



# COBRA/State Continuation Enrollment/Change Form

Fixed Funding Solutions January 2023 and beyond

For companies with 5 to 50 employees

Contact your benefits administrator for eligibility and available options.

Employer Name: \_\_\_\_\_ Pending Paperwork Number \_\_\_\_\_

Employer Group Number: \_\_\_\_\_ Division Name: \_\_\_\_\_

## ENROLLMENT/CHANGE REASON

Enroll       Change       Terminate       Other      Reason \_\_\_\_\_

## EMPLOYEE INFORMATION

Employee Name	Date of Hire/Rehire/Retirement	Part- to Full-time Employment Date	Effective Date
Street Address	Apt #	Email	Marital status <input type="checkbox"/> Single <input type="checkbox"/> Married
City, State, ZIP	Home Telephone ( ) ( )	Work Telephone ( ) ( )	Do you or any dependents have Medicare? Part A _____ Part B _____ Both _____

## LIST YOURSELF AND ALL ELIGIBLE DEPENDENTS AND INDICATE ELECTIONS AT RIGHT. (Note that dependent coverage ends at age 26.)

Name (Last Name, First Name, Middle Initial)	Gender	Birth date MM/DD/YY	Social Security #	Medical	Dental	Vision	Critical Illness	Accident	Hospital Indemnity
Employee	<input type="checkbox"/> M <input type="checkbox"/> F								
Spouse <small>Includes civil unions and domestic partners</small>	<input type="checkbox"/> M <input type="checkbox"/> F								
Child	<input type="checkbox"/> M <input type="checkbox"/> F								
Child	<input type="checkbox"/> M <input type="checkbox"/> F								
Child	<input type="checkbox"/> M <input type="checkbox"/> F								
Child	<input type="checkbox"/> M <input type="checkbox"/> F								

**Race/Ethnicity (Required):** This information is designed for the purpose of data collection and will not be used to determine eligibility, rating, or claim payment.

**Employee:**  
**Ethnicity:**  Hispanic/Latino    Non-Hispanic/Latino   **Race:**  White    Black/African American    Asian    Amer. Indian/Alaska Native    Native Hawaiian/Pacific Islander    Other: \_\_\_\_\_

**Spouse/Civil Union/Domestic Partner:**  
**Ethnicity:**  Hispanic/Latino    Non-Hispanic/Latino   **Race:**  White    Black/African American    Asian    Amer. Indian/Alaska Native    Native Hawaiian/Pacific Islander    Other: \_\_\_\_\_

**Dependent 1:**  
**Ethnicity:**  Hispanic/Latino    Non-Hispanic/Latino   **Race:**  White    Black/African American    Asian    Amer. Indian/Alaska Native    Native Hawaiian/Pacific Islander    Other: \_\_\_\_\_

**Dependent 2:**  
**Ethnicity:**  Hispanic/Latino    Non-Hispanic/Latino   **Race:**  White    Black/African American    Asian    Amer. Indian/Alaska Native    Native Hawaiian/Pacific Islander    Other: \_\_\_\_\_

**Dependent 3:**  
**Ethnicity:**  Hispanic/Latino    Non-Hispanic/Latino   **Race:**  White    Black/African American    Asian    Amer. Indian/Alaska Native    Native Hawaiian/Pacific Islander    Other: \_\_\_\_\_

Check if enrolling a disabled dependent age 26 or over and contact CBIA Service Corp. to obtain a form for submitting proof of disability.

## MEDICAL

<b>ConnectiCare Fixed Funding Solutions</b> <b>Benefit plans:</b> <input type="checkbox"/> FlexPOS HSA \$6,800/40% <input type="checkbox"/> FlexPOS HSA \$5,000/50% <input type="checkbox"/> FlexPOS HSA \$3,000/25% <input type="checkbox"/> FlexPOS \$35/\$50-\$4,000/35% <input type="checkbox"/> FlexPOS \$30/\$50-\$3,500/20% <input type="checkbox"/> FlexPOS \$30/\$50-\$2,000 <input type="checkbox"/> FlexPOS \$30/\$45-\$500	<b>HSA and HRA Integration</b> Must be offered by your employer <input type="checkbox"/> HSA integration <input type="checkbox"/> HRA integration	<b>Waive Medical</b> (indicate reason) <input type="checkbox"/> Other group coverage <input type="checkbox"/> Military coverage <input type="checkbox"/> Medicare coverage <input type="checkbox"/> Medicaid coverage <input type="checkbox"/> Individual coverage through state exchange <input type="checkbox"/> No other coverage
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**Medicare** (Additional forms are required for each employee & dependent)       Anthem Medicare Supplement      ConnectiCare Medicare Advantage:    High       Low

Employee Name: \_\_\_\_\_

Employer Group Number: \_\_\_\_\_

For companies with 51 or more employees

**DENTAL (List all dependents you are enrolling on page 1)**

**Voluntary - Ameritas**

- Passive PPO 100%/80%/0%-\$750
- Passive PPO 100%/50%/50%-\$750
- Active PPO 100%/80%/50%-\$1,000
- Passive PPO 100%/80%/50%-\$1,000
- Passive PPO 100%/80%/50%-\$1,500 with ortho
- Waive

**Group - Ameritas**

- Active PPO 100%/100%/60% \$700
- Passive PPO 100%/80%/50% \$1,250
- Passive PPO 100%/80%/50% \$1,250 w/ Ortho
- Passive PPO 100%/80%/0% \$1,000
- Passive PPO 100%/80%/50% \$1,000
- Passive PPO 100%/80%/50% \$1,000 w/ Ortho
- Passive PPO 100%/80%/50% \$1,500
- Passive PPO 100%/80%/50% \$1,500 w/ Ortho
- Passive PPO 100%/80%/50% \$2,000
- Passive PPO 100%/80%/50% \$2,000 w/ Ortho
- Waive

**VISION**

- Elect
- Waive

**AUTHORIZATION AND ACCEPTANCE**

I hereby apply for the health plan and benefit plan selected, understanding all benefits and coverage as specified in the enrollment brochure and agreeing to abide by all the rules and regulations therein specified. I authorize deductions from my earnings of the required contributions, if any, toward the cost of the coverage. The information provided is true and correct to the best of my knowledge. I understand my coverage and benefits may be affected by failure to provide complete and accurate information.

**Important:** The employee's and employer's signatures are required before submitting this application. CBIA Service Corp. reserves the right to deny or delay enrollment if information or required signatures are missing from this enrollment form.

If you're declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided you request enrollment within 30 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, civil union, domestic partner, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided you request enrollment within 30 days after the qualifying event.

Employee Signature

Date