



3 to 9
EMPLOYEES
Female

Out of Area
Area 2
October - December 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	579.46	730.18	818.97	871.47	1049.96	1133.96	1378.90	1673.21	2107.05	2510.33
Oxford USA 30	476.60	600.57	673.59	716.77	863.58	932.66	1134.12	1376.19	1733.01	2064.71
Oxford USA POS 30/45 2850/30	309.57	390.09	437.52	465.57	560.93	605.80	736.66	893.89	1125.66	1341.11
Oxford USA POS 30/45 2500/20	333.92	420.77	471.93	502.18	605.04	653.44	794.59	964.19	1214.19	1446.58
Oxford USA POS 30 2000/30	298.81	376.53	422.32	449.39	541.43	584.74	711.05	862.82	1086.54	1294.50
Oxford USA POS 30/45 - 3000	385.83	486.18	545.30	580.25	699.10	755.03	918.12	1114.09	1402.95	1671.47
Oxford USA POS 20/40 - 1500	444.08	559.59	627.63	667.87	804.66	869.03	1056.75	1282.31	1614.78	1923.85
Oxford USA PPO 2000 D	338.21	426.18	478.00	508.65	612.83	661.85	804.82	976.60	1229.81	1465.20
Oxford USA 3500 F	290.81	366.46	411.01	437.36	526.94	569.10	692.03	839.73	1057.46	1259.85

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1432.26	1700.71	1760.79	1770.98	1790.33	1830.04	1969.36	2250.64	2608.09	2831.12
Oxford USA 30	1178.01	1398.81	1448.23	1456.60	1472.52	1505.19	1619.77	1851.12	2145.12	2328.56
Oxford USA POS 30/45 2850/30	765.17	908.58	940.68	946.12	956.46	977.67	1052.10	1202.37	1393.34	1512.49
Oxford USA POS 30/45 2500/20	825.34	980.04	1014.66	1020.53	1031.68	1054.57	1134.85	1296.94	1502.92	1631.44
Oxford USA POS 30 2000/30	738.57	877.00	907.98	913.24	923.21	943.69	1015.54	1160.58	1344.91	1459.92
Oxford USA POS 30/45 - 3000	953.65	1132.39	1172.40	1179.18	1192.06	1218.51	1311.27	1498.56	1736.56	1885.06
Oxford USA POS 20/40 - 1500	1097.65	1303.38	1349.43	1357.23	1372.06	1402.50	1509.26	1724.83	1998.77	2169.69
Oxford USA PPO 2000 D	835.96	992.65	1027.72	1033.66	1044.96	1068.14	1149.45	1313.62	1522.26	1652.43
Oxford USA 3500 F	718.81	853.53	883.69	888.80	898.51	918.44	988.36	1129.52	1308.92	1420.85

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1400.28	1480.74	1549.99	1700.71	1919.66	2092.43	2600.96	3519.55	4007.36	4730.41
Oxford USA 30	1151.71	1217.88	1274.84	1398.81	1578.89	1721.00	2139.26	2894.78	3296.00	3890.70
Oxford USA POS 30/45 2850/30	748.08	791.06	828.06	908.58	1025.55	1117.85	1389.53	1880.27	2140.87	2527.16
Oxford USA POS 30/45 2500/20	806.92	853.28	893.18	980.04	1106.21	1205.77	1498.81	2028.15	2309.25	2725.91
Oxford USA POS 30 2000/30	722.08	763.57	799.28	877.00	989.91	1079.00	1341.23	1814.92	2066.47	2439.32
Oxford USA POS 30/45 - 3000	932.36	985.93	1032.04	1132.39	1278.18	1393.22	1731.82	2343.44	2668.24	3149.68
Oxford USA POS 20/40 - 1500	1073.14	1134.80	1187.87	1303.38	1471.18	1603.58	1993.31	2697.29	3071.13	3625.26
Oxford USA PPO 2000 D	817.30	864.26	904.68	992.65	1120.44	1221.28	1518.10	2054.25	2338.96	2760.99
Oxford USA 3500 F	702.76	743.14	777.89	853.53	963.42	1050.13	1305.34	1766.35	2011.17	2374.05

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	2039.83	2295.85	2440.06	2543.85	2755.03	3042.01	3290.41	3990.05	4370.92	4830.22
Oxford USA 30	1677.73	1888.31	2006.91	2092.28	2265.97	2502.01	2706.32	3281.76	3595.02	3972.78
Oxford USA POS 30/45 2850/30	1089.75	1226.53	1303.57	1359.02	1471.83	1625.15	1757.86	2131.62	2335.10	2580.47
Oxford USA POS 30/45 2500/20	1175.46	1322.99	1406.09	1465.90	1587.59	1752.96	1896.11	2299.27	2518.76	2783.42
Oxford USA POS 30 2000/30	1051.88	1183.90	1258.26	1311.78	1420.68	1568.67	1696.76	2057.54	2253.94	2490.79
Oxford USA POS 30/45 - 3000	1358.19	1528.66	1624.68	1693.79	1834.40	2025.48	2190.88	2656.72	2910.32	3216.13
Oxford USA POS 20/40 - 1500	1563.27	1759.48	1870.00	1949.54	2111.38	2331.31	2521.68	3057.86	3349.76	3701.75
Oxford USA PPO 2000 D	1190.58	1340.02	1424.18	1484.76	1608.02	1775.52	1920.51	2328.86	2551.16	2819.24
Oxford USA 3500 F	1023.73	1152.22	1224.59	1276.68	1382.66	1526.69	1651.35	2002.48	2193.63	2424.13



3 to 9
EMPLOYEES
Male

Out of Area
Area 2
October - December 2012

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	375.28	435.32	502.87	600.44	750.55	863.14	1163.36	1750.61	2300.54	2510.33
Oxford USA 30	308.66	358.04	413.60	493.85	617.32	709.92	956.84	1439.85	1892.16	2064.71
Oxford USA POS 30/45 2850/30	200.49	232.56	268.65	320.78	400.97	461.12	621.51	935.24	1229.03	1341.11
Oxford USA POS 30/45 2500/20	216.25	250.85	289.78	346.01	432.51	497.38	670.39	1008.79	1325.69	1446.58
Oxford USA POS 30 2000/30	193.52	224.48	259.31	309.63	387.04	445.09	599.91	902.73	1186.31	1294.50
Oxford USA POS 30/45 - 3000	249.87	289.85	334.83	399.80	499.74	574.71	774.60	1165.62	1531.78	1671.47
Oxford USA POS 20/40 - 1500	287.60	333.62	385.39	460.16	575.20	661.48	891.57	1341.62	1763.07	1923.85
Oxford USA PPO 2000 D	219.04	254.08	293.51	350.46	438.07	503.78	679.01	1021.77	1342.75	1465.20
Oxford USA 3500 F	188.34	218.47	252.37	301.34	376.68	433.18	583.85	878.58	1154.57	1259.85

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1159.44	1205.81	1267.65	1391.32	1545.91	1685.05	1853.47	2166.11	2703.82	2831.12
Oxford USA 30	953.62	991.76	1042.62	1144.34	1271.49	1385.93	1524.45	1781.60	2223.85	2328.56
Oxford USA POS 30/45 2850/30	619.41	644.19	677.22	743.29	825.88	900.21	990.19	1157.21	1444.48	1512.49
Oxford USA POS 30/45 2500/20	668.13	694.85	730.49	801.75	890.84	971.01	1068.06	1248.23	1558.08	1631.44
Oxford USA POS 30 2000/30	597.88	621.80	653.69	717.46	797.18	868.92	955.77	1116.99	1394.27	1459.92
Oxford USA POS 30/45 - 3000	771.99	802.87	844.05	926.39	1029.33	1121.96	1234.11	1442.28	1800.30	1885.06
Oxford USA POS 20/40 - 1500	888.56	924.10	971.49	1066.27	1184.75	1291.37	1420.45	1660.05	2072.14	2169.69
Oxford USA PPO 2000 D	676.72	703.79	739.89	812.07	902.30	983.51	1081.81	1264.29	1578.13	1652.43
Oxford USA 3500 F	581.88	605.16	636.19	698.26	775.85	845.67	930.20	1087.10	1356.96	1420.85

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1400.28	1480.74	1549.99	1700.71	1919.66	2092.43	2600.96	3519.55	4007.36	4730.41
Oxford USA 30	1151.71	1217.88	1274.84	1398.81	1578.89	1721.00	2139.26	2894.78	3296.00	3890.70
Oxford USA POS 30/45 2850/30	748.08	791.06	828.06	908.58	1025.55	1117.85	1389.53	1880.27	2140.87	2527.16
Oxford USA POS 30/45 2500/20	806.92	853.28	893.18	980.04	1106.21	1205.77	1498.81	2028.15	2309.25	2725.91
Oxford USA POS 30 2000/30	722.08	763.57	799.28	877.00	989.91	1079.00	1341.23	1814.92	2066.47	2439.32
Oxford USA POS 30/45 - 3000	932.36	985.93	1032.04	1132.39	1278.18	1393.22	1731.82	2343.44	2668.24	3149.68
Oxford USA POS 20/40 - 1500	1073.14	1134.80	1187.87	1303.38	1471.18	1603.58	1993.31	2697.29	3071.13	3625.26
Oxford USA PPO 2000 D	817.30	864.26	904.68	992.65	1120.44	1221.28	1518.10	2054.25	2338.96	2760.99
Oxford USA 3500 F	702.76	743.14	777.89	853.53	963.42	1050.13	1305.34	1766.35	2011.17	2374.05

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	2039.83	2295.85	2440.06	2543.85	2755.03	3042.01	3290.41	3990.05	4370.92	4830.22
Oxford USA 30	1677.73	1888.31	2006.91	2092.28	2265.97	2502.01	2706.32	3281.76	3595.02	3972.78
Oxford USA POS 30/45 2850/30	1089.75	1226.53	1303.57	1359.02	1471.83	1625.15	1757.86	2131.62	2335.10	2580.47
Oxford USA POS 30/45 2500/20	1175.46	1322.99	1406.09	1465.90	1587.59	1752.96	1896.11	2299.27	2518.76	2783.42
Oxford USA POS 30 2000/30	1051.88	1183.90	1258.26	1311.78	1420.68	1568.67	1696.76	2057.54	2253.94	2490.79
Oxford USA POS 30/45 - 3000	1358.19	1528.66	1624.68	1693.79	1834.40	2025.48	2190.88	2656.72	2910.32	3216.13
Oxford USA POS 20/40 - 1500	1563.27	1759.48	1870.00	1949.54	2111.38	2331.31	2521.68	3057.86	3349.76	3701.75
Oxford USA PPO 2000 D	1190.58	1340.02	1424.18	1484.76	1608.02	1775.52	1920.51	2328.86	2551.16	2819.24
Oxford USA 3500 F	1023.73	1152.22	1224.59	1276.68	1382.66	1526.69	1651.35	2002.48	2193.63	2424.13



**10 to 50
EMPLOYEES
Female**

**Out of Area
Area 2
October - December 2012**

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	579.46	730.18	818.97	871.47	1049.96	1133.96	1378.90	1673.21	2107.05	2510.33
Oxford USA 30	476.60	600.57	673.59	716.77	863.58	932.66	1134.12	1376.19	1733.01	2064.71
Oxford USA POS 30/45 2850/30	309.57	390.09	437.52	465.57	560.93	605.80	736.66	893.89	1125.66	1341.11
Oxford USA POS 30/45 2500/20	333.92	420.77	471.93	502.18	605.04	653.44	794.59	964.19	1214.19	1446.58
Oxford USA POS 30 2000/30	298.81	376.53	422.32	449.39	541.43	584.74	711.05	862.82	1086.54	1294.50
Oxford USA POS 30/45 - 3000	385.83	486.18	545.30	580.25	699.10	755.03	918.12	1114.09	1402.95	1671.47
Oxford USA POS 20/40 - 1500	444.08	559.59	627.63	667.87	804.66	869.03	1056.75	1282.31	1614.78	1923.85
Oxford USA PPO 2000 D	338.21	426.18	478.00	508.65	612.83	661.85	804.82	976.60	1229.81	1465.20
Oxford USA 3500 F	290.81	366.46	411.01	437.36	526.94	569.10	692.03	839.73	1057.46	1259.85

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1432.26	1700.71	1760.79	1770.98	1790.33	1830.04	1969.36	2250.64	2608.09	2831.12
Oxford USA 30	1178.01	1398.81	1448.23	1456.60	1472.52	1505.19	1619.77	1851.12	2145.12	2328.56
Oxford USA POS 30/45 2850/30	765.17	908.58	940.68	946.12	956.46	977.67	1052.10	1202.37	1393.34	1512.49
Oxford USA POS 30/45 2500/20	825.34	980.04	1014.66	1020.53	1031.68	1054.57	1134.85	1296.94	1502.92	1631.44
Oxford USA POS 30 2000/30	738.57	877.00	907.98	913.24	923.21	943.69	1015.54	1160.58	1344.91	1459.92
Oxford USA POS 30/45 - 3000	953.65	1132.39	1172.40	1179.18	1192.06	1218.51	1311.27	1498.56	1736.56	1885.06
Oxford USA POS 20/40 - 1500	1097.65	1303.38	1349.43	1357.23	1372.06	1402.50	1509.26	1724.83	1998.77	2169.69
Oxford USA PPO 2000 D	835.96	992.65	1027.72	1033.66	1044.96	1068.14	1149.45	1313.62	1522.26	1652.43
Oxford USA 3500 F	718.81	853.53	883.69	888.80	898.51	918.44	988.36	1129.52	1308.92	1420.85

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1400.28	1480.74	1549.99	1700.71	1919.66	2092.43	2600.96	3519.55	4007.36	4730.41
Oxford USA 30	1151.71	1217.88	1274.84	1398.81	1578.89	1721.00	2139.26	2894.78	3296.00	3890.70
Oxford USA POS 30/45 2850/30	748.08	791.06	828.06	908.58	1025.55	1117.85	1389.53	1880.27	2140.87	2527.16
Oxford USA POS 30/45 2500/20	806.92	853.28	893.18	980.04	1106.21	1205.77	1498.81	2028.15	2309.25	2725.91
Oxford USA POS 30 2000/30	722.08	763.57	799.28	877.00	989.91	1079.00	1341.23	1814.92	2066.47	2439.32
Oxford USA POS 30/45 - 3000	932.36	985.93	1032.04	1132.39	1278.18	1393.22	1731.82	2343.44	2668.24	3149.68
Oxford USA POS 20/40 - 1500	1073.14	1134.80	1187.87	1303.38	1471.18	1603.58	1993.31	2697.29	3071.13	3625.26
Oxford USA PPO 2000 D	817.30	864.26	904.68	992.65	1120.44	1221.28	1518.10	2054.25	2338.96	2760.99
Oxford USA 3500 F	702.76	743.14	777.89	853.53	963.42	1050.13	1305.34	1766.35	2011.17	2374.05

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	2039.83	2295.85	2440.06	2543.85	2755.03	3042.01	3290.41	3990.05	4370.92	4830.22
Oxford USA 30	1677.73	1888.31	2006.91	2092.28	2265.97	2502.01	2706.32	3281.76	3595.02	3972.78
Oxford USA POS 30/45 2850/30	1089.75	1226.53	1303.57	1359.02	1471.83	1625.15	1757.86	2131.62	2335.10	2580.47
Oxford USA POS 30/45 2500/20	1175.46	1322.99	1406.09	1465.90	1587.59	1752.96	1896.11	2299.27	2518.76	2783.42
Oxford USA POS 30 2000/30	1051.88	1183.90	1258.26	1311.78	1420.68	1568.67	1696.76	2057.54	2253.94	2490.79
Oxford USA POS 30/45 - 3000	1358.19	1528.66	1624.68	1693.79	1834.40	2025.48	2190.88	2656.72	2910.32	3216.13
Oxford USA POS 20/40 - 1500	1563.27	1759.48	1870.00	1949.54	2111.38	2331.31	2521.68	3057.86	3349.76	3701.75
Oxford USA PPO 2000 D	1190.58	1340.02	1424.18	1484.76	1608.02	1775.52	1920.51	2328.86	2551.16	2819.24
Oxford USA 3500 F	1023.73	1152.22	1224.59	1276.68	1382.66	1526.69	1651.35	2002.48	2193.63	2424.13



**10 to 50
EMPLOYEES
Male**

**Out of Area
Area 2
October - December 2012**

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	375.28	435.32	502.87	600.44	750.55	863.14	1163.36	1750.61	2300.54	2510.33
Oxford USA 30	308.66	358.04	413.60	493.85	617.32	709.92	956.84	1439.85	1892.16	2064.71
Oxford USA POS 30/45 2850/30	200.49	232.56	268.65	320.78	400.97	461.12	621.51	935.24	1229.03	1341.11
Oxford USA POS 30/45 2500/20	216.25	250.85	289.78	346.01	432.51	497.38	670.39	1008.79	1325.69	1446.58
Oxford USA POS 30 2000/30	193.52	224.48	259.31	309.63	387.04	445.09	599.91	902.73	1186.31	1294.50
Oxford USA POS 30/45 - 3000	249.87	289.85	334.83	399.80	499.74	574.71	774.60	1165.62	1531.78	1671.47
Oxford USA POS 20/40 - 1500	287.60	333.62	385.39	460.16	575.20	661.48	891.57	1341.62	1763.07	1923.85
Oxford USA PPO 2000 D	219.04	254.08	293.51	350.46	438.07	503.78	679.01	1021.77	1342.75	1465.20
Oxford USA 3500 F	188.34	218.47	252.37	301.34	376.68	433.18	583.85	878.58	1154.57	1259.85

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1159.44	1205.81	1267.65	1391.32	1545.91	1685.05	1853.47	2166.11	2703.82	2831.12
Oxford USA 30	953.62	991.76	1042.62	1144.34	1271.49	1385.93	1524.45	1781.60	2223.85	2328.56
Oxford USA POS 30/45 2850/30	619.41	644.19	677.22	743.29	825.88	900.21	990.19	1157.21	1444.48	1512.49
Oxford USA POS 30/45 2500/20	668.13	694.85	730.49	801.75	890.84	971.01	1068.06	1248.23	1558.08	1631.44
Oxford USA POS 30 2000/30	597.88	621.80	653.69	717.46	797.18	868.92	955.77	1116.99	1394.27	1459.92
Oxford USA POS 30/45 - 3000	771.99	802.87	844.05	926.39	1029.33	1121.96	1234.11	1442.28	1800.30	1885.06
Oxford USA POS 20/40 - 1500	888.56	924.10	971.49	1066.27	1184.75	1291.37	1420.45	1660.05	2072.14	2169.69
Oxford USA PPO 2000 D	676.72	703.79	739.89	812.07	902.30	983.51	1081.81	1264.29	1578.13	1652.43
Oxford USA 3500 F	581.88	605.16	636.19	698.26	775.85	845.67	930.20	1087.10	1356.96	1420.85

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1400.28	1480.74	1549.99	1700.71	1919.66	2092.43	2600.96	3519.55	4007.36	4730.41
Oxford USA 30	1151.71	1217.88	1274.84	1398.81	1578.89	1721.00	2139.26	2894.78	3296.00	3890.70
Oxford USA POS 30/45 2850/30	748.08	791.06	828.06	908.58	1025.55	1117.85	1389.53	1880.27	2140.87	2527.16
Oxford USA POS 30/45 2500/20	806.92	853.28	893.18	980.04	1106.21	1205.77	1498.81	2028.15	2309.25	2725.91
Oxford USA POS 30 2000/30	722.08	763.57	799.28	877.00	989.91	1079.00	1341.23	1814.92	2066.47	2439.32
Oxford USA POS 30/45 - 3000	932.36	985.93	1032.04	1132.39	1278.18	1393.22	1731.82	2343.44	2668.24	3149.68
Oxford USA POS 20/40 - 1500	1073.14	1134.80	1187.87	1303.38	1471.18	1603.58	1993.31	2697.29	3071.13	3625.26
Oxford USA PPO 2000 D	817.30	864.26	904.68	992.65	1120.44	1221.28	1518.10	2054.25	2338.96	2760.99
Oxford USA 3500 F	702.76	743.14	777.89	853.53	963.42	1050.13	1305.34	1766.35	2011.17	2374.05

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	2039.83	2295.85	2440.06	2543.85	2755.03	3042.01	3290.41	3990.05	4370.92	4830.22
Oxford USA 30	1677.73	1888.31	2006.91	2092.28	2265.97	2502.01	2706.32	3281.76	3595.02	3972.78
Oxford USA POS 30/45 2850/30	1089.75	1226.53	1303.57	1359.02	1471.83	1625.15	1757.86	2131.62	2335.10	2580.47
Oxford USA POS 30/45 2500/20	1175.46	1322.99	1406.09	1465.90	1587.59	1752.96	1896.11	2299.27	2518.76	2783.42
Oxford USA POS 30 2000/30	1051.88	1183.90	1258.26	1311.78	1420.68	1568.67	1696.76	2057.54	2253.94	2490.79
Oxford USA POS 30/45 - 3000	1358.19	1528.66	1624.68	1693.79	1834.40	2025.48	2190.88	2656.72	2910.32	3216.13
Oxford USA POS 20/40 - 1500	1563.27	1759.48	1870.00	1949.54	2111.38	2331.31	2521.68	3057.86	3349.76	3701.75
Oxford USA PPO 2000 D	1190.58	1340.02	1424.18	1484.76	1608.02	1775.52	1920.51	2328.86	2551.16	2819.24
Oxford USA 3500 F	1023.73	1152.22	1224.59	1276.68	1382.66	1526.69	1651.35	2002.48	2193.63	2424.13