20	591.46	615.12	646.66	709.75	788.61	859.59	945.50	1104.99	1379.29	1444.23
Oxford USA POS 30 2000/30	529.28	550.45	578.68	635.13	705.70	769.22	846.10	988.82	1234.28	1292.40
Oxford USA POS 30/45 - 3000	683.39	710.73	747.17	820.07	911.19	993.19	1092.46	1276.74	1593.68	1668.71
Oxford USA POS 20/40 - 1500	786.57	818.03	859.98	943.88	1048.76	1143.15	1257.41	1469.51	1834.29	1920.65
Oxford USA PPO 2000 D	599.11	623.07	655.02	718.93	798.81	870.70	957.73	1119.28	1397.12	1462.90
Oxford USA 3500 F	515.06	535.66	563.13	618.07	686.75	748.55	823.37	962.26	1201.13	1257.68

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1193.63	1262.21	1321.24	1449.71	1636.35	1783.62	2217.11	3000.13	3415.94	4032.29
Oxford USA 30	981.84	1038.25	1086.80	1192.49	1346.01	1467.15	1823.72	2467.80	2809.84	3316.82
Oxford USA POS 30/45 2850/30	662.24	700.29	733.04	804.32	907.87	989.57	1230.07	1664.50	1895.20	2237.16
Oxford USA POS 30/45 2500/20	714.32	755.36	790.69	867.58	979.27	1067.41	1326.82	1795.42	2044.26	2413.11
Oxford USA POS 30 2000/30	639.22	675.95	707.56	776.37	876.32	955.19	1187.33	1606.66	1829.34	2159.42
Oxford USA POS 30/45 - 3000	825.35	872.77	913.59	1002.43	1131.48	1233.31	1533.05	2074.48	2362.00	2788.18
Oxford USA POS 20/40 - 1500	949.96	1004.54	1051.52	1153.77	1302.31	1419.52	1764.52	2387.69	2718.62	3209.15
Oxford USA PPO 2000 D	723.56	765.13	800.91	878.79	991.93	1081.21	1343.98	1818.63	2070.69	2444.31
Oxford USA 3500 F	622.05	657.79	688.56	755.51	852.78	929.53	1155.43	1563.50	1780.20	2101.41

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1738.79	1957.03	2079.95	2168.42	2348.43	2593.06	2804.80	3401.18	3725.85	4117.36
Oxford USA 30	1430.27	1609.78	1710.90	1783.67	1931.74	2132.96	2307.14	2797.70	3064.76	3386.80
Oxford USA POS 30/45 2850/30	964.70	1085.78	1153.98	1203.06	1302.94	1438.66	1556.14	1887.01	2067.14	2284.36
Oxford USA POS 30/45 2500/20	1040.57	1171.18	1244.74	1297.69	1405.41	1551.81	1678.53	2035.43	2229.73	2464.02
Oxford USA POS 30 2000/30	931.18	1048.05	1113.88	1161.26	1257.66	1388.67	1502.06	1821.44	1995.31	2204.98
Oxford USA POS 30/45 - 3000	1202.31	1353.22	1438.21	1499.39	1623.86	1793.01	1939.42	2351.80	2576.29	2847.01
Oxford USA POS 20/40 - 1500	1383.84	1557.53	1655.36	1725.77	1869.03	2063.72	2232.24	2706.88	2965.27	3276.86
Oxford USA PPO 2000 D	1054.03	1186.32	1260.83	1314.47	1423.58	1571.87	1700.23	2061.75	2258.55	2495.88
Oxford USA 3500 F	906.16	1019.89	1083.95	1130.06	1223.87	1351.36	1461.71	1772.51	1941.71	2145.74