

Small Group Market Choice Mass HMO HSA \$3000/\$6000 **HMO Open Access Contract Year Plan**

High Deductible Health Plan (HDHP) for use with a Health Savings Account (E) **Benefit Summary**

Non-Tiered Network Plan

The individual deductible and out-of-pocket maximum applies if you have coverage only for yourself. The family deductible and out-of-pocket maximum applies if you have coverage for yourself and one or more eligible dependents. Each individual on the family plan will only need to satisfy the individual deductible and out-of-pocket maximum, not the full family amount. Each individual's charges will accrue towards the family amounts.

✓ This health plan meets Minimum Creditable Coverage standards and will satisfy the individual mandate that you have health insurance. Please refer to the "Important Information" section of this Benefit Summary for additional information.

Deductible and Out-of-Pocket Maximum	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays		
Plan deductible	\$3,000 per member \$6,000 per family	N/A per member N/A per family		
Separate Prescription Drug Deductible	None	N/A per member N/A per family		
Out-of-Pocket Maximum				
Includes a combination of deductible, copayments and coinsurance for medical and pharmacy services	\$6,500 per member \$13,000 per family	N/A per member N/A per family		
Benefits	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays		
Provider Office Visits				
Adult/Pediatric Preventive Visits	No charge	Not covered		
Primary Care Provider Office/ Telemedicine Visits includes services for illness, injury, follow-up care and consultations	\$25 copayment/visit after plan deductible	Not covered		
Telemedicine Services services rendered by a Teladoc® provider	0% coinsurance after plan deductible	Not covered		
Specialist Office/Telemedicine Visits	\$50 copayment/visit after plan deductible	Not covered		
Mental Health and Substance Abuse Office Visits	\$25 copayment/visit after plan deductible	Not covered		
Outpatient Diagnostic Services				

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Benefits	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays			
Advanced Radiology CT/PET Scan, MRI	\$75 copayment/visit after plan deductible	Not covered			
Laboratory Services	\$15 copayment/visit after plan deductible	Not covered			
Non-Advanced Radiology X-ray, Diagnostic	\$50 copayment/visit after plan deductible	Not covered			
Prescription Drugs - Retail Phar	Prescription Drugs - Retail Pharmacy (cost share based on 30 day supply per prescription)				
Preferred Generic Tier 1	\$25 copayment/prescription after plan deductible	Not covered			
Non-preferred Generic Tier 2	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	Not covered			
Preferred Brand Tier 3	\$40 copayment/prescription after plan deductible	Not covered			
Non-Preferred Brand Tier 4	50% coinsurance up to a maximum of \$300 per prescription after plan deductible	Not covered			
Specialty Drugs - (cost share up to 30 day supply per prescription - These drugs generally require pre-authorization and may require special handling)					
Preferred Specialty Tier 5	50% coinsurance up to a maximum of \$250 per prescription after plan deductible (specialty retail only)	Not covered			
Non-Preferred Specialty Tier 6	50% coinsurance up to a maximum of \$750 per prescription after plan deductible (specialty retail only)	Not covered			
Prescription - Mail Order Pharmacy (up to a 90 day supply per prescription)					
Preferred Generic Tier 1	\$50 copayment/prescription after plan deductible	Not covered			
Non-preferred Generic Tier 2	50% coinsurance up to a maximum of \$600 per prescription after plan deductible	Not covered			
Preferred Brand Tier 3	\$80 copayment/prescription after plan deductible	Not covered			
Non-Preferred Brand Tier 4	50% coinsurance up to a maximum of \$600 per prescription after plan deductible	Not covered			

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Benefits	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays		
Outpatient Rehabilitative and Habilitative Services 60 visits per contract year limit combined for physical and occupational therapies. Separate 60 visits per contract year limit combined for Habilitative physical and occupational therapies.				
Speech Therapy	\$50 copayment/visit after plan deductible	Not covered		
Physical and Occupational Therapy up to 60 visits per year (includes services combined for physical and occupational therapy) Speech and hearing therapy, prescribed by applicable law, apply to, but are not limited by the visit maximum	\$50 copayment/visit after plan deductible	Not covered		
Other Services				
Chiropractic Services up to 20 visits per year	\$50 copayment/visit after plan deductible	Not covered		
Diabetic Equipment and Supplies	20% coinsurance after plan deductible	Not covered		
Durable Medical Equipment (DME)	20% coinsurance after plan deductible	Not covered		
Home Health Care Services	0% coinsurance after plan deductible	Not covered		
Outpatient Services in a hospital or ambulatory facility	\$100 copayment/visit after plan deductible	Not covered		
Inpatient Services				
Inpatient hospital services include mental health, substance abuse, maternity, hospice, skilled nursing facility* and all IP settings.*skilled nursing facility stay is limited to 100 days per contract year	\$100 copayment/day up to \$400 per admission after plan deductible	Not covered		
Emergency and Urgent Care				
Ambulance Services	\$250 copayment/service after plan deductible	Same as In-network benefit		
Emergency Room copayment waived if admitted	\$250 copayment/visit after plan deductible	Same as In-network benefit		
Urgent Care Centers	\$75 copayment/visit after plan deductible	Same as In-network benefit		
Pediatric Dental Care (for children under age 20)				
Diagnostic & Preventive	No charge	Not covered		

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Benefits	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays		
Basic Services	50% coinsurance after plan deductible	Not covered		
Major Services	50% coinsurance after plan deductible	Not covered		
Orthodontia Services medically necessary only	50% coinsurance after plan deductible	Not covered		
Pediatric Vision Care (for children under age 20)				
Prescription Eye Glasses one pair of frames and lenses per year	Lenses: \$50 after plan deductible Collection frames: \$50 after plan deductible Non-collection frames: \$50 after plan deductible up to the collection frame allowance; any amount over is payable by the member minus a 20% discount	Not covered		
Routine Eye Exam by a Specialist up to one visit per year	\$25 copayment/visit; deductible does not apply	Not covered		
Additional Covered Services				
Adult Routine Eye Exam by a Specialist - over age 20 up to one visit per year	\$25 copayment/visit; deductible does not apply	Not covered		
Allergy Injections up to 20 visits per year	See primary care or specialist services	Not covered		
Allergy Testing up to one visit per year	See primary care or specialist services	Not covered		
Artificial Limbs includes associated supplies and equipment	20% coinsurance after plan deductible	Not covered		
Inpatient Physician Services	0% coinsurance after plan deductible	Not covered		
Outpatient mental health, alcohol and substance abuse treatment intensive outpatient treatment and partial hospitalization	\$100 copayment/visit after plan deductible	Not covered		
Retail Clinic	\$25 copayment/visit after plan deductible	Not covered		

Important information

- This is a brief summary of benefits. Refer to your Membership Agreement for complete details on benefits, conditions, limitations and exclusions, or consult with your benefits manager. All benefits described are per member per Contract year.
- If you have questions regarding your plan, visit our website at www.connecticare.com or call us at (860) 674-5757 or 1-800-251-7722.
- To learn more about your **Teladoc**® benefits contact **Teladoc**® at <u>teladoc.com/connecticare</u> or call 1-800-835-2362 (TTY: 711).
- Under this program covered prescription drugs and supplies are put into categories (i.e., tiers) to designate how they are to be covered and the member's cost-share. The placement of a drug or supply into one of the tiers is determined by the ConnectiCare Pharmacy Services Department and approved by the ConnectiCare Pharmacy & Therapeutics Committee based on the drug's or supply's clinical effectiveness and cost, not on whether it is a generic drug or supply or brand name drug or supply.
- Most Specialty drugs are dispensed through Specialty Pharmacies by mail, up to a 30-day supply. Specialty Pharmacies have the same Member Cost Share as all other participating pharmacies and are not part of ConnectiCare's Voluntary Mail Order program. The Member Cost Share for Specialty Pharmacy is different from the Cost Share for ConnectiCare's Mail Order program.

Massachusetts Requirement to Purchase Health Insurance

As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents 18 years of age and older, must have health insurance coverage that meets the Minimum Creditable Coverage standards set forth by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability of individual hardship. For more information call Connector at 1-877-MA-ENROLL or visit the Connector website www.mahealthconnector.org.

This health plan **meets Minimum Creditable Coverage standards** that are effective January 1, 2022, as part of the Massachusetts Health Care Reform Law. If you purchase this plan, you **will satisfy** the statutory requirement that you have health insurance meeting these standards.

THIS DISCLOSURE IS FOR MINIMUM CREDITABLE COVERAGE STANDARDS THAT ARE EFFECTIVE JANUARY 1, 2022. BECAUSE THESE STANDARDS MAY CHANGE, REVIEW YOUR HEALTH PLAN MATERIAL EACH YEAR TO DETERMINE WHETHER YOUR PLAN MEETS THE LATEST STANDARDS.

If you have questions about this notice, you may contact the Division of Insurance by calling (617) 521-7794 or visiting its website at www.mass.gov/doi.