



**3 to 9**  
EMPLOYEES  
**Female**

**Out of Area**  
**Area 4**  
October - December 2012

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	513.45	647.00	725.67	772.18	930.34	1004.77	1221.81	1482.59	1867.00	2224.34
Oxford USA 30	422.30	532.15	596.85	635.11	765.19	826.41	1004.92	1219.41	1535.58	1829.49
Oxford USA POS 30/45 2850/30	274.30	345.65	387.68	412.53	497.02	536.78	652.73	792.05	997.42	1188.32
Oxford USA POS 30/45 2500/20	295.88	372.83	418.17	444.97	536.11	579.00	704.07	854.35	1075.86	1281.78
Oxford USA POS 30 2000/30	264.77	333.64	374.20	398.19	479.75	518.13	630.05	764.53	962.75	1147.02
Oxford USA POS 30/45 - 3000	341.87	430.80	483.18	514.15	619.46	669.01	813.52	987.16	1243.12	1481.05
Oxford USA POS 20/40 - 1500	393.49	495.84	556.13	591.78	712.99	770.03	936.36	1136.22	1430.82	1704.68
Oxford USA PPO 2000 D	299.68	377.63	423.55	450.70	543.01	586.45	713.13	865.34	1089.71	1298.27
Oxford USA 3500 F	257.68	324.71	364.19	387.54	466.91	504.26	613.19	744.07	936.99	1116.33

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1269.09	1506.96	1560.20	1569.22	1586.37	1621.56	1745.00	1994.24	2310.97	2508.59
Oxford USA 30	1043.81	1239.45	1283.24	1290.66	1304.76	1333.71	1435.24	1640.23	1900.74	2063.28
Oxford USA POS 30/45 2850/30	677.99	805.07	833.51	838.33	847.49	866.29	932.24	1065.39	1234.60	1340.18
Oxford USA POS 30/45 2500/20	731.32	868.39	899.07	904.27	914.15	934.43	1005.56	1149.18	1331.70	1445.58
Oxford USA POS 30 2000/30	654.43	777.09	804.54	809.20	818.04	836.19	899.84	1028.36	1191.69	1293.60
Oxford USA POS 30/45 - 3000	845.01	1003.39	1038.84	1044.84	1056.26	1079.69	1161.89	1327.83	1538.73	1670.31
Oxford USA POS 20/40 - 1500	972.60	1154.89	1195.69	1202.61	1215.75	1242.72	1337.32	1528.33	1771.06	1922.51
Oxford USA PPO 2000 D	740.73	879.56	910.64	915.90	925.91	946.45	1018.50	1163.97	1348.84	1464.18
Oxford USA 3500 F	636.92	756.29	783.01	787.54	796.15	813.81	875.76	1000.84	1159.80	1258.98

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1240.76	1312.05	1373.41	1506.96	1700.97	1854.05	2304.65	3118.59	3550.82	4191.51
Oxford USA 30	1020.51	1079.14	1129.61	1239.45	1399.02	1524.93	1895.54	2564.99	2920.50	3447.45
Oxford USA POS 30/45 2850/30	662.86	700.94	733.72	805.07	908.72	990.50	1231.23	1666.06	1896.98	2239.25
Oxford USA POS 30/45 2500/20	714.99	756.07	791.43	868.39	980.19	1068.40	1328.06	1797.09	2046.17	2415.37
Oxford USA POS 30 2000/30	639.82	676.58	708.22	777.09	877.13	956.08	1188.43	1608.16	1831.05	2161.42
Oxford USA POS 30/45 - 3000	826.14	873.61	914.46	1003.39	1132.56	1234.50	1534.52	2076.47	2364.27	2790.86
Oxford USA POS 20/40 - 1500	950.88	1005.52	1052.54	1154.89	1303.58	1420.90	1766.22	2390.00	2721.26	3212.26
Oxford USA PPO 2000 D	724.19	765.80	801.61	879.56	992.80	1082.15	1345.15	1820.22	2072.50	2446.45
Oxford USA 3500 F	622.70	658.47	689.27	756.29	853.66	930.49	1156.63	1565.12	1782.05	2103.58

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1807.45	2034.30	2162.08	2254.05	2441.16	2695.45	2915.56	3535.48	3872.97	4279.94
Oxford USA 30	1486.60	1673.18	1778.28	1853.92	2007.82	2216.97	2398.00	2907.88	3185.46	3520.19
Oxford USA POS 30/45 2850/30	965.60	1086.80	1155.06	1204.19	1304.16	1440.01	1557.59	1888.78	2069.08	2286.50
Oxford USA POS 30/45 2500/20	1041.55	1172.27	1245.90	1298.90	1406.73	1553.26	1680.10	2037.33	2231.81	2466.33
Oxford USA POS 30 2000/30	932.04	1049.02	1114.91	1162.34	1258.83	1389.96	1503.46	1823.14	1997.17	2207.03
Oxford USA POS 30/45 - 3000	1203.46	1354.51	1439.59	1500.83	1625.41	1794.73	1941.28	2354.05	2578.76	2849.74
Oxford USA POS 20/40 - 1500	1385.18	1559.03	1656.96	1727.44	1870.84	2065.72	2234.40	2709.50	2968.14	3280.03
Oxford USA PPO 2000 D	1054.95	1187.36	1261.93	1315.61	1424.83	1573.25	1701.71	2063.55	2260.53	2498.06
Oxford USA 3500 F	907.10	1020.95	1085.08	1131.23	1225.14	1352.76	1463.23	1774.35	1943.72	2147.97



**3 to 9**  
EMPLOYEES  
**Male**

**Out of Area**  
**Area 4**  
October - December 2012

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	332.52	385.73	445.58	532.04	665.05	764.80	1030.82	1551.17	2038.45	2224.34
Oxford USA 30	273.50	317.25	366.48	437.59	546.99	629.04	847.84	1275.82	1676.60	1829.49
Oxford USA POS 30/45 2850/30	177.65	206.07	238.05	284.23	355.29	408.59	550.70	828.69	1089.01	1188.32
Oxford USA POS 30/45 2500/20	191.62	222.28	256.77	306.59	383.23	440.72	594.01	893.87	1174.66	1281.78
Oxford USA POS 30 2000/30	171.47	198.91	229.77	274.35	342.94	394.38	531.56	799.89	1051.16	1147.02
Oxford USA POS 30/45 - 3000	221.41	256.83	296.68	354.25	442.81	509.23	686.36	1032.83	1357.28	1481.05
Oxford USA POS 20/40 - 1500	254.84	295.61	341.48	407.74	509.67	586.12	789.99	1188.78	1562.22	1704.68
Oxford USA PPO 2000 D	194.08	225.14	260.07	310.53	388.17	446.39	601.66	905.37	1189.78	1298.27
Oxford USA 3500 F	166.88	193.58	223.62	267.01	333.77	383.83	517.34	778.48	1023.03	1116.33

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1027.35	1068.44	1123.23	1232.82	1369.80	1493.08	1642.31	1919.34	2395.79	2508.59
Oxford USA 30	844.98	878.78	923.84	1013.97	1126.64	1228.04	1350.78	1578.63	1970.50	2063.28
Oxford USA POS 30/45 2850/30	548.85	570.80	600.07	658.61	731.79	797.66	877.38	1025.38	1279.92	1340.18
Oxford USA POS 30/45 2500/20	592.01	615.69	647.27	710.41	789.35	860.39	946.39	1106.02	1380.58	1445.58
Oxford USA POS 30 2000/30	529.77	550.96	579.22	635.72	706.36	769.93	846.89	989.74	1235.43	1293.60
Oxford USA POS 30/45 - 3000	684.05	711.41	747.89	820.85	912.06	994.15	1093.51	1277.97	1595.20	1670.31
Oxford USA POS 20/40 - 1500	787.33	818.83	860.82	944.80	1049.78	1144.26	1258.62	1470.93	1836.07	1922.51
Oxford USA PPO 2000 D	599.63	623.61	655.59	719.56	799.51	871.46	958.56	1120.26	1398.34	1464.18
Oxford USA 3500 F	515.59	536.22	563.72	618.71	687.46	749.33	824.22	963.26	1202.37	1258.98

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1240.76	1312.05	1373.41	1506.96	1700.97	1854.05	2304.65	3118.59	3550.82	4191.51
Oxford USA 30	1020.51	1079.14	1129.61	1239.45	1399.02	1524.93	1895.54	2564.99	2920.50	3447.45
Oxford USA POS 30/45 2850/30	662.86	700.94	733.72	805.07	908.72	990.50	1231.23	1666.06	1896.98	2239.25
Oxford USA POS 30/45 2500/20	714.99	756.07	791.43	868.39	980.19	1068.40	1328.06	1797.09	2046.17	2415.37
Oxford USA POS 30 2000/30	639.82	676.58	708.22	777.09	877.13	956.08	1188.43	1608.16	1831.05	2161.42
Oxford USA POS 30/45 - 3000	826.14	873.61	914.46	1003.39	1132.56	1234.50	1534.52	2076.47	2364.27	2790.86
Oxford USA POS 20/40 - 1500	950.88	1005.52	1052.54	1154.89	1303.58	1420.90	1766.22	2390.00	2721.26	3212.26
Oxford USA PPO 2000 D	724.19	765.80	801.61	879.56	992.80	1082.15	1345.15	1820.22	2072.50	2446.45
Oxford USA 3500 F	622.70	658.47	689.27	756.29	853.66	930.49	1156.63	1565.12	1782.05	2103.58

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1807.45	2034.30	2162.08	2254.05	2441.16	2695.45	2915.56	3535.48	3872.97	4279.94
Oxford USA 30	1486.60	1673.18	1778.28	1853.92	2007.82	2216.97	2398.00	2907.88	3185.46	3520.19
Oxford USA POS 30/45 2850/30	965.60	1086.80	1155.06	1204.19	1304.16	1440.01	1557.59	1888.78	2069.08	2286.50
Oxford USA POS 30/45 2500/20	1041.55	1172.27	1245.90	1298.90	1406.73	1553.26	1680.10	2037.33	2231.81	2466.33
Oxford USA POS 30 2000/30	932.04	1049.02	1114.91	1162.34	1258.83	1389.96	1503.46	1823.14	1997.17	2207.03
Oxford USA POS 30/45 - 3000	1203.46	1354.51	1439.59	1500.83	1625.41	1794.73	1941.28	2354.05	2578.76	2849.74
Oxford USA POS 20/40 - 1500	1385.18	1559.03	1656.96	1727.44	1870.84	2065.72	2234.40	2709.50	2968.14	3280.03
Oxford USA PPO 2000 D	1054.95	1187.36	1261.93	1315.61	1424.83	1573.25	1701.71	2063.55	2260.53	2498.06
Oxford USA 3500 F	907.10	1020.95	1085.08	1131.23	1225.14	1352.76	1463.23	1774.35	1943.72	2147.97



**10 to 50  
EMPLOYEES  
Female**

**Out of Area  
Area 4  
October - December 2012**

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	513.45	647.00	725.67	772.18	930.34	1004.77	1221.81	1482.59	1867.00	2224.34
Oxford USA 30	422.30	532.15	596.85	635.11	765.19	826.41	1004.92	1219.41	1535.58	1829.49
Oxford USA POS 30/45 2850/30	274.30	345.65	387.68	412.53	497.02	536.78	652.73	792.05	997.42	1188.32
Oxford USA POS 30/45 2500/20	295.88	372.83	418.17	444.97	536.11	579.00	704.07	854.35	1075.86	1281.78
Oxford USA POS 30 2000/30	264.77	333.64	374.20	398.19	479.75	518.13	630.05	764.53	962.75	1147.02
Oxford USA POS 30/45 - 3000	341.87	430.80	483.18	514.15	619.46	669.01	813.52	987.16	1243.12	1481.05
Oxford USA POS 20/40 - 1500	393.49	495.84	556.13	591.78	712.99	770.03	936.36	1136.22	1430.82	1704.68
Oxford USA PPO 2000 D	299.68	377.63	423.55	450.70	543.01	586.45	713.13	865.34	1089.71	1298.27
Oxford USA 3500 F	257.68	324.71	364.19	387.54	466.91	504.26	613.19	744.07	936.99	1116.33

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1269.09	1506.96	1560.20	1569.22	1586.37	1621.56	1745.00	1994.24	2310.97	2508.59
Oxford USA 30	1043.81	1239.45	1283.24	1290.66	1304.76	1333.71	1435.24	1640.23	1900.74	2063.28
Oxford USA POS 30/45 2850/30	677.99	805.07	833.51	838.33	847.49	866.29	932.24	1065.39	1234.60	1340.18
Oxford USA POS 30/45 2500/20	731.32	868.39	899.07	904.27	914.15	934.43	1005.56	1149.18	1331.70	1445.58
Oxford USA POS 30 2000/30	654.43	777.09	804.54	809.20	818.04	836.19	899.84	1028.36	1191.69	1293.60
Oxford USA POS 30/45 - 3000	845.01	1003.39	1038.84	1044.84	1056.26	1079.69	1161.89	1327.83	1538.73	1670.31
Oxford USA POS 20/40 - 1500	972.60	1154.89	1195.69	1202.61	1215.75	1242.72	1337.32	1528.33	1771.06	1922.51
Oxford USA PPO 2000 D	740.73	879.56	910.64	915.90	925.91	946.45	1018.50	1163.97	1348.84	1464.18
Oxford USA 3500 F	636.92	756.29	783.01	787.54	796.15	813.81	875.76	1000.84	1159.80	1258.98

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1240.76	1312.05	1373.41	1506.96	1700.97	1854.05	2304.65	3118.59	3550.82	4191.51
Oxford USA 30	1020.51	1079.14	1129.61	1239.45	1399.02	1524.93	1895.54	2564.99	2920.50	3447.45
Oxford USA POS 30/45 2850/30	662.86	700.94	733.72	805.07	908.72	990.50	1231.23	1666.06	1896.98	2239.25
Oxford USA POS 30/45 2500/20	714.99	756.07	791.43	868.39	980.19	1068.40	1328.06	1797.09	2046.17	2415.37
Oxford USA POS 30 2000/30	639.82	676.58	708.22	777.09	877.13	956.08	1188.43	1608.16	1831.05	2161.42
Oxford USA POS 30/45 - 3000	826.14	873.61	914.46	1003.39	1132.56	1234.50	1534.52	2076.47	2364.27	2790.86
Oxford USA POS 20/40 - 1500	950.88	1005.52	1052.54	1154.89	1303.58	1420.90	1766.22	2390.00	2721.26	3212.26
Oxford USA PPO 2000 D	724.19	765.80	801.61	879.56	992.80	1082.15	1345.15	1820.22	2072.50	2446.45
Oxford USA 3500 F	622.70	658.47	689.27	756.29	853.66	930.49	1156.63	1565.12	1782.05	2103.58

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1807.45	2034.30	2162.08	2254.05	2441.16	2695.45	2915.56	3535.48	3872.97	4279.94
Oxford USA 30	1486.60	1673.18	1778.28	1853.92	2007.82	2216.97	2398.00	2907.88	3185.46	3520.19
Oxford USA POS 30/45 2850/30	965.60	1086.80	1155.06	1204.19	1304.16	1440.01	1557.59	1888.78	2069.08	2286.50
Oxford USA POS 30/45 2500/20	1041.55	1172.27	1245.90	1298.90	1406.73	1553.26	1680.10	2037.33	2231.81	2466.33
Oxford USA POS 30 2000/30	932.04	1049.02	1114.91	1162.34	1258.83	1389.96	1503.46	1823.14	1997.17	2207.03
Oxford USA POS 30/45 - 3000	1203.46	1354.51	1439.59	1500.83	1625.41	1794.73	1941.28	2354.05	2578.76	2849.74
Oxford USA POS 20/40 - 1500	1385.18	1559.03	1656.96	1727.44	1870.84	2065.72	2234.40	2709.50	2968.14	3280.03
Oxford USA PPO 2000 D	1054.95	1187.36	1261.93	1315.61	1424.83	1573.25	1701.71	2063.55	2260.53	2498.06
Oxford USA 3500 F	907.10	1020.95	1085.08	1131.23	1225.14	1352.76	1463.23	1774.35	1943.72	2147.97



**10 to 50  
EMPLOYEES  
Male**

**Out of Area  
Area 4  
October - December 2012**

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	332.52	385.73	445.58	532.04	665.05	764.80	1030.82	1551.17	2038.45	2224.34
Oxford USA 30	273.50	317.25	366.48	437.59	546.99	629.04	847.84	1275.82	1676.60	1829.49
Oxford USA POS 30/45 2850/30	177.65	206.07	238.05	284.23	355.29	408.59	550.70	828.69	1089.01	1188.32
Oxford USA POS 30/45 2500/20	191.62	222.28	256.77	306.59	383.23	440.72	594.01	893.87	1174.66	1281.78
Oxford USA POS 30 2000/30	171.47	198.91	229.77	274.35	342.94	394.38	531.56	799.89	1051.16	1147.02
Oxford USA POS 30/45 - 3000	221.41	256.83	296.68	354.25	442.81	509.23	686.36	1032.83	1357.28	1481.05
Oxford USA POS 20/40 - 1500	254.84	295.61	341.48	407.74	509.67	586.12	789.99	1188.78	1562.22	1704.68
Oxford USA PPO 2000 D	194.08	225.14	260.07	310.53	388.17	446.39	601.66	905.37	1189.78	1298.27
Oxford USA 3500 F	166.88	193.58	223.62	267.01	333.77	383.83	517.34	778.48	1023.03	1116.33

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1027.35	1068.44	1123.23	1232.82	1369.80	1493.08	1642.31	1919.34	2395.79	2508.59
Oxford USA 30	844.98	878.78	923.84	1013.97	1126.64	1228.04	1350.78	1578.63	1970.50	2063.28
Oxford USA POS 30/45 2850/30	548.85	570.80	600.07	658.61	731.79	797.66	877.38	1025.38	1279.92	1340.18
Oxford USA POS 30/45 2500/20	592.01	615.69	647.27	710.41	789.35	860.39	946.39	1106.02	1380.58	1445.58
Oxford USA POS 30 2000/30	529.77	550.96	579.22	635.72	706.36	769.93	846.89	989.74	1235.43	1293.60
Oxford USA POS 30/45 - 3000	684.05	711.41	747.89	820.85	912.06	994.15	1093.51	1277.97	1595.20	1670.31
Oxford USA POS 20/40 - 1500	787.33	818.83	860.82	944.80	1049.78	1144.26	1258.62	1470.93	1836.07	1922.51
Oxford USA PPO 2000 D	599.63	623.61	655.59	719.56	799.51	871.46	958.56	1120.26	1398.34	1464.18
Oxford USA 3500 F	515.59	536.22	563.72	618.71	687.46	749.33	824.22	963.26	1202.37	1258.98

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1240.76	1312.05	1373.41	1506.96	1700.97	1854.05	2304.65	3118.59	3550.82	4191.51
Oxford USA 30	1020.51	1079.14	1129.61	1239.45	1399.02	1524.93	1895.54	2564.99	2920.50	3447.45
Oxford USA POS 30/45 2850/30	662.86	700.94	733.72	805.07	908.72	990.50	1231.23	1666.06	1896.98	2239.25
Oxford USA POS 30/45 2500/20	714.99	756.07	791.43	868.39	980.19	1068.40	1328.06	1797.09	2046.17	2415.37
Oxford USA POS 30 2000/30	639.82	676.58	708.22	777.09	877.13	956.08	1188.43	1608.16	1831.05	2161.42
Oxford USA POS 30/45 - 3000	826.14	873.61	914.46	1003.39	1132.56	1234.50	1534.52	2076.47	2364.27	2790.86
Oxford USA POS 20/40 - 1500	950.88	1005.52	1052.54	1154.89	1303.58	1420.90	1766.22	2390.00	2721.26	3212.26
Oxford USA PPO 2000 D	724.19	765.80	801.61	879.56	992.80	1082.15	1345.15	1820.22	2072.50	2446.45
Oxford USA 3500 F	622.70	658.47	689.27	756.29	853.66	930.49	1156.63	1565.12	1782.05	2103.58

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1807.45	2034.30	2162.08	2254.05	2441.16	2695.45	2915.56	3535.48	3872.97	4279.94
Oxford USA 30	1486.60	1673.18	1778.28	1853.92	2007.82	2216.97	2398.00	2907.88	3185.46	3520.19
Oxford USA POS 30/45 2850/30	965.60	1086.80	1155.06	1204.19	1304.16	1440.01	1557.59	1888.78	2069.08	2286.50
Oxford USA POS 30/45 2500/20	1041.55	1172.27	1245.90	1298.90	1406.73	1553.26	1680.10	2037.33	2231.81	2466.33
Oxford USA POS 30 2000/30	932.04	1049.02	1114.91	1162.34	1258.83	1389.96	1503.46	1823.14	1997.17	2207.03
Oxford USA POS 30/45 - 3000	1203.46	1354.51	1439.59	1500.83	1625.41	1794.73	1941.28	2354.05	2578.76	2849.74
Oxford USA POS 20/40 - 1500	1385.18	1559.03	1656.96	1727.44	1870.84	2065.72	2234.40	2709.50	2968.14	3280.03
Oxford USA PPO 2000 D	1054.95	1187.36	1261.93	1315.61	1424.83	1573.25	1701.71	2063.55	2260.53	2498.06
Oxford USA 3500 F	907.10	1020.95	1085.08	1131.23	1225.14	1352.76	1463.23	1774.35	1943.72	2147.97