

Choice plans

Plan name	Calendar-year	Calendar-year	Contract-year	Contract-year	Contract-year
	Choice Mass HMO Copay \$40	Choice Mass POS Copay \$40	Choice Mass HMO Copay \$2,000/\$4,000	Choice Mass HMO Copay \$2,000/\$4,000 ded.	Choice Mass HMO Copay \$2,500/\$5,000
PLAN/MEDICAL DEDUCTIBLE					
Deductible (individual/family)	\$0	\$0	\$2,000 per member \$4,000 per family	\$2,000 per member \$4,000 per family	\$2,500 per member \$5,000 per family
Maximum out-of-pocket limit (individual/family)	\$7,900 per member \$15,800 per family	\$7,900 per member \$15,800 per family	\$7,000 per member \$14,000 per family	\$7,900 per member \$15,800 per family	\$8,500 per member \$17,000 per family
IN-NETWORK MEDICAL BENEFITS					
Preventive care/screenings/immunizations	No charge	No charge	No charge	No charge	No charge
Primary care services	\$40 copayment/visit	\$40 copayment/visit	\$30 copayment/visit; deductible does not apply	\$30 copayment/visit after plan deductible	\$45 copayment/visit; deductible does not apply
Telemedicine visits through Teladoc®	No charge	No charge	No charge	No charge	No charge
Specialist services	\$60 copayment/visit	\$60 copayment/visit	\$50 copayment/visit; deductible does not apply	\$60 copayment/visit after plan deductible	\$60 copayment/visit; deductible does not apply
Mental health and substance abuse office visits	\$40 copayment/visit	\$40 copayment/visit	\$30 copayment/visit; deductible does not apply	\$30 copayment/visit after plan deductible	\$45 copayment/visit; deductible does not apply
Vision	\$50 copayment/visit	\$50 copayment/visit	\$50 copayment/visit; deductible does not apply	\$50 copayment/visit; deductible does not apply	\$25 copayment/visit; deductible does not apply
Walk-in/urgent care center	\$100 copayment/visit	\$100 copayment/visit	\$100 copayment/visit; deductible does not apply	\$100 copayment/visit after plan deductible	\$100 copayment/visit; deductible does not apply
Worldwide emergency coverage*	\$400 copayment/visit	\$400 copayment/visit	\$400 copayment/visit after plan deductible	\$400 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible
Hospital – inpatient treatment	\$500 copayment/day up to \$1,000 per admission	\$500 copayment/day up to \$1,000 per admission	\$500 copayment per admission after plan deductible	\$500 copayment/day up to \$1,000 per admission after plan deductible	\$1,000 copayment per admission after plan deductible
Hospital – outpatient treatment	\$500 copayment/visit	\$500 copayment/visit	\$500 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible
Outpatient surgery in freestanding locations	\$250 copayment/visit	\$250 copayment/visit	\$500 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible
Lab services	\$25 copayment/visit	\$25 copayment/visit	\$10 copayment/visit; deductible does not apply	\$10 copayment/visit after plan deductible	\$40 copayment/visit; deductible does not apply
X-rays	\$60 copayment/visit	\$60 copayment/visit	\$50 copayment/visit; deductible does not apply	\$50 copayment/visit after plan deductible	\$100 copayment/visit after plan deductible
Advanced imaging (CT scans & MRI)	\$200 copayment/visit	\$200 copayment/visit	\$200 copayment/visit after plan deductible	\$200 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible
OUT-OF-NETWORK MEDICAL BENEFITS					
Deductible (individual/family)	Not covered	\$2,500 per member \$7,500 per family	Not covered	Not covered	Not covered
Coinsurance	Not covered	20% coinsurance after plan deductible	Not covered	Not covered	Not covered
Maximum out-of-pocket limit (individual/family)	Not covered	\$10,000 per member \$30,000 per family	Not covered	Not covered	Not covered
PRESCRIPTION DRUG BENEFIT					
Prescription drug deductible (individual/family)	None	None	None	None	None
Tier 1 – Preferred generic drugs	\$30 copayment/ prescription	\$30 copayment/ prescription	\$30 copayment/ prescription deductible does not apply	\$30 copayment/ prescription deductible does not apply	\$25 copayment/ prescription; deductible does not apply
Tier 2 – Non-preferred generic drugs	50% coinsurance up to a maximum of \$300 per prescription	50% coinsurance up to a maximum of \$300 per prescription	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply
Tier 3 – Preferred brand drugs	\$60 copayment/ prescription	\$60 copayment/ prescription	\$60 copayment/ prescription deductible does not apply	\$60 copayment/ prescription deductible does not apply	\$40 copayment/ prescription; deductible does not apply
Tier 4 – Non-preferred brand drugs	50% coinsurance up to a maximum of \$300 per prescription	50% coinsurance up to a maximum of \$300 per prescription	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply
Tier 5 – Preferred specialty drugs	50% coinsurance up to a maximum of \$350 per prescription (specialty retail only)	50% coinsurance up to a maximum of \$350 per prescription (specialty retail only)	50% coinsurance up to a maximum of \$500 per prescription; deductible does not apply (specialty retail only)	50% coinsurance up to a maximum of \$350 per prescription; deductible does not apply (specialty retail only)	50% coinsurance up to a maximum of \$250 per prescription; deductible does not apply (specialty retail only)
Tier 6 – Non-preferred specialty drugs	50% coinsurance up to a maximum of \$750 per prescription (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription; deductible does not apply (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription; deductible does not apply (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription; deductible does not apply (specialty retail only)

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Plan name	Contract-year	Contract-year	Contract-year	Contract-year	Contract-year
	Choice Mass POS Copay \$3,000/\$6,000	Choice Mass POS HSA \$2,500/\$5,000	Choice Mass HMO HSA \$3,000/\$6,000	Choice Mass POS HSA \$4,500/\$9,000	Choice Mass POS HSA \$5,600/\$11,200
PLAN/MEDICAL DEDUCTIBLE					
Deductible (individual/family)	\$3,000 per member \$6,000 per family	\$2,500 per member \$5,000 per family	\$3,000 per member \$6,000 per family	\$4,500 per member \$9,000 per family	\$5,600 per member \$11,200 per family
Maximum out-of-pocket limit (individual/family)	\$8,500 per member \$17,000 per family	\$6,000 per member \$12,000 per family	\$6,500 per member \$13,000 per family	\$6,000 per member \$12,000 per family	\$7,000 per member \$14,000 per family
IN-NETWORK MEDICAL BENEFITS					
Preventive care/screenings/immunizations	No charge	No charge	No charge	No charge	No charge
Primary care services	\$35 copayment/visit; deductible does not apply	\$30 copayment/visit after plan deductible	\$25 copayment/visit after plan deductible	\$35 copayment/visit after plan deductible	\$50 copayment/visit after plan deductible
Telemedicine visits through Teladoc®	No charge	0% coinsurance after plan deductible	0% coinsurance after plan deductible	0% coinsurance after plan deductible	0% coinsurance after plan deductible
Specialist services	\$65 copayment/visit; deductible does not apply	\$50 copayment/visit after plan deductible	\$50 copayment/visit after plan deductible	\$60 copayment/visit after plan deductible	\$60 copayment/visit after plan deductible
Mental health and substance abuse office visits	\$35 copayment/visit; deductible does not apply	\$30 copayment/visit after plan deductible	\$25 copayment/visit after plan deductible	\$35 copayment/visit after plan deductible	\$50 copayment/visit after plan deductible
Vision	\$25 copayment/visit; deductible does not apply	\$25 copayment/visit; deductible does not apply	\$25 copayment/visit; deductible does not apply	\$25 copayment/visit; deductible does not apply	\$25 copayment/visit; deductible does not apply
Walk-in/urgent care center	\$150 copayment/visit; deductible does not apply	\$100 copayment/visit after plan deductible	\$75 copayment/visit after plan deductible	\$100 copayment/visit after plan deductible	\$100 copayment/visit after plan deductible
Worldwide emergency coverage*	\$500 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible
Hospital – inpatient treatment	\$500 copayment/day up to \$2,000 per admission after plan deductible	\$250 copayment per admission after plan deductible	\$100 copayment/day up to \$400 per admission after plan deductible	\$250 copayment per admission after plan deductible	\$500 copayment per admission after plan deductible
Hospital – outpatient treatment	\$500 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$100 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible
Outpatient surgery in freestanding locations	\$500 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$100 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$500 copayment/visit after plan deductible
Lab services	\$25 copayment/visit after plan deductible	\$25 copayment/visit after plan deductible	\$15 copayment/visit after plan deductible	\$25 copayment/visit after plan deductible	\$40 copayment/visit after plan deductible
X-rays	\$65 copayment/visit after plan deductible	\$50 copayment/visit after plan deductible	\$50 copayment/visit after plan deductible	\$60 copayment/visit after plan deductible	\$60 copayment/visit after plan deductible
Advanced imaging (CT scans & MRI)	\$300 copayment/visit after plan deductible	\$250 copayment/visit after plan deductible	\$75 copayment/visit after plan deductible	\$200 copayment/visit after plan deductible	\$200 copayment/visit after plan deductible
OUT-OF-NETWORK MEDICAL BENEFITS					
Deductible (individual/family)	\$6,000 per member \$12,000 per family	\$6,000 per member \$12,000 per family	Not covered	\$7,000 per member \$14,000 per family	\$10,000 per member \$20,000 per family
Coinsurance	30% coinsurance after plan deductible	30% coinsurance after plan deductible	Not covered	30% coinsurance after plan deductible	30% coinsurance after plan deductible
Maximum out-of-pocket limit (individual/family)	\$9,000 per member \$18,000 per family	\$9,000 per member \$18,000 per family	Not covered	\$10,000 per member \$20,000 per family	\$15,000 per member \$30,000 per family
PRESCRIPTION DRUG BENEFIT					
Prescription drug deductible (individual/family)	None	Included in Plan Deductible	Included in Plan Deductible	Included in Plan Deductible	Included in Plan Deductible
Tier 1 – Preferred generic drugs	\$40 copayment/ prescription; deductible does not apply	\$20 copayment/prescription after plan deductible	\$25 copayment/prescription after plan deductible	\$25 copayment/prescription after plan deductible	\$40 copayment/prescription after plan deductible
Tier 2 – Non-preferred generic drugs	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	50% coinsurance up to a maximum of \$300 per prescription after plan deductible
Tier 3 – Preferred brand drugs	\$80 copayment/prescription; deductible does not apply	\$40 copayment/prescription after plan deductible	\$40 copayment/prescription after plan deductible	\$50 copayment/prescription after plan deductible	\$60 copayment/prescription after plan deductible
Tier 4 – Non-preferred brand drugs	50% coinsurance up to a maximum of \$300 per prescription; deductible does not apply	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	50% coinsurance up to a maximum of \$300 per prescription after plan deductible
Tier 5 – Preferred specialty drugs	50% coinsurance up to a maximum of \$250 per prescription; deductible does not apply (specialty retail only)	50% coinsurance up to a maximum of \$250 per prescription after plan deductible (specialty retail only)	50% coinsurance up to a maximum of \$250 per prescription after plan deductible (specialty retail only)	50% coinsurance up to a maximum of \$250 per prescription after plan deductible (specialty retail only)	50% coinsurance up to a maximum of \$250 per prescription after plan deductible (specialty retail only)
Tier 6 – Non-preferred specialty drugs	50% coinsurance up to a maximum of \$750 per prescription; deductible does not apply (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription after plan deductible (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription after plan deductible (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription after plan deductible (specialty retail only)	50% coinsurance up to a maximum of \$750 per prescription after plan deductible (specialty retail only)

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