



3 to 9
EMPLOYEES
Female

Out of Area
Area 4
July - September 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	499.43	629.34	705.86	751.11	904.95	977.34	1188.46	1442.12	1816.04	2163.62
Oxford USA 30	410.82	517.67	580.62	617.83	744.38	803.93	977.58	1186.24	1493.81	1779.72
Oxford USA POS 30/45 2850/30	277.09	349.16	391.62	416.72	502.07	542.24	659.37	800.10	1007.56	1200.40
Oxford USA POS 30/45 2500/20	298.88	376.63	422.42	449.50	541.56	584.89	711.23	863.03	1086.80	1294.81
Oxford USA POS 30 2000/30	267.46	337.03	378.01	402.24	484.63	523.40	636.46	772.30	972.55	1158.69
Oxford USA POS 30/45 - 3000	345.34	435.16	488.08	519.36	625.74	675.80	821.78	997.18	1255.73	1496.07
Oxford USA POS 20/40 - 1500	397.48	500.87	561.77	597.78	720.21	777.83	945.85	1147.73	1445.32	1721.95
Oxford USA PPO 2000 D	302.75	381.49	427.88	455.31	548.57	592.45	720.42	874.19	1100.85	1311.55
Oxford USA 3500 F	260.28	327.98	367.85	391.44	471.61	509.34	619.36	751.55	946.42	1127.56

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1234.45	1465.82	1517.61	1526.39	1543.06	1577.29	1697.37	1939.80	2247.89	2440.11
Oxford USA 30	1015.42	1205.74	1248.33	1255.55	1269.27	1297.43	1396.20	1595.61	1849.04	2007.15
Oxford USA POS 30/45 2850/30	684.89	813.25	841.99	846.85	856.11	875.10	941.72	1076.22	1247.15	1353.80
Oxford USA POS 30/45 2500/20	738.75	877.22	908.21	913.46	923.44	943.93	1015.79	1160.87	1345.24	1460.28
Oxford USA POS 30 2000/30	661.09	784.99	812.73	817.43	826.36	844.69	908.99	1038.82	1203.81	1306.76
Oxford USA POS 30/45 - 3000	853.58	1013.56	1049.37	1055.44	1066.97	1090.64	1173.67	1341.30	1554.33	1687.25
Oxford USA POS 20/40 - 1500	982.45	1166.59	1207.81	1214.80	1228.07	1255.31	1350.87	1543.82	1789.01	1942.00
Oxford USA PPO 2000 D	748.30	888.56	919.95	925.27	935.38	956.13	1028.92	1175.88	1362.63	1479.16
Oxford USA 3500 F	643.33	763.91	790.89	795.47	804.16	822.00	884.57	1010.92	1171.47	1271.65

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1206.89	1276.23	1335.92	1465.82	1654.53	1803.44	2241.74	3033.46	3453.90	4077.09
Oxford USA 30	992.75	1049.78	1098.88	1205.74	1360.97	1483.45	1843.98	2495.22	2841.06	3353.68
Oxford USA POS 30/45 2850/30	669.59	708.07	741.18	813.25	917.95	1000.57	1243.74	1683.00	1916.26	2262.01
Oxford USA POS 30/45 2500/20	722.26	763.76	799.48	877.22	990.15	1079.27	1341.56	1815.37	2066.98	2439.92
Oxford USA POS 30 2000/30	646.33	683.46	715.43	784.99	886.06	965.80	1200.52	1624.51	1849.67	2183.41
Oxford USA POS 30/45 - 3000	834.52	882.47	923.74	1013.56	1144.05	1247.02	1550.09	2097.53	2388.25	2819.16
Oxford USA POS 20/40 - 1500	960.52	1015.71	1063.21	1166.59	1316.78	1435.30	1784.12	2414.22	2748.83	3244.81
Oxford USA PPO 2000 D	731.60	773.63	809.81	888.56	1002.95	1093.22	1358.91	1838.84	2093.70	2471.47
Oxford USA 3500 F	628.96	665.10	696.21	763.91	862.25	939.86	1168.27	1580.87	1799.98	2124.75

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1758.11	1978.77	2103.06	2192.52	2374.53	2621.87	2835.97	3438.97	3767.25	4163.11
Oxford USA 30	1446.16	1627.67	1729.91	1803.49	1953.21	2156.66	2332.77	2828.79	3098.81	3424.43
Oxford USA POS 30/45 2850/30	975.42	1097.84	1166.80	1216.43	1317.41	1454.64	1573.43	1907.98	2090.11	2309.74
Oxford USA POS 30/45 2500/20	1052.13	1184.19	1258.57	1312.11	1421.03	1569.05	1697.18	2058.05	2254.50	2491.40
Oxford USA POS 30 2000/30	941.52	1059.69	1126.25	1174.16	1271.63	1404.10	1518.75	1841.68	2017.48	2229.48
Oxford USA POS 30/45 - 3000	1215.67	1368.25	1454.19	1516.05	1641.90	1812.93	1960.97	2377.93	2604.92	2878.64
Oxford USA POS 20/40 - 1500	1399.21	1574.83	1673.75	1744.95	1889.80	2086.65	2257.05	2736.96	2998.22	3313.27
Oxford USA PPO 2000 D	1065.74	1199.50	1274.84	1329.07	1439.40	1589.34	1719.12	2084.65	2283.65	2523.61
Oxford USA 3500 F	916.23	1031.23	1096.00	1142.62	1237.47	1366.38	1477.95	1792.20	1963.28	2169.58



3 to 9
EMPLOYEES
Male

Out of Area
Area 4
July - September 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	323.45	375.20	433.42	517.51	646.89	743.93	1002.68	1508.83	1982.81	2163.62
Oxford USA 30	266.06	308.62	356.52	425.69	532.11	611.93	824.77	1241.11	1630.99	1779.72
Oxford USA POS 30/45 2850/30	179.45	208.16	240.46	287.12	358.90	412.74	556.30	837.12	1100.08	1200.40
Oxford USA POS 30/45 2500/20	193.57	224.54	259.38	309.70	387.13	445.20	600.05	902.96	1186.61	1294.81
Oxford USA POS 30 2000/30	173.22	200.93	232.11	277.15	346.43	398.40	536.97	808.03	1061.86	1158.69
Oxford USA POS 30/45 - 3000	223.65	259.44	299.69	357.84	447.30	514.40	693.32	1043.30	1371.04	1496.07
Oxford USA POS 20/40 - 1500	257.42	298.61	344.94	411.87	514.84	592.06	798.00	1200.82	1578.05	1721.95
Oxford USA PPO 2000 D	196.07	227.44	262.73	313.71	392.14	450.96	607.81	914.63	1201.95	1311.55
Oxford USA 3500 F	168.56	195.53	225.87	269.70	337.12	387.69	522.54	786.32	1033.33	1127.56

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	999.30	1039.28	1092.57	1199.16	1332.41	1452.32	1597.48	1866.95	2330.39	2440.11
Oxford USA 30	821.99	854.87	898.71	986.39	1095.99	1194.63	1314.04	1535.69	1916.90	2007.15
Oxford USA POS 30/45 2850/30	554.42	576.60	606.17	665.31	739.23	805.76	886.30	1035.80	1292.93	1353.80
Oxford USA POS 30/45 2500/20	598.03	621.95	653.85	717.64	797.37	869.14	956.01	1117.27	1394.62	1460.28
Oxford USA POS 30 2000/30	535.16	556.57	585.11	642.19	713.55	777.76	855.50	999.81	1248.00	1306.76
Oxford USA POS 30/45 - 3000	690.98	718.62	755.48	829.18	921.31	1004.23	1104.60	1290.93	1611.38	1687.25
Oxford USA POS 20/40 - 1500	795.31	827.12	869.54	954.37	1060.41	1155.85	1271.38	1485.84	1854.68	1942.00
Oxford USA PPO 2000 D	605.76	629.99	662.30	726.92	807.68	880.38	968.37	1131.71	1412.65	1479.16
Oxford USA 3500 F	520.78	541.61	569.39	624.94	694.38	756.87	832.52	972.95	1214.47	1271.65

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1206.89	1276.23	1335.92	1465.82	1654.53	1803.44	2241.74	3033.46	3453.90	4077.09
Oxford USA 30	992.75	1049.78	1098.88	1205.74	1360.97	1483.45	1843.98	2495.22	2841.06	3353.68
Oxford USA POS 30/45 2850/30	669.59	708.07	741.18	813.25	917.95	1000.57	1243.74	1683.00	1916.26	2262.01
Oxford USA POS 30/45 2500/20	722.26	763.76	799.48	877.22	990.15	1079.27	1341.56	1815.37	2066.98	2439.92
Oxford USA POS 30 2000/30	646.33	683.46	715.43	784.99	886.06	965.80	1200.52	1624.51	1849.67	2183.41
Oxford USA POS 30/45 - 3000	834.52	882.47	923.74	1013.56	1144.05	1247.02	1550.09	2097.53	2388.25	2819.16
Oxford USA POS 20/40 - 1500	960.52	1015.71	1063.21	1166.59	1316.78	1435.30	1784.12	2414.22	2748.83	3244.81
Oxford USA PPO 2000 D	731.60	773.63	809.81	888.56	1002.95	1093.22	1358.91	1838.84	2093.70	2471.47
Oxford USA 3500 F	628.96	665.10	696.21	763.91	862.25	939.86	1168.27	1580.87	1799.98	2124.75

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1758.11	1978.77	2103.06	2192.52	2374.53	2621.87	2835.97	3438.97	3767.25	4163.11
Oxford USA 30	1446.16	1627.67	1729.91	1803.49	1953.21	2156.66	2332.77	2828.79	3098.81	3424.43
Oxford USA POS 30/45 2850/30	975.42	1097.84	1166.80	1216.43	1317.41	1454.64	1573.43	1907.98	2090.11	2309.74
Oxford USA POS 30/45 2500/20	1052.13	1184.19	1258.57	1312.11	1421.03	1569.05	1697.18	2058.05	2254.50	2491.40
Oxford USA POS 30 2000/30	941.52	1059.69	1126.25	1174.16	1271.63	1404.10	1518.75	1841.68	2017.48	2229.48
Oxford USA POS 30/45 - 3000	1215.67	1368.25	1454.19	1516.05	1641.90	1812.93	1960.97	2377.93	2604.92	2878.64
Oxford USA POS 20/40 - 1500	1399.21	1574.83	1673.75	1744.95	1889.80	2086.65	2257.05	2736.96	2998.22	3313.27
Oxford USA PPO 2000 D	1065.74	1199.50	1274.84	1329.07	1439.40	1589.34	1719.12	2084.65	2283.65	2523.61
Oxford USA 3500 F	916.23	1031.23	1096.00	1142.62	1237.47	1366.38	1477.95	1792.20	1963.28	2169.58



10 to 50
EMPLOYEES
Female

Out of Area
Area 4
July - September 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	499.43	629.34	705.86	751.11	904.95	977.34	1188.46	1442.12	1816.04	2163.62
Oxford USA 30	410.82	517.67	580.62	617.83	744.38	803.93	977.58	1186.24	1493.81	1779.72
Oxford USA POS 30/45 2850/30	277.09	349.16	391.62	416.72	502.07	542.24	659.37	800.10	1007.56	1200.40
Oxford USA POS 30/45 2500/20	298.88	376.63	422.42	449.50	541.56	584.89	711.23	863.03	1086.80	1294.81
Oxford USA POS 30 2000/30	267.46	337.03	378.01	402.24	484.63	523.40	636.46	772.30	972.55	1158.69
Oxford USA POS 30/45 - 3000	345.34	435.16	488.08	519.36	625.74	675.80	821.78	997.18	1255.73	1496.07
Oxford USA POS 20/40 - 1500	397.48	500.87	561.77	597.78	720.21	777.83	945.85	1147.73	1445.32	1721.95
Oxford USA PPO 2000 D	302.75	381.49	427.88	455.31	548.57	592.45	720.42	874.19	1100.85	1311.55
Oxford USA 3500 F	260.28	327.98	367.85	391.44	471.61	509.34	619.36	751.55	946.42	1127.56

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1234.45	1465.82	1517.61	1526.39	1543.06	1577.29	1697.37	1939.80	2247.89	2440.11
Oxford USA 30	1015.42	1205.74	1248.33	1255.55	1269.27	1297.43	1396.20	1595.61	1849.04	2007.15
Oxford USA POS 30/45 2850/30	684.89	813.25	841.99	846.85	856.11	875.10	941.72	1076.22	1247.15	1353.80
Oxford USA POS 30/45 2500/20	738.75	877.22	908.21	913.46	923.44	943.93	1015.79	1160.87	1345.24	1460.28
Oxford USA POS 30 2000/30	661.09	784.99	812.73	817.43	826.36	844.69	908.99	1038.82	1203.81	1306.76
Oxford USA POS 30/45 - 3000	853.58	1013.56	1049.37	1055.44	1066.97	1090.64	1173.67	1341.30	1554.33	1687.25
Oxford USA POS 20/40 - 1500	982.45	1166.59	1207.81	1214.80	1228.07	1255.31	1350.87	1543.82	1789.01	1942.00
Oxford USA PPO 2000 D	748.30	888.56	919.95	925.27	935.38	956.13	1028.92	1175.88	1362.63	1479.16
Oxford USA 3500 F	643.33	763.91	790.89	795.47	804.16	822.00	884.57	1010.92	1171.47	1271.65

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1206.89	1276.23	1335.92	1465.82	1654.53	1803.44	2241.74	3033.46	3453.90	4077.09
Oxford USA 30	992.75	1049.78	1098.88	1205.74	1360.97	1483.45	1843.98	2495.22	2841.06	3353.68
Oxford USA POS 30/45 2850/30	669.59	708.07	741.18	813.25	917.95	1000.57	1243.74	1683.00	1916.26	2262.01
Oxford USA POS 30/45 2500/20	722.26	763.76	799.48	877.22	990.15	1079.27	1341.56	1815.37	2066.98	2439.92
Oxford USA POS 30 2000/30	646.33	683.46	715.43	784.99	886.06	965.80	1200.52	1624.51	1849.67	2183.41
Oxford USA POS 30/45 - 3000	834.52	882.47	923.74	1013.56	1144.05	1247.02	1550.09	2097.53	2388.25	2819.16
Oxford USA POS 20/40 - 1500	960.52	1015.71	1063.21	1166.59	1316.78	1435.30	1784.12	2414.22	2748.83	3244.81
Oxford USA PPO 2000 D	731.60	773.63	809.81	888.56	1002.95	1093.22	1358.91	1838.84	2093.70	2471.47
Oxford USA 3500 F	628.96	665.10	696.21	763.91	862.25	939.86	1168.27	1580.87	1799.98	2124.75

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1758.11	1978.77	2103.06	2192.52	2374.53	2621.87	2835.97	3438.97	3767.25	4163.11
Oxford USA 30	1446.16	1627.67	1729.91	1803.49	1953.21	2156.66	2332.77	2828.79	3098.81	3424.43
Oxford USA POS 30/45 2850/30	975.42	1097.84	1166.80	1216.43	1317.41	1454.64	1573.43	1907.98	2090.11	2309.74
Oxford USA POS 30/45 2500/20	1052.13	1184.19	1258.57	1312.11	1421.03	1569.05	1697.18	2058.05	2254.50	2491.40
Oxford USA POS 30 2000/30	941.52	1059.69	1126.25	1174.16	1271.63	1404.10	1518.75	1841.68	2017.48	2229.48
Oxford USA POS 30/45 - 3000	1215.67	1368.25	1454.19	1516.05	1641.90	1812.93	1960.97	2377.93	2604.92	2878.64
Oxford USA POS 20/40 - 1500	1399.21	1574.83	1673.75	1744.95	1889.80	2086.65	2257.05	2736.96	2998.22	3313.27
Oxford USA PPO 2000 D	1065.74	1199.50	1274.84	1329.07	1439.40	1589.34	1719.12	2084.65	2283.65	2523.61
Oxford USA 3500 F	916.23	1031.23	1096.00	1142.62	1237.47	1366.38	1477.95	1792.20	1963.28	2169.58



10 to 50
EMPLOYEES
Male

Out of Area
Area 4
July - September 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	323.45	375.20	433.42	517.51	646.89	743.93	1002.68	1508.83	1982.81	2163.62
Oxford USA 30	266.06	308.62	356.52	425.69	532.11	611.93	824.77	1241.11	1630.99	1779.72
Oxford USA POS 30/45 2850/30	179.45	208.16	240.46	287.12	358.90	412.74	556.30	837.12	1100.08	1200.40
Oxford USA POS 30/45 2500/20	193.57	224.54	259.38	309.70	387.13	445.20	600.05	902.96	1186.61	1294.81
Oxford USA POS 30 2000/30	173.22	200.93	232.11	277.15	346.43	398.40	536.97	808.03	1061.86	1158.69
Oxford USA POS 30/45 - 3000	223.65	259.44	299.69	357.84	447.30	514.40	693.32	1043.30	1371.04	1496.07
Oxford USA POS 20/40 - 1500	257.42	298.61	344.94	411.87	514.84	592.06	798.00	1200.82	1578.05	1721.95
Oxford USA PPO 2000 D	196.07	227.44	262.73	313.71	392.14	450.96	607.81	914.63	1201.95	1311.55
Oxford USA 3500 F	168.56	195.53	225.87	269.70	337.12	387.69	522.54	786.32	1033.33	1127.56

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	999.30	1039.28	1092.57	1199.16	1332.41	1452.32	1597.48	1866.95	2330.39	2440.11
Oxford USA 30	821.99	854.87	898.71	986.39	1095.99	1194.63	1314.04	1535.69	1916.90	2007.15
Oxford USA POS 30/45 2850/30	554.42	576.60	606.17	665.31	739.23	805.76	886.30	1035.80	1292.93	1353.80
Oxford USA POS 30/45 2500/20	598.03	621.95	653.85	717.64	797.37	869.14	956.01	1117.27	1394.62	1460.28
Oxford USA POS 30 2000/30	535.16	556.57	585.11	642.19	713.55	777.76	855.50	999.81	1248.00	1306.76
Oxford USA POS 30/45 - 3000	690.98	718.62	755.48	829.18	921.31	1004.23	1104.60	1290.93	1611.38	1687.25
Oxford USA POS 20/40 - 1500	795.31	827.12	869.54	954.37	1060.41	1155.85	1271.38	1485.84	1854.68	1942.00
Oxford USA PPO 2000 D	605.76	629.99	662.30	726.92	807.68	880.38	968.37	1131.71	1412.65	1479.16
Oxford USA 3500 F	520.78	541.61	569.39	624.94	694.38	756.87	832.52	972.95	1214.47	1271.65

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1206.89	1276.23	1335.92	1465.82	1654.53	1803.44	2241.74	3033.46	3453.90	4077.09
Oxford USA 30	992.75	1049.78	1098.88	1205.74	1360.97	1483.45	1843.98	2495.22	2841.06	3353.68
Oxford USA POS 30/45 2850/30	669.59	708.07	741.18	813.25	917.95	1000.57	1243.74	1683.00	1916.26	2262.01
Oxford USA POS 30/45 2500/20	722.26	763.76	799.48	877.22	990.15	1079.27	1341.56	1815.37	2066.98	2439.92
Oxford USA POS 30 2000/30	646.33	683.46	715.43	784.99	886.06	965.80	1200.52	1624.51	1849.67	2183.41
Oxford USA POS 30/45 - 3000	834.52	882.47	923.74	1013.56	1144.05	1247.02	1550.09	2097.53	2388.25	2819.16
Oxford USA POS 20/40 - 1500	960.52	1015.71	1063.21	1166.59	1316.78	1435.30	1784.12	2414.22	2748.83	3244.81
Oxford USA PPO 2000 D	731.60	773.63	809.81	888.56	1002.95	1093.22	1358.91	1838.84	2093.70	2471.47
Oxford USA 3500 F	628.96	665.10	696.21	763.91	862.25	939.86	1168.27	1580.87	1799.98	2124.75

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1758.11	1978.77	2103.06	2192.52	2374.53	2621.87	2835.97	3438.97	3767.25	4163.11
Oxford USA 30	1446.16	1627.67	1729.91	1803.49	1953.21	2156.66	2332.77	2828.79	3098.81	3424.43
Oxford USA POS 30/45 2850/30	975.42	1097.84	1166.80	1216.43	1317.41	1454.64	1573.43	1907.98	2090.11	2309.74
Oxford USA POS 30/45 2500/20	1052.13	1184.19	1258.57	1312.11	1421.03	1569.05	1697.18	2058.05	2254.50	2491.40
Oxford USA POS 30 2000/30	941.52	1059.69	1126.25	1174.16	1271.63	1404.10	1518.75	1841.68	2017.48	2229.48
Oxford USA POS 30/45 - 3000	1215.67	1368.25	1454.19	1516.05	1641.90	1812.93	1960.97	2377.93	2604.92	2878.64
Oxford USA POS 20/40 - 1500	1399.21	1574.83	1673.75	1744.95	1889.80	2086.65	2257.05	2736.96	2998.22	3313.27
Oxford USA PPO 2000 D	1065.74	1199.50	1274.84	1329.07	1439.40	1589.34	1719.12	2084.65	2283.65	2523.61
Oxford USA 3500 F	916.23	1031.23	1096.00	1142.62	1237.47	1366.38	1477.95	1792.20	1963.28	2169.58